

Agenda

Wednesday, November 4, 2015

- 4:00 – 5:30 PM Hotel check-in: Inn on Woodlake, then shuttle or walk to Horse & Plow
5:30 – 6:30 PM **Welcome and Introductions** - Horse & Plow (at American Club)
6:30 – 9:30 PM **Dinner followed by presentation: The Evolution of Violence Prediction from “It Can’t Be Done” to Where We are Today**

Thursday, November 5, 2015

- 6:00 – 7:45 AM Breakfast at Inn on Woodlake, then shuttle to Bear Clan Room at Blackwolf Run
8:00 – 8:45 AM **Genesis of a Threat Assessment & Management Program**
8:45 – 10:00 AM **Threat Assessment & Management: Key Concepts and What is a Threat?**
10:00 – 10:15 AM Break
10:15 – 11:00 AM **De-Coding Threatening Communications**
11:00 – 12:00 PM **Intervention Decisions**
12:00 – 1:00 PM Lunch - Wolfpack Room at Blackwolf Run
1:00 – 2:00 PM **Case Management Strategies**
2:00 – 2:30 PM **Domestic Violence is Workplace Violence**
2:30 – 2:45 PM Break
2:45 – 4:00 PM *The Classroom Avenger* – **What School Shootings Teach Us about Workplace Violence**
4:00 – 5:00 PM **Creating a Framework for Dealing with Threats without Trading One Risk for Another**
6:00 – 8:00 PM Dinner - Wisconsin Room (at American Club)
8:00 – 10:00 PM **Fireside Chat** - Horse & Plow (at American Club)

Friday, November 6, 2015

- 6:00 – 8:00 AM Breakfast at Inn on Woodlake, then shuttle to Blackwolf Run
8:30 – 9:30 AM **Proactive Hiring & Smart Firing**
9:30 – 10:45 AM **Threat Assessment and Management Exercise & Mosaic**
10:45 – 11:00 AM Break
11:00 AM – 12:00 PM **Threat Assessment and Management Process Map**
12:00 – 2:00 PM Lunch at River Wildlife and Distribution of Seminar Completion Certificates

Agenda

Wednesday, November 2, 2016

4:00 – 5:00 PM	Hotel check-in (Inn on Woodlake)
5:00 – 5:15 PM	Welcome and Introductions <i>Walnut/Chestnut meeting room (Inn on Woodlake)</i>
5:15 – 6:15 PM	What is Dangerousness? Robert Martin
6:30 PM	Dinner <i>Cucina restaurant - walk from Inn on Woodlake</i>

Thursday, November 3, 2016 *all sessions in Bear Clan room at Blackwolf Run*

6:00 – 7:50 AM	Breakfast at Inn on Woodlake <i>then shuttle to Bear Clan room at Blackwolf Run</i>
8:15 – 9:45 AM	Fundamentals of Threat Assessment Robert Martin
9:45 – 10:00 AM	Break
10:00 – 11:00 AM	The Healthcare Threat Assessment Team Sheridan Ryan
11:00 – 12:00 PM	Warning Behaviors & Communications Robert Martin
12:00 – 1:00 PM	Lunch <i>Wolfpack Room at Blackwolf Run</i>
1:00 – 2:30 PM	Putting the Pieces Together: Threat Evaluation & Mgmt Dr. Logan
2:30 – 2:45 PM	Break
2:45 – 4:15 PM	Organizational Challenges in Implementing a Threat Management Program Jon Wertz
4:15 – 4:30 PM	Break
4:30 – 5:00 PM	Management of Fear Robert Martin
5:05	<i>shuttle back to Inn on Woodlake</i>
6:00 – 8:00 PM	Dinner <i>walk or on-demand shuttle to Wisconsin Room at American Club</i>
8:00 – 9:00 PM	Hosted Fireside Reception <i>Horse & Plow lounge at American Club</i> <i>walk or on-demand shuttle to return to Inn on Woodlake</i>

