



knowledge changing life

## Flu and COVID-19 Vaccination Programs

The Medical College of Wisconsin (MCW) is committed to providing a safe and healthy working and learning environment free from recognized health hazards including preventing the spread of communicable disease within our community. MCW supports community efforts to reduce the risks of health care associated infection and to improve patient safety in all care settings. **MCW, along with many national and local employers, requires the influenza and COVID-19 vaccines as a condition of employment.** Obtaining vaccination for both influenza and COVID-19 is free of charge to MCW faculty, staff and learners.

New employees and learners are expected to:

- Provide documented proof of prior flu vaccine or obtain the flu vaccine within fourteen (14) days during flu season (September – March).
- Provide documented proof of prior immunization against COVID, or begin the vaccination process, within fourteen (14) days of joining MCW. Employees and learners must be fully vaccinated for COVID-19 within forty-five (45) days of joining MCW.
- Alternatively, submit and receive approval for a medical or religious accommodation exemption. Exemption requests are unique to each vaccine as medical contraindications are different for each. Proof of medical contraindication or an explanation relative to religious belief will be necessary with your request.