



Medical College of Wisconsin

Department of Urology



Program Overview

- Faculty
 - 19 full time Urology faculty members
 - 4 full time non-Urology faculty members
- Fellows
 - 1-2 Pediatric Urology fellows
 - 1 Andrology/Infertility fellow
- 10 Physician extenders
 - 7 Physician assistants
 - 3 Nurse practitioners
- Medical education specialists
 - Administrative (Tammy)
 - Education (Catie)



Program Overview (con't)

- 3 residents/year
- 5 year of Urology (incl 9 months of General Surgery)
- All Urologic subspecialties represented by 2+ providers
 - Oncology
 - Pediatric Urology
 - Infertility and Andrology
 - Reconstruction
 - Female Urology
 - Male and Female Sexual Dysfunction
 - Stones and Endourology
 - Robotics
 - General Urology

Affiliated Institutions

- 5 MCW Affiliated Hospitals (MCWAH)
 - Froedtert Memorial Lutheran Hospital (FMLH)
 - Zablocki VA Medical Center (VAMC)
 - Children's Hospital of Wisconsin (CHW)
 - Community Memorial Hospital (CMH)
 - St. Josephs West Bend Hospital (SJWB)
- 5 Urology Services
 - FMLH oncology
 - FMLH non-oncology
 - VA Hospital
 - Children's Hospital of Wisconsin
 - Community rotation SJWB/CMH
- Full 10 year accreditation without any citations

Case Volume

- 2018-19 MCW chief residents averaged 1,668 cases (73rd percentile) including:
 - 100 – 120 prostatectomies/chief
 - 50 – 60 cystectomies/chief
 - 60 – 100 male reconstructive surgeries/chief
 - 50 – 75 hypospadias repairs/chief
 - 160 – 225 robotic surgeries/chief
- National average – approx. 1,250 cases

ABU Qualifying Examination

- American Board of Urology exam (Part 1)
- Taken at completion of residency
- 100% pass rate for all graduating residents (1999 – present)

MCW Conferences

- Monday (weekly)
 - Resident run Campbell's conference
- Wednesday (weekly)
 - Pre-operative conference
- Thursday (rotating weekly)
 - Pediatric Urology conference
 - Radiology
 - Morbidity and mortality
 - Journal club
- Friday (rotating weekly)
 - Grand rounds
 - Tumor board
 - Pathology
 - Research conference
 - Didactic faculty lectures

Outside Conferences

- All years (PGY 2 - 5)
 - Wisconsin Urologic Society
- PGY 4
 - AUA
- PGY 5
 - Board review course
- Others based on abstract acceptance and logistics
 - North Central Section AUA
 - AUA
 - Specialty meetings (Women in Urology, ICS, ASRM, WCE, etc.)

Research

- Most residents have multiple ongoing clinical projects in varied degrees of completion
- 1 month of dedicated research during PGY-3 year
- All residents present a project at the annual Wisconsin Urologic meeting
- Require 1 submitted manuscript (1st author) prior to graduation

Rotations

PGY1	Gen Surg	Gen Surg	Gen Surg	Gen Surg	Gen Surg	Gen Surg	Gen Surg	Gen Surg	PR&S	URO	URO	URO-VA
PGY2	Peds URO	Peds URO	Peds URO	Peds URO	URO	URO	URO	URO	URO-Onc	URO-Onc	URO-VA	URO-VA
PGY3	URO-VA	URO-VA	URO-VA	URO-VA	URO-Onc	URO-Onc	URO-Onc	URO-Onc	URO	URO	URO	Res
PGY4	Comm	Comm	Comm	Comm	Peds URO	Peds URO	Peds URO	Peds URO	URO-Onc	URO-Onc	Elective	Elective
PGY5	URO-Onc	URO-Onc	URO-Onc	URO-Onc	URO-VA	URO-VA	URO-VA	URO-VA	URO	URO	URO	URO

Gen Surg: General Surgery services at Froedtert Hospital, VA or community hospitals

PR&S: Plastic and Reconstructive Surgery at Froedtert Hospital

URO: Adult Non-Oncology Urology service at Froedtert Hospital

URO-Onc: Adult Urologic Oncology service at Froedtert Hospital

URO-VA: Adult Urology Service at Zablocki VA Hospital

Peds URO: Pediatric Urology service at Children's Hospital of Wisconsin

Comm: Community Urology rotation at St. Joseph's Hospital (West Bend) and Community Memorial Hospital