Friday, November 4, 2016

6:00 – 8:00 AM	Breakfast at Inn on Woodlake <i>then shuttle to Bear Clan Room at Blackwolf Run</i>
8:15 – 9:45 AM	Threat Assessment and Management Practical Exercise All faculty
9:45 – 10:00 AM	Break
10:00 – 11:15 AM	Threat Assessment and Management Practical Exercise II All faculty
11:15 AM – 12:00 PM	Closing Remarks Robert Martin
12:00 – 2:00 PM	<i>shuttle to Lunch</i> River Wildlife lodge <i>Distribution of Seminar Completion Certificates</i>
2:00	<i>shuttle to return to Inn on Woodlake</i>

Agenda

Wednesday, November 1, 2017

4:00 – 5:00 PM	Hotel check-in	
5:00 – 5:15 PM	Welcome and Introductions <i>Walnut/Chestnut room (Inn on Woodlake, lower level)</i>	
5:15 – 5:45 PM	TA&M: HCF Organizational Considerations	Jon Wertz
5:45 – 6:15 PM	Threat Assessment or Violence Risk Assessment?	S. Ryan
6:30 PM	Dinner <i>Cucina restaurant - walk from Inn on Woodlake</i>	

Thursday, November 2, 2017 *all sessions in Bear Clan room at Blackwolf Run*

6:00 – 7:50 AM	Breakfast at Inn on Woodlake <i>then shuttle to Blackwolf Run</i>	
8:15 – 9:45 AM	Threat Assessment: Core Concepts and Methodologies	Jim Cawood
9:45 – 10:00 AM	Break	
10:00 – 10:30 AM	Threat Assessment: Advanced Concepts & Recent Research	S. Ryan
10:30 – 12:00 PM	Threatening Communications - Verbal, Non-Verbal, Anonymous, Electronic, & Written	Bill Zimmerman
12:00 – 1:00 PM	Lunch <i>Wolfpack Room at Blackwolf Run</i>	
1:00 – 2:30 PM	Gathering and Interpretation of Information	Jim Cawood
2:30 – 2:45 PM	Break	
2:45 – 3:30 PM	The Healthcare Threat Assessment Team	Sheridan Ryan
3:30 – 5:00 PM	Healthcare Threat Management Strategies: A Case Study	Jon Wertz
	<i>Raffle (must be present to win). Shuttle back to Inn on Woodlake.</i>	
6:00 – 8:00 PM	Dinner <i>walk or on-demand shuttle to Wisconsin Room at American Club</i>	
8:00 – 9:00 PM	Hosted Fireside Reception <i>Horse & Plow at American Club. Walk or on-demand shuttle back to hotel.</i>	

Friday, November 3, 2017

6:00 – 7:50 AM	Breakfast at Inn on Woodlake <i>then shuttle to Bear Clan room at Blackwolf Run</i>	
8:15 – 9:45 AM	Utilizing Open Source Intelligence & Social Media in the Threat Assessment Investigation	Michele Stuart
9:45 – 10:00 AM	Break	
10:00 – 11:00 AM	Intervention Decisions and Interaction Management	Jim Cawood
11:00 AM – 12:00 PM	Threat Assessment and Management Practical Exercise	S. Ryan & Jon Wertz
12:05 PM	<i>shuttle to River Wildlife restaurant</i>	
12:15 – 2:00 PM	Lunch, Distribution of Seminar Completion Certificates, Raffle <i>(must be present to win). Shuttle to return to Inn on Woodlake.</i>	

Kohler Threat Seminar Agenda Nov. 7-9, 2018

Wednesday, November 7, 2018

4:00 – 5:00 PM	Hotel check-in (Inn on Woodlake)	
4:30 – 5:15 PM	Seminar check-in (Lower level, Inn on Woodlake)	
5:15 – 5:45 PM	Welcome & Introductions	
5:45 – 6:45 PM	Interactive Case Scenarios	Sheridan Ryan & Jonathan Wertz
7:00 PM	Dinner (Walk to La Cocina)	

