



Milwaukee's Community- and Hospital- Based Violence Intervention Program **PHASE 2 EVALUATION, 2018 - 2023**

APPROACH

The 414LIFE Program aims to prevent and interrupt the transmission of violence through a three-prong approach:

1. Identification & detection.
2. Targeted intervention.
3. Changing community-wide attitudes, behavior, and norms related to gun violence.



STRUCTURE

414LIFE's primary components are based on the 2 evidence-based intervention models to prevent conflict and retaliatory gun violence in Milwaukee neighborhoods:

Community-Based Component:

Adaptation of the Cure Violence (CV) model.



Violence Interrupters (VIs)

Outreach Workers (OWs)

Hospital-Based Component:

Adaptation of a Hospital-Based Violence Intervention Program (HVIP).



Hospital Responders (HRs)

The community component of the program also implements **Restoration of Consciousness (ROC)**, school-based programming workshops held in Milwaukee Public Schools with greater volumes of high-risk youth. There were **61** new ROC pre-participant survey respondents in the 2023 - 2024 school year across **9** schools.

POST-PARTICIPATION VIOLENCE AVOIDANCE

Of participants surveyed after working with 414LIFE:

75% agreed or strongly agreed that they could avoid getting into fights or violent confrontations.

93% agreed or strongly agreed that they can use options and methods to resolve a conflict other than violence.

79% agreed or strongly agreed they are able to make a non-violent choice even when disrespected.

All respondents agreed or strongly agreed that they are able to do something different from their friends if they think it is the right thing to do.

“

*Because I lost a loved one and I just **wanna stop the violence** the shooting and killing in our city.*

”

“

I walk away and go and talk to someone older than me.

”

414LIFE 2023 PROGRAM METRICS

59 MEDIATIONS

316 since the start of the program in 2018.

70% of mediations were resolved (51%) or conditionally resolved (19%).

575 hours spent conducting violence interruptions.



24 COMMUNITY EVENTS

134 since the start of the program in 2018.

CANVASSING

Canvassing in the priority neighborhoods resulted in contact with **5,914** individuals and **11,430** pieces of public education distributed. The total time dedicated to activities related to behavior and community norm change was **1,731** hours.

41 NEW CASE MANAGEMENT PARTICIPANTS

269 HOSPITAL REFERRALS

1,249 since the start of the program in 2019.

276 hours recorded spent working with **141** injured patients.

96.7% of patients were injured by a firearm, while **97.4%** were a resident of, or injured in, Milwaukee.

77.3% of patients were aged 15 - 35 years, which is an age range at higher risk for firearm injury victimization.

< 3% of hospital referrals returned to Froedtert Hospital for another firearm injury within **2 years** of their initial referral to the program.

YOUTH PARTICIPATION IN SCHOOL ROC WORKSHOPS

From **9** MPS schools, **260** students participated in ROC workshops in school years 2021-22 through 2023-24.

As compared to pre-participation surveys, after workshop participation students felt more able to:

- use non-violent conflict resolution methods
- be a peaceful person
- be a positive influence / role model

“ I hope I learn how to know my worth a little more. I hope I make it to **be the person I wanna be and not what everybody wants me to be.** I hope I make it far in life. ”

INVOLVEMENT IN VIOLENCE OR THE CRIMINAL JUSTICE SYSTEM

For patients referred to the 414LIFE hospital component, within **2 years** after index injury:

4% were linked to new criminal charges in Milwaukee County.

< 8% were listed as being involved in homicide or nonfatal shootings incidents in Milwaukee.



For questions, please contact Constance Kostelac, PhD at ckostelac@mcw.edu with the Comprehensive Injury Center, Division of Data Analytics & Informatics. For more information as well, see mcw.edu/414-life



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