The missions of MCW foster several opportunities for continued professional growth for APPs in the arenas of patient care, education, research, and community engagement.

MCW employs a variety of Advance Practice Providers:
- Physician Assistants
- Nurse Practitioners
- Clinical Nurse Specialist (APNP)
- Certified Nurse Midwives
- Certified Nurse Anesthetists

(employed by hospital affiliates)

Opportunities to practice at the highest level of our scope are encouraged and promoted. The college makes an effort to stay current on Advance Practice Provider roles while ensuring APP’s have every opportunity to provide best and safest care to our patients in a team approach.

- Kim Somers, PA-C, MPAC, BS, BA

“‘There is never a shortage of learning opportunities and there are many opportunities to advance one’s career.’
- Inshirah Farhoud, NP

MCW is one of the state’s largest employers of advance practice providers with approximately 600 physician assistants and nurse practitioners practicing within the academic medical system.
Collectively referred to as Advance Practice Providers (APPs), PAs and NPs work collaboratively with physicians as an integral part of both inpatient and outpatient clinical care teams to improve patient access ensuring timely, relevant, and high quality care. Practicing at the top of their licensures and scope of practice, APPs are involved in all aspects of our patients’ care.

MCW APPs are integrated into collaborative and interdisciplinary models of team based health care delivery at three major affiliates:

- Froedtert Hospital
- Children’s Hospital of Wisconsin
- Froedtert & the Medical College of Wisconsin Community Physicians (Community Memorial and St. Joe’s Hospitals)

APPs practice in a wide variety of adult and pediatric medical and surgical specialties and subspecialties.

Benefits of being an APP at MCW

- Centralized APP leadership
- On-site continuing medical education
- Cutting edge academic medicine
- Research opportunities
- Quality improvement engagement
- Practice at the top of licensure
- Multi-disciplinary teamwork
- Comprehensive APP orientation program
- Precepting and mentorship
- Variety of clinical sites (inpatient, outpatient, procedural, on-campus, off-campus)
- Competitive salary and benefit plans

APP Leadership

Being on the forefront of advance practice, MCW established centralized leadership for APPs in the pediatric (Children’s Specialty Group) and adult (Medical College Physicians) practices. The Office of Advance Practice Providers is a resource for APPs and facilitates alignment of APP practice with our physician colleagues and affiliated hospital leadership through shared leadership, revolutionizing collaborative, patient-centered care in an academic medical center. The mission of the Office of Advance Practice Providers includes:

- Integrating advanced practice nurses and physician assistants into collaborative and interdisciplinary models of team based health care delivery at MCW affiliated practice sites.
- Promoting the development of APP expertise and focused advanced specialization utilizing scholarly inquiry, continuous learning and evidenced based practice.
- Developing APP leadership in the designing of novel practice models, engaging in continuous quality improvement, and ownership in improving patient outcomes.

“As MCW strives to build a contemporary, interprofessional workforce and educational programs, our advanced practice providers are in the vanguard of patient care, clinical transformation, and health care education. We are grateful for the professionalism, partnership and leadership of our APPs.”

- John R. Raymond, MD
President and CEO, Medical College of Wisconsin