Thursday, November 8, 2018

6:00 – 7:50 AM	Breakfast at Inn on Woodlake (first floor, atrium)	
7:50-- 8:00 AM	Shuttle to Blackwolf Run	
8:15 – 9:45 AM	Threat Assessment: Core Concepts and Methodologies	Jim Cawood
9:45 – 10:00 AM	Break	
10:00 – 11:30 AM	Promises to Kill (and Other Threats)	Bill Zimmerman
11:30 AM – 12:00 PM	The Healthcare Threat Assessment Team and its Role in Managing Victim Fear	Sheridan Ryan
12:00 – 1:00 PM	Lunch (Wolfpack room at Blackwolf Run)	
1:00 – 2:30 PM	Threat Assessment: Gathering and Interpretation of Information	Jim Cawood
2:30 – 2:45 PM	Break	
2:45 – 3:45 PM	Implementing a Threat Assessment & Management Program Despite Healthcare Organizational Challenges	Jonathan Wertz
3:45 PM - 4:00 PM	Break	
4:00 – 5:00 PM	Walking on the Dark Side: Psychopathy, Narcissism, Machiavellianism, Sadism (Then shuttle to return to Inn on Woodlake)	Matt Logan
5:05 PM Shuttle		
6:00–8:00 PM	Dinner (Walk or on-demand shuttle to The Wisconsin Room at American Club)	
8:00 – 9:00 PM	Hosted Fireside Reception (Horse & Plow “Ploung”) Walk or on-demand shuttle to return to Inn on Woodlake	

Friday, November 9, 2018

6:00 – 7:50 AM	Breakfast at Inn on Woodlake (Then shuttle to Blackwolf Run)	
8:00 AM Shuttle		
8:30 AM – 9:30 AM	Psychopathy Theory Applied to Real-Life Situations	Matt Logan
9:30 – 9:45 AM	Break	
9:45 – 10:45 AM	Intervention Decisions and Interaction Management	Jim Cawood
10:45 – 11:45 AM	Threat Assessment and Management Practical Exercise	Sheridan Ryan & Jonathan Wertz
11:50 AM Shuttle		
12:00 – 2:00 PM	Lunch (River Wildlife) and Distribution of Seminar Completion Certificates (Then shuttle to return to Inn on Woodlake)	

Kohler Seminar Agenda 2019

Wednesday, November 6, 2019

4:00 – 5:00 PM	Hotel check-in (Inn on Woodlake)	
4:30 – 5:15 PM	Seminar check-in (Inn on Woodlake, conference level)	
5:15 – 5:45 PM	Welcome & Introductions	
5:45 – 6:45 PM	Threat Assessment in Healthcare	Sheridan Ryan & Jonathan Wertz
7:00 PM	Dinner (Walk to Cucina Restaurant Breezeway)	

Thursday, November 7, 2019 *all sessions in Bear Clan room at Blackwolf Run (BWR)*

6:00 – 7:50 AM	Breakfast at Inn on Woodlake (first floor atrium) reserved shuttle to BWR	
8:15 – 9:45 AM	Threat Assessment & Management: Core Principles	Bob Martin
9:45 – 10:00 AM	Break	
10:00 – 11:30 AM	Threat Assessment & Management: Mental Health Considerations	Jim McGee
11:35 AM – 12:05 PM	Threat Assessment Practice Standards	Sheridan Ryan
12:05 – 1:00 PM	Lunch (Wolfpack room at Blackwolf Run)	
1:00 – 1:30 PM	Research – Key Findings for Healthcare Threat Assessment	Sheridan Ryan
1:35 – 2:45 PM	Growing the Healthcare Organizational Threat Assessment Process	Jon Wertz
2:45 – 3:00 PM	Break	
3:00 – 5:00 PM	Interactive Case Scenarios <i>(then reserved shuttleback to IOW)</i>	All Faculty
6:00 – 8:00 PM	Dinner <i>walk or on-demand shuttle to Wisconsin Room (American Club)</i>	
8:00 – 9:00 PM	Hosted Fireside Reception (Horse & Plow “Plounge”) <i>walk or on-demand shuttle back to IOW</i>	

