

Meaning of the MCW Inclusive Excellence Strategy Domains



This information highlights the Inclusive Excellence domains and suggested examples of actions, impact, and observable behaviors for nomination materials for the President's Inclusive Excellence Award, 2022.

Learn to Grow and Innovate:

- *Introducing new ways of engaging with our missions, strategies, people, and partnerships.*
- *Help members of the MCW community learn to engage constructively around differences and grow in ability to adapt to change and embrace diversity.*

Be Inclusive Leaders at all Levels:

- *Activities to create leadership teams and organizations that promote a diverse and inclusive culture.*
- *Sponsorship or active promotion of programs, initiatives, or projects in the area of diversity and inclusion.*
- *Build communities of practice and access ways to influence and lead.*

Attract and Build a 21st Century Knowledge Force:

- *Activities to recruit, retain, and professionally develop individuals who increase the diversity of MCW faculty or staff.*
- *Activities to attract or recruit students who increase the diversity of MCW or to help ensure the success of those students.*
- *Help cultivate talent from diverse backgrounds, skill sets, and potential to build an inclusive, diverse, and thriving knowledge force.*
- *Foster a climate where all can bring their best and achieve their potential.*

Be an Anchor for and with Our Community:

- *Achieve positive impact through investments of time or partnership in local Milwaukee neighborhoods.*
- *Commit to partnerships with diverse and local vendors.*
- *Build talent within our community through meaningful partnerships.*

Demonstrate Impact Through Metrics and Measures:

- *Establish measures that demonstrate the impact of EDI work at MCW and in community settings.*
- *Evaluate the impact of programs and partnerships and take meaningful action to improve diversity and inclusion based on results*