

# MCW Otolaryngology Residency Program Overview

Resident Class 2029



Thomas Robey, MD

*Residency Program Director*



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## Mission

- Produce superbly trained otolaryngologists and head and neck surgeons who provide exceptional patient care and are future leaders, researchers and educators in otolaryngology.



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## Objectives

- Develop well-rounded clinicians who practice evidence-based medicine and exhibit high quality surgical skills in all areas of otolaryngology.
- Provide and support a training experience that will allow graduates to choose their own specialty career path.
- Establish an environment committed to promoting a healthy work-life balance and life-long learning.



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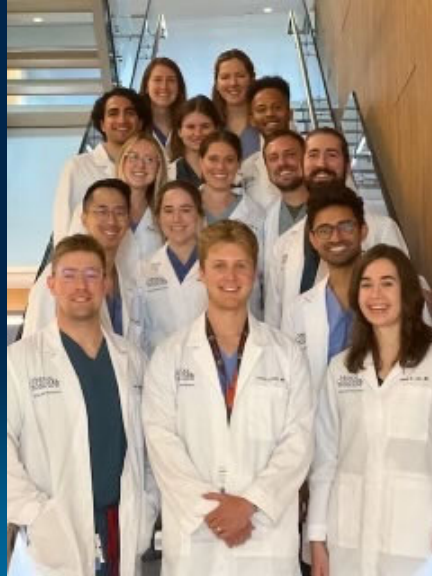
## Why MCW?

- Our resident family is the best!
- Dr. Rhee's leadership and our culture.
- Comprehensive, broad-based training in all aspects of otolaryngology.
- Emphasis on education.



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## Our Residents



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## 2023 Graduation



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## Growing Program!

- We are now a 4/3/4/3/4 residency program – last year we took 4 residents for the first time.
- This year we will be matching 3 residents.
- Total of 18 residents once we reach the full complement.



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## 2023 Interview Week

- Tonight – overall introduction of the program
  - Dr. Rhee - Chairman
  - Dr. Robey – Program Director
  - Dr. Sarah Connolly – resident presentation
- Friday morning – 15 interviews
- Friday afternoon – 15 interviews
- Friday evening – resident/applicant dinner
- Saturday morning – 15 interviews
- Rank meeting – Saturday afternoon

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## Faculty

- Comprehensive – covers all subspecialties
- Tremendous depth
- Committed to teaching and mentoring
- Stable – very minimal turnover
- Multiple leadership positions
  - Dean
  - Journal Editor (JAMA Facial Plastic Surgery)
  - National committees/Board Examiners
  - Subspecialty organizations
  - Hospital administrators



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## Head & Neck Division

**Becky Massey, MD**



**Michael Stadler, MD**



**Joseph Zenga, MD**



**Jennifer Bruening, MD**



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## Facial Plastics and Reconstructive Division

Sachin Pawar, MD



John Rhee, MD



Ryan Puccia, MD



Joseph Zenga, MD



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## Otology and Neurotology Division

Michael Harris, MD



David Friedland, MD



Steven Harvey, MD



Karl Doerfer, MD



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## Laryngology Division

Joel Blumin, MD



Jonathon Bock, MD



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## Rhinology & Skull Base Division

David Poetker, MD



Chris Long, MD



Lauren North, MD



Todd Loehrl, MD



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## Pediatric Otolaryngology



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## Sleep Division

Tucker Woodson, MD



Axel Shum, MD – starting July 2024

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# Comprehensive Otolaryngology