Friday, November 8, 2019

6:00 – 7:50 AM	Breakfast at Inn on Woodlake <i>reserved shuttle to BWR</i>	
8:30 AM – 9:30 AM	Lessons from <i>The Gift of Fear</i> for The Healthcare Threat Assessment Team	Sheridan Ryan
9:30 – 9:45 AM	Break	
9:45 – 10:45 AM	Intervention Decisions	Bob Martin
10:50 – 11:50 AM	Threat Assessment and Management: Practical Exercise	Sheridan Ryan & Jon Wertz
12:00 – 2:00 PM	Lunch (reserved shuttle to River Wildlife) and Distribution of Seminar Completion Certificates (shuttle back to Inn on Woodlake)	

Kohler Seminar Agenda 2021

Wednesday, November 3, 2021

4:00 – 5:00 PM	Hotel check-in (Inn on Woodlake)	
4:30 – 5:15 PM	Seminar check-in (Inn on Woodlake, conference level)	
5:15 – 6:45 PM	Case Scenario, Welcome & Introductions Dinner	All Faculty
7:00 PM	(Walk to Inn on Woodlake Breezeway)	

Thursday, November 4, 2021

6:00 – 8:00 AM	Breakfast at Inn on Woodlake (first floor atrium) then reserved shuttle to BWR	
8:30 – 9:30 AM	Threat Assessment & Management: Best Practices Part I	Bob Martin
9:30 – 9:45 AM	Break	
9:45 – 10:45 AM	Threat Assessment & Management: Best Practices Part II	Bill Zimmerman
10:50 AM – 12:00 PM	Mental Health & Predatory Violence	Jim McGee
12:05 – 1:00 PM	Lunch (Wolfpack room at Blackwolf Run)	
1:00 – 2:30 PM	Threat Management in an Environment of Guns, Health Inequity, and Zero Tolerance	Jon Wertz
2:30 – 2:45 PM	Break	
2:45 – 3:45 PM	Implementing Threat Management Strategies Across the Healthcare Organization: Part I	Lynn Van Male
3:50 PM - 4:50 PM	Interactive Case Scenario	Sheridan Ryan / All Faculty
4:55 PM	Scheduled shuttles to Inn on Woodlake hotel	
6:00 - 8:00 PM	Dinner (The Wisconsin Room at American Club) (Walk or on-demand shuttle)	
8:00 - 9:00 PM	Hosted Fireside Reception (Horse & Plow “Plounge”)	

Friday, November 5, 2021

6:00 – 7:50 AM	Breakfast at Inn on Woodlake, reserved shuttle to Blackwolf Run	
8:30 AM – 9:30 AM	Implementing Threat Management Strategies Across the Healthcare Organization: Part II	Lynn Van Male
9:30 – 9:45 AM	Break	
9:45 – 10:45 AM	Inappropriate Pursuit of the Healthcare Provider: A Practical Exercise	Sheridan Ryan
10:45 – 11:45 AM	Intervention Decisions: The Value of Flexibility	Bob Martin
11:50 AM	Lunch (River Wildlife) and Distribution of Seminar Completion	
12:00 - 2:00 PM	Certificates (shuttle to return to Inn on Woodlake)	

Registration Fee Includes: Conference attendance, hotel (includes access to Kohler’s Sports Core Fitness & Pool), meals, hosted breaks/receptions and seminar materials. Credit card will be needed at check-in for any personal charges.

