

# Together, we can build a healthier world



The Medical College of Wisconsin brings together the most inquisitive minds in medicine, education, scientific research and community engagement to solve the toughest challenges faced by society today. Academic medicine is at our core — our scientists, physicians and students work hand-in-hand with the community to seek answers to the questions no one else is asking, and fuel the continuous cycle of discovery and knowledge that shapes the future of health and medicine.

## OUR VISION

# Pioneering pathways to a healthier world



## Our Mission

We are a distinguished leader and innovator in the education and development of the next generation of physicians, scientists, pharmacists and health professionals; we discover and translate new knowledge in the biomedical and health sciences; we provide cutting-edge, collaborative patient care of the highest quality; and we improve the health of the communities we serve.

## Our Just Cause

MCW's Just Cause is to **improve health for all**. We envision a healthier world where everyone thrives, and social and human differences are drivers – not barriers – of health and well-being. We are committed to the intentional actions it takes to achieve this vision.

## Our Principles of Freedom of Expression

**Freedom of expression is essential to the scientific process and the pursuit of truth.** These endeavors are central to the fourfold missions of MCW, and require exploration, observation, discovery and critical assessment. With these principles, MCW commits to a climate of free and open inquiry and debate, one in which both new and existing ideas are examined and discussed from varying perspectives.

### | BROAD FREEDOM OF EXPRESSION

#### | CIVILITY

#### | DIVERSITY OF VIEWPOINTS

#### | RECOGNIZING EXCEPTIONAL CIRCUMSTANCES

#### | NAVIGATING DIFFERENCES THROUGH DISCOURSE

## Our Community

**MCW prides itself on being an inclusive community where all people are valued and have a voice** – this is essential to our ability to be a national leader in academic medicine. Inclusion is about recognizing, honoring and ultimately leveraging our differences to build a better community.

We define diversity as a commitment to understanding and embracing our innate differences and unique experiences to foster a sense of belonging for all. The diversity of MCW will continue to be an important source of innovative ideas and creative accomplishments.

We affirm our commitment to individual merit, fairness and equal treatment in all aspects of academic and institutional decision-making, while also providing an environment that celebrates both personal and collective achievement.



knowledge changing life

## Our Values

MCW's values define who we are, what we stand for and how we conduct ourselves. They guide us in all our endeavors, shaping the future of MCW through our interactions with one another, our partners, our patients and the communities we serve. **We strive for excellence in education, research, patient care and community engagement by:**

### CARING

acting in **caring** ways

### COLLABORATIVE

engaging in **collaborative** efforts

### CURIOSITY

approaching our world with **curiosity**

### INCLUSIVE

advancing **inclusive** practices

### INTEGRITY

demonstrating **integrity** in all we do

### RESPECT

treating everyone with **respect**

Learn more at [mcw.edu/careers](https://mcw.edu/careers)