Christopher Long, MD



Satish Kodali, MD



Alex Romashko, MD



Rebecca Rohde, MD – starting July 2024



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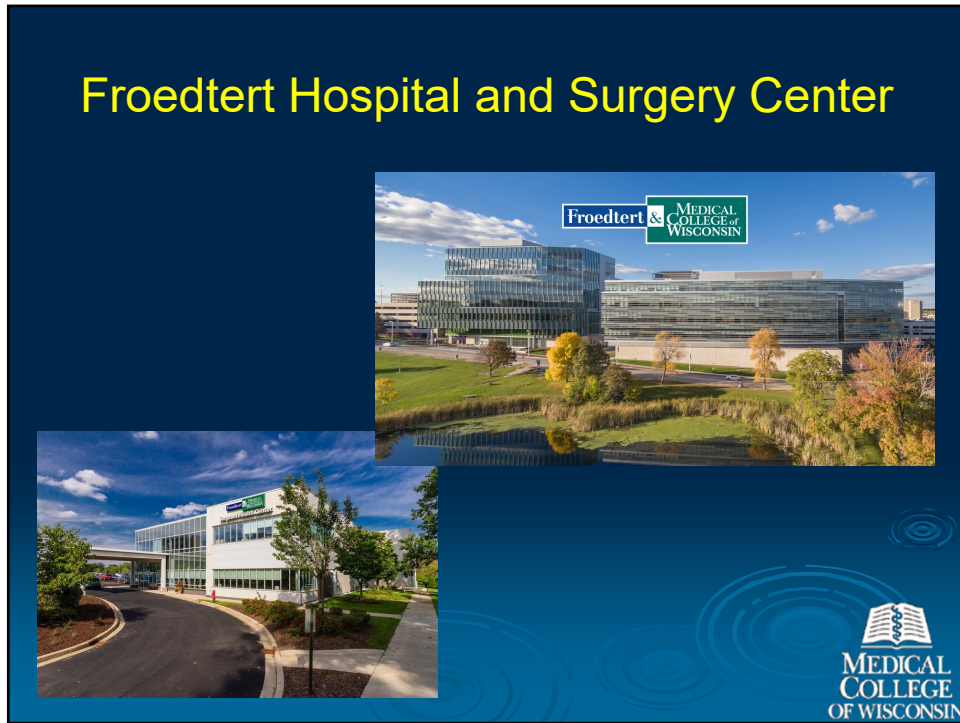
## Our Training Locations

- Patient care at 4 Institutions
  - Froedtert Hospital (26 months)
  - Children's Wisconsin (12 months)
  - VA Medical Center (15 months)
  - Froedtert Menomonee Falls Hospital (AKA Community Memorial) (part time 4 months)



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## Froedtert Hospital and Surgery Center



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## Children's Wisconsin and Surgicenter



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## Milwaukee Regional Medical Center



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## VA Medical Center



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# Community Memorial Hospital



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## Robust Clinical Experience

- 1:1 teaching in clinics and operating rooms
- Clinic time
  - Dedicated one on one time in clinic with faculty members
  - VA clinic (PGY2/PGY3/PGY5)
  - Resident Clinic at Froedtert (PGY3/PGY4)
- Surgical Case Load
  - NO issues with minimum case numbers/key indicator cases
  - Mean case numbers last six years
 

• 2023 graduates	1987 primary/supervisor surgeries (COVID)
• 2022 graduates	2019 primary/supervisor surgeries (COVID)
• 2021 graduates	1544 primary/supervisor surgeries (COVID)
• 2020 graduates	1375 primary/supervisor surgeries (COVID)
• 2019 graduates	2039 primary/supervisor surgeries
• 2018 graduates	1855 primary/supervisor surgeries



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## Impact on adding a 4<sup>th</sup> resident

- Research block – 5 months in PGY3
  - 4 months dedicated, 1 month VA/research
- PGY1 – split between FH-A and FH-B
- PGY2 – dedicated FH-A and FH-B rotations (3 month rotations instead of 4 month)
- PGY3 – research block, rhinology & elective month alternates between FH and VA
- PGY4 – CW and Head and Neck rotations are 3 months
- PGY5 – new FH consult and clinic chief rotation



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## Educational Curriculum

- Dedicated educational block time on Tuesday afternoons from 3 to 6 pm
  - Mandatory – excused from all clinical duties
  - Includes:
    - July Oto 911 course - onboarding
    - Subspecialty monthly core conferences – laryngology, otology, pediatrics, head & neck, rhinology and facial plastics
    - 2–3x a year – global health, sleep, humanities, QI & business
    - Monthly M&M and grand rounds
    - Monthly resident led in-service exam preparation
    - Monthly temporal bone drilling (10 months)
    - Quarterly journal clubs and research meetings
    - Once a year mock oral boards for PGY4s and PGY5s