Seminar Contact Information:

Mail: Medical College of Wisconsin **Email:** ThreatSeminar@mcw.edu **Fax:** 414-955-0062 **Tel:** 414-955-3150
MCW Risk Management
8701 Watertown Plank Road
Milwaukee, WI 53226

KOHLER SEMINAR AGENDA 2022

Wednesday, November 2, 2022

4:00 – 5:00 PM	Hotel check-in (Inn on Woodlake)
4:30 – 5:15 PM	Seminar check-in (Inn on Woodlake, conference level)
5:15 – 6:45 PM	Case Scenario, Welcome & Introductions
7:00 PM	Dinner (walk to Taverne on Woodlake)

Thursday, November 3, 2022

6:00 – 8:00 AM	Breakfast at Inn on Woodlake (first floor atrium) then reserved shuttle to BWR	
8:30 – 10:00 AM	Threat Assessment & Management: Core Concepts	Bill Zimmerman
10:00 – 10:15 AM	Break	
10:15 – 11:45 AM	Threat Assessment & Management: Advanced Concepts	Lynn Van Male
11:45 – 1:00 PM	Lunch (Wolfpack room at Blackwolf Run)	
1:00 – 2:15 PM	Mental Health & Targeted Violence: Knowledge Aids Prevention	Tony Thrasher
2:15 – 2:30 PM	Break (2:15-2:30)	
2:30 – 3:45 PM	Health Inequity & Threat Management	Jonathan Wertz
3:50 – 4:50 PM	Howlers in Healthcare	Sheridan Ryan
4:55PM	Scheduled shuttles to IOW	
6:00 – 8:00 PM	Dinner (The Wisconsin Room at American Club) Walk or on-demand shuttle	
8:00 – 9:00 PM	Hosted Fireside Reception (Horse & Plow “Plounge”) Walk or on-demand shuttle back to IOW	

Friday, November 4, 2022

6:00 – 7:50 AM	Breakfast at Inn on Woodlake (then reserved shuttle to BWR)	
8:30 – 9:30 AM	Practical Lessons from Healthcare Behavioral TA&M Across the US	Lynn Van Male
9:30 – 9:45 AM	Break	
9:45 – 10:45 AM	Intervention Decisions: Considerations in Healthcare	Sheridan Ryan
10:45 – 11:45 AM	How to Talk to Patients About Guns	Tony Thrasher
	Closing Remarks	
11:50 AM	Scheduled shuttles to lunch at River Wildlife	
12:00 – 2:00 PM	Lunch (River Wildlife) and Distribution of Seminar Completion Certificates (shuttle to return to Inn on Woodlake)	

Registration Fee Includes:

Conference attendance, hotel (includes access to Kohler’s Sports Core Fitness & Pool), meals, hosted breaks/receptions and seminar materials.

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KOHLER SEMINAR AGENDA 2023

Wednesday, November 8, 2023

4:00 – 5:00 PM	Hotel check-in at Inn on Woodlake (IOW)	
4:30 – 5:15 PM	Seminar check-in (IOW conference level)	
5:15 – 6:45 PM	Case Scenario, Welcome & Introductions	Sheridan Ryan Jon Wertz
7:00 PM	Dinner (walk to Taverne on Woodlake)	

Thursday, November 9, 2023

6:00 – 8:00 AM	Breakfast (IOW first floor atrium) then shuttles to Blackwolf Run (BWR)	
8:30 – 9:30 AM	Industry Standard Guidelines	Bill Zimmerman
9:30 – 9:45 AM	Break	
9:45 – 10:45 AM	Is that a Threat?	Sheridan Ryan
10:45 – 11:45 AM	Healthcare Organizational Challenges & Solutions I	Lynn Van Male
11:45 – 12:45 PM	Lunch (Wolfpack room at Blackwolf Run)	
12:45 – 1:45 PM	Undiagnosed but Mentally Ill: Concerning Symptomatology	Tony Thrasher
1:45 – 2:45 PM	Intervention Decisions I	Jon Wertz
2:45 – 3:00 PM	Break	
3:00 – 5:00 PM	Practical Exercises	All Faculty
5:00 PM	Scheduled shuttles to IOW	
6:00 – 8:00 PM	Dinner (The Wisconsin Room at American Club) Walk or on-demand shuttle	
8:00 – 9:00 PM	Hosted Fireside Reception (Horse & Plow “Plounge”) Walk or on-demand shuttle back to IOW	

