



At the Medical College of Wisconsin (MCW), we recognize that professional conduct among all members of this community is essential to advancing this institution's critical missions of patient care, education, community engagement and research. Thus, we are committed to creating and fostering an environment of **RESPECT, EXCELLENCE** and **MAGNANIMITY**. These values embody the foundation that supports and pervades all that we do at MCW.

# Professionalism Code

## Core Commitments

### We value **respect**

We cultivate and practice virtues such as caring, empathy, and compassion.

We respect and value all beliefs, religions, ethnicities, and cultures.

We recognize the trust people place in us by sharing private information for clinical and research purposes, and protect the privacy and confidentiality of data accordingly.

### We strive for **excellence**

We conduct ourselves according to the highest ethical standards and encourage the same of others.

We commit to excellence and growth in our professions, including a commitment to lifelong learning.

We commit to inquiry grounded in the ethical discovery, application, and translation of knowledge. We recognize that our professions are built on a history of knowledge and are committed to stewardship and growth of that knowledge.

### We practice **magnanimity**

We are committed to mentoring and being mentored.

We foster collaboration to build and maintain a culture of trust.

We are generous with time and cooperative in nature, while at the same time respectful of others' time, with all members of the MCW community.