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## Next Year

Nationwide ENT Residency  
Educational Curriculum –  
coming July 2024

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## Multidisciplinary Education Curriculum

- Multidisciplinary Facial Trauma Conference
  - Otolaryngology, Plastic Surgery and Ophthalmology
- Rotation Specific Tumor Boards
  - Froedtert
  - VA
  - CHW – thyroid tumor board



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## In House Educational Courses

- Boot Camp – in July for PGY1s & PGY2s
  - Flexible laryngoscopy, epistaxis, I&D auricular hematoma/PTAs, emergent airway, ear tube simulation
- Pediatric Bronchoscopy/Airway Course –PGY2s
- Stryker Temporal Bone Course and Sinus Course with cadavers – once a year
- Allergy Course
- Microvascular Course
- Saw Bone/Plating Course



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## Boot Camp



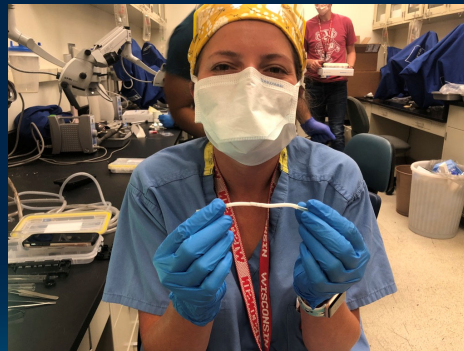
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## Pediatric Bronchoscopy Course



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## Microvascular Course



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## Stryker Sinus Course & Temporal Bone Course



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## Research

- Research Rotation
  - 5-month research block during PGY3 year
  - Resident / Research Mentor
    - Clinical or basic science research
  - May apply for Academy Grant
  - Submission to national meetings encouraged
  - Department covers expenses associated with presenting
- Research preparation built into the Tuesday afternoon curriculum
- Encouraged to participate in OTOclinomics Project
  - Clinical research projects
  - Epic opportunities



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## Otoclinomics

- The principal goal of Otoclinomics is to bring precision medicine to the field of Otolaryngology by establishing a department wide platform for collecting and analyzing demographic, biologic, physiologic, radiographic and disease-related data with the hopes of creating patient specific guidelines for the treatment of various head and neck disorders.



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## Otoclinomics Team

### Otoclinomics Leadership Team



**David Friedland, MD, PhD**  
Professor & Vice-Chair, Department of  
Otolaryngology and Communication  
Sciences

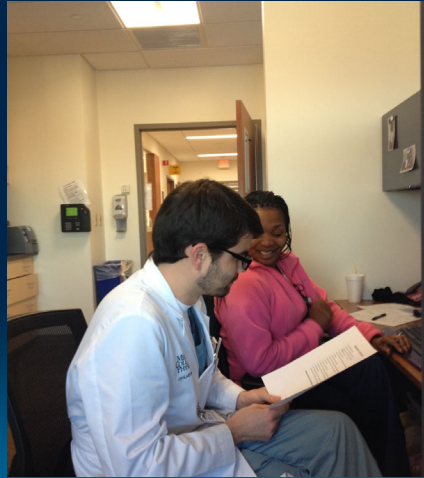


**Jazzmyne Adams, MPH**  
Research Program Director, Department of  
Otolaryngology and Communication  
Sciences



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## Quality Improvement/Patient Safety Projects



- Required of all PGY2 and PGY3 residents
  - One per year
- Most often a solution to a problem identified on the clinical wards
  - Tracheotomy kits
  - Epistaxis Kits
  - Critical airway algorithm
  - Nursing education for free flaps



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## Work with Advanced Practice Providers

### Outpatient side

- Froedtert – four NPs
- Children's – seven NPs
- VA – one NP

### Inpatient side

- Froedtert
  - Sarah Baquer, PA and Rebekah Stark, PA
- Children's
  - Kristin Magner, APNP
  - 2<sup>nd</sup> inpatient APP - posted