Friday, November 10, 2023

6:00 – 7:50 AM	Breakfast at Inn on Woodlake then scheduled shuttles to BWR	
8:30 – 9:30 AM	Healthcare Organizational Challenges & Solutions II	Lynn Van Male
9:30 – 9:45 AM	Break	
9:45 – 10:45 AM	Psychopathy & Healthcare	Tony Thrasher
10:45 – 11:45 AM	Intervention Decisions II	Sheridan Ryan Jon Wertz
11:50 AM	Scheduled shuttles to lunch at River Wildlife (RW)	
12:00 – 2:00 PM	RW luncheon (then on-demand shuttle to return to Inn on Woodlake)	

Fee Includes: Conference attendance, hotel Wednesday & Thursday nights (includes access to Kohler’s Sports Core Fitness & Pool), meals, hosted breaks/receptions and seminar materials. Credit card will be needed at check-in for any personal charges.

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KOHLER SEMINAR AGENDA 2024

Wednesday, November 13, 2024

4:00 – 5:00 PM	Hotel check-in at Inn on Woodlake (IOW)	
4:30 – 5:15 PM	Seminar check-in (IOW conference level)	
5:15 – 6:45 PM	Case Scenario, Welcome & Introductions	Sheridan Ryan Jon Wertz
7:00 PM	Dinner (walk to Taverne on Woodlake)	

Thursday, November 14, 2024

6:00 – 8:00 AM	Breakfast (IOW first floor atrium) then shuttles to Blackwolf Run	
8:30 – 9:30 AM	(BWR) Industry Standards in Threat Assessment	Bill Zimmerman
9:30 – 10:30 AM	Intervention Decisions I	Sheridan Ryan
10:30 – 10:45 AM	Break	
10:45 – 11:45 PM	Overcoming Organizational Obstacles	Jon Wertz
11:45 – 12:45 PM	Mental Illness, Violence, & Agitation	Tony Thrasher
12:45 – 2:00 PM	Lunch (Wolfpack room at Blackwolf Run)	
	Special! Optional Bonus discussion: <i>Community Threat Assessment Teams</i>	Donn Adams & Joel Blahnik
2:00 PM	Practical Exercise	
	3:30 PM Break	
	Practical Exercise continues	Lynn Van Male, all faculty
5:00 (end of ex)		
5:05 PM	Scheduled shuttles to IOW	
6:00 PM	Dinner (Kohler Design Center) (Walk or on-demand shuttle)	
8:00 – 9:00 PM	Hosted Fireside Reception (Horse & Plow “Ploung”) Walk (or shuttle)	
Friday, November 15, 2024		
6:00 – 7:50 AM	Breakfast at Inn on Woodlake then scheduled shuttles to BWR	
8:30 – 9:30 AM	Interview Techniques for Difficult Patients Who Threaten Staff	Tony Thrasher
9:30 – 9:45 AM	Break	
9:45 – 10:45 AM	A Model for Comprehensive Violence Prevention in Healthcare	Lynn Van Male
10:45 – 11:45 AM	Intervention Decisions II	Sheridan Ryan
11:50 AM	Scheduled shuttles to lunch at River Wildlife (RW)	
12:00 – 2:00 PM	RW luncheon (then on-demand shuttle to return to Inn on Woodlake)	

Fee Includes: Conference attendance, hotel Wednesday and Thursday nights (includes access to Kohler's Sports Core Fitness & Pool), hosted meals/breaks/receptions, and seminar materials.

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