Res: Research Rotation

Elective: Subspecialty Urology elective

Rotations

- **PGY 1**
 - **9 months of Surgery**
 - General
 - Pediatric
 - Vascular
 - Trauma
 - Plastics and Reconstructive
 - **3 months of Urology**
 - FMLH
 - VA

Rotations (con't)

- **PGY 2 (12 months of Urology)**
 - **Adult Urology at FMLH (6 months)**
 - Urologic oncology
 - Non-oncology
 - Urodynamics/prostate MRI fusion biopsies
 - **Pediatric Urology (4 months)**
 - **VAMC (2 months)**

Rotations (con't)

- **PGY 3 (12 months of Urology)**
 - **Adult Urology at FMLH (7 months)**
 - Urologic oncology
 - Non-oncology
 - **VAMC (4 months)**
 - **Research (1 month)**

Rotations (con't)

- **PGY 4 (12 months of Urology)**
 - Pediatric Urology (4 months, chief resident)
 - Adult Urology at FMLH (4 months)
 - Urologic oncology
 - Specialty elective
 - Community Urology (4 months, chief resident)

Rotations (con't)

- PGY 5 (12 months of Urology)
 - VAMC (4 months, chief resident)
 - Adult Urology at FMLH (4 months, chief resident, Urologic oncology)
 - Adult Urology at FMLH (4 months, chief resident, non-oncology)

Optional Unique Opportunities

- **Adult Urology Missions**
 - Honduras
 - International Volunteers in Urology (IVU)
- **Richard Bourne Award – 2-week educational experience at an outside institution**
- **Dedicated urodynamics/prostate biopsies with MRI fusion training**
- **PGY-4 specialty Urology elective**
- **Community Urology rotation**

Optional Unique Opportunities (con't)

- Saturday Clinic for the Uninsured
- Milwaukee Academy of Science (a local STEM school)
- Vasectomies at Planned Parenthood

Upcoming Changes

- Expansion of general Urology practice
- Neurourology clinic at VA
- Female Urology clinic at VA

Why MCW?

- Department of Urology, NOT a division of Surgery
- One of largest VA hospitals in the Midwest
- Free standing pediatric hospital with a strong pediatric urology experience
- All urological subspecialties covered



Why MCW? (con't)

- Strong departmental leadership
- Academic and community rotations
- Unique educational opportunities not offered at other training programs
- Robust open, microscopic and robotic surgical experiences
- Familial and collegial atmosphere

Former Residents - Where Are They Now? ('08 – '20)

- 1/2 Private practice
- 1/2 Fellowships/academic medicine
 - Oncology
 - Infertility
 - BPH
 - Sexual dysfunction
 - Lap/Robotics/Endourology
 - Pediatric urology
 - Reconstruction
- Fellowship institutions:
 - U Chicago, WashU, Virginia Mason, UIC, Cleveland Clinic, MCW/CHW, Indiana, Boston Children's, UConn, Children's National, Colorado, Memorial Sloan Kettering
- Faculty positions:
 - Johns Hopkins, WashU, Michigan, Scott & White, Iowa, Kansas, MCW/CHW, Children's National, UT-Chatt, Geisinger

MCW Salary 2020-2021

PGY 1	PGY 2	PGY 3	PGY 4	PGY 5
\$61,970	\$63,060	\$64,170	\$65,270	\$68,580

- **PLUS** – additional \$1,500/year to cover licensing and fees
 - 3 weeks of paid vacation
 - MCW is usually 2-3K above the national average

FAQs

- **Parking** – Free, on-site
- **Meals** – On call meal vouchers are provided
- **Call** – Home call (Urology)
- **Night float** – Gen. surgery only (no Urology night float)
- **Vacations** – 3 weeks/year
- **Housing** – Most residents buy or rent within 15 miles of the hospital
- **Gym** – Discounted gym memberships available at the Wisconsin Athletic Club (WAC) www.thewac.com

**Feel free to contact me with any
questions or concerns**

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<https://www.mcw.edu/departments/urology/education/residency-program>

