



M1-M3 Career Pathway



M1 Career Self-Assessment

- Development of self-concept and needs.
- Clarifying personal interests, abilities and values relating to potential specialties
- Exploring preferred work environment, practice characteristics, and clinical apprenticeship experience

Career Exploration

- Information gathering regarding career options (e.g., specialties and subspecialties, academic medicine, public health and other medical careers)
- Exploring career options via courses, clinical rotation, research, volunteer, summer experiences etc.
- Clinical Apprenticeship experience
- Career Day: Learning different specialties and elective decision making

M2 Career Advising/Decision Making

- Professional skills development
- Referrals to clinical advisors in area(s) of interest
- Advising and support for career decision making
- Career Days: Residency application preparation

M3 Career Search/Preparation

- Obtaining letters of recommendation
- Career development programs: Developing CV/personal statement, application materials, and interview skills
- Mock interviews: Receives feedback and improves interview skills
- Evaluating or alternating M4 elective experiences to prepare for specific residency training programs