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## Fellows

### Pediatric Otolaryngology Fellow

- PGY 4 chief resident still runs the pediatric service
- Covers the service during educational conference

### Facial Plastics and Reconstructive Fellow

- Provides attending coverage at VA
- Decrease the burden of covering all the microvascular free flaps
- Helps cover trauma cases on Tuesdays during educational conference



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## Global Health Opportunities

- Christopher Long, MD
- Sachin Pawar, MD
- Thomas Robey, MD



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## Resident Support/Advocacy/Mentoring

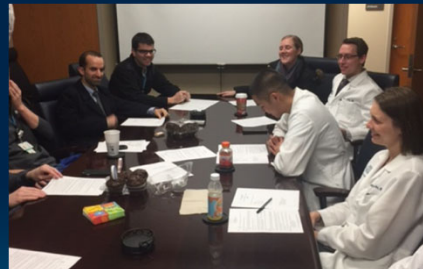
- Your well being is our number one concern!
  - Program Director
  - Program Coordinator – Diann Fiscus
  - Chair
  - Clinical Advisor/Mentor
  - Research Advisor/Mentor
  - Senior Residents
  - Career Mentor



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## Resident Support/Advocacy/Mentoring

- Educational Work Group
  - Meets quarterly
- PD meetings
  - Twice a year
  - Always available
- CCC
  - Meets twice a year
  - Milestones
- PEC
  - Meets yearly
  - Resident participation
- MCWAH Health & Wellness Committee



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## Resident Support/Advocacy/Mentoring

- Duty Hours Issues
  - Strictly adhere to the ACGME duty hours
  - **Zero-tolerance policy for violations**
- Department funded Quarterly Wellness Outings



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## Our Graduates (last 10 years) - Where are they now?

### Everywhere!!

- Academic practice (9)
- Private practice (16)
- Currently in fellowship (5)

### Fellowships (22)

- Pediatric Otolaryngology (7)
- Facial Plastic & Reconstructive Surgery (4)
- Head and Neck (2)
- Rhinology/Sinus/Skull Base Surgery (3)
- Otolaryngology/Neuro-otology (4)
- Sleep (1)
- Aerospace Surgery Fellowship (1)



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## Current Chief Residents



**Erin Harvey, MD** – otology and neurotology fellowship - MUSC



**Rebecca Rohde, MD** – staying on at MCW doing comprehensive otolaryngology



**Abigail Thomas, MD** – facial plastics fellowship – Toriumi Facial Plastics and Rush University

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## Academic Footprint – since 2001 MCW Oto Alumni

- Christopher Long, MD: MCW
- Joseph Han, MD: Eastern Virginia
- Kristin Pytynia, MD: MD Anderson
- Stacy Halum, MD: Indiana University
- Tanya Meyer, MD: U of Washington
- Stacy Ishman, MD: U of Cincinnati/UW Madison
- David Poetker, MD: MCW
- Timothy Martin, MD: MCW
- Sandy Ettema, MD: Southern Illinois
- Nidhi Gupta, MD: U of Maryland
- Sachin Pawar, MD: MCW
- Matthew Sitton, MD: Baylor
- Luke Jakubowski, MD: U of Minnesota
- Mallory O'Niel, MD: Detroit Children's Hospital
- Ryan Little, MD: Dartmouth
- Karl Doerfer, MD: MCW
- Matt Partain, MD: IU – Riley Children's
- David Campbell, MD: Indiana U
- Hillary Newsome, MD: Uconn
- Lauren North, MD: MCW
- Ryan Puccia, MD: MCW

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## QR Code - Information Packet

- Resident rotation schedule
- Academic calendar
- Call schedule
- Ongoing research projects
- Other information
  - Relocation packet, MCW facts



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## Good Luck!

- Relax and make the most of your in person visit this week.
  - Be yourself!
- Meet our residents and faculty
- Enjoy your tour of hospitals & Milwaukee
- Ask questions
- We hope you'll enjoy this time with us
- Thank you



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