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Section I. GENERAL INFORMATION

PURPOSE OF THE STUDENT HANDBOOK
This handbook contains information, policies, and procedures for all students enrolled at the Medical College of Wisconsin. It is to be used in conjunction with the MCW Graduate School of Biomedical Sciences Handbook, the Medical School Handbook, the Master of Science in Anesthesia Program Handbook and/or the School of Pharmacy Student Handbook which include information, policies and procedures specific to each school.

Updates and changes are made annually to the handbooks. Amendments to the All Student Handbook may be recommended in writing to the Office of Student Affairs (jkusch@mcw.edu) while amendments to the individual school and program handbooks may be made in writing to the respective schools and programs.

Although every effort has been made to verify the accuracy of information in this publication, the Medical College of Wisconsin reserves the right to make changes to policies and procedures without notice as necessitated by governing authorities or administrative needs. Changes will become effective whenever the proper authorities so determine and will apply to all matriculated students.

It is the responsibility of the student to seek out clarification of policies and procedures.

INSTITUTIONAL OVERVIEW
The Medical College of Wisconsin is a private, independent school for the health sciences, and is comprised of three professional schools, with the School of Medicine spanning 3 different campus locations in Wisconsin (Milwaukee, Green Bay, and Central Wisconsin). Founded in 1893 as the Wisconsin College of Physicians and Surgeons, it merged in 1913 with the Milwaukee Medical College to become the Marquette University School of Medicine. In 1967 it separated from Marquette University, and in 1970 changed its name to the Medical College of Wisconsin. In January 1995, the MCW Board of Trustees formally established the Graduate School of Biomedical Sciences as an academic school, and in May 2015, the Board approved the creation of a School of Pharmacy, which admitted its first class to the Doctor of Pharmacy program in 2017. The Medical College of Wisconsin is the academic heart of the Milwaukee Regional Medical Center campus. The Medical College of Wisconsin and its affiliates form the only academic medical center campus in eastern Wisconsin. The campus serves as a regional resource for biomedical sciences, medical and pharmacy education, patient care, research, and community health. The Medical College of Wisconsin’s reach has expanded to become the local medical school for Central and Eastern Wisconsin. Regional Campuses, since Green Bay’s inaugural class start in 2015 and Central Wisconsin in 2016, have served to develop community-focused physicians who will address the physician shortage for a larger range of geographies in the state.

MISSION
The Medical College of Wisconsin is a distinguished leader and innovator in the education and development of the next generation of physicians, scientists, pharmacists and health professionals. We discover and translate new knowledge in the biomedical and health sciences. We provide cutting-edge, collaborative patient care of the highest quality, and we improve the health of the communities we serve.

Each professional school administers an oath at the beginning and/or end of its academic program. The principles and tenets of these oaths help define each program’s curriculum and each student’s obligation to their chosen profession.

- Graduate School of Biomedical Sciences
- Medical School
  - MD: Hippocratic Oath
  - MSA: Anesthesiologist Assistant Oath
- School of Pharmacy Oath of a Pharmacist
**DIVERSITY**

The Student Diversity policy provides MCW department chairs and administrative leaders with the rationale, definitions, and institutional practices intended to address the need for increased demographic diversity and inclusion of the next generation of students into MCW’s educational and training programs. Students may access the Office of Student Inclusion and Diversity, which functions to support diversity of all types and recruit students who are members of underrepresented groups. The Office of Diversity and Inclusion is an additional resource available for faculty, staff and students.

**LEADERSHIP**

The Medical College of Wisconsin is governed by the Board of Trustees. Biographies of MCW’s senior leadership can be found on the Leadership Information page of InfoScope.

*Medical College of Wisconsin Organizational Chart*
## Academic Administration

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<tr>
<td>President &amp; CEO</td>
<td>John R. Raymond, Sr., MD</td>
</tr>
<tr>
<td>Provost &amp; Executive Vice President</td>
<td>Joseph E. Kerschner, MD</td>
</tr>
<tr>
<td>Dean, Medical School</td>
<td>Joseph E. Kerschner, MD</td>
</tr>
<tr>
<td>Dean, School of Pharmacy</td>
<td>George E. MacKinnon III, PhD, MS, RPh</td>
</tr>
<tr>
<td>Dean, Graduate School of Biomedical Sciences</td>
<td>Ravindra P. Misra, PhD</td>
</tr>
<tr>
<td>Interim Senior Associate Dean, Academic Affairs</td>
<td>Jose Franco, MD</td>
</tr>
<tr>
<td>Assistant Provost, Student Affairs</td>
<td>Jennifer Kusch, PhD</td>
</tr>
</tbody>
</table>

### Associate Deans
- Jose Franco, MD  
- Interim Senior Associate Dean, Academic Affairs  
- Jose Franco, MD, Associate Dean for Educational Improvement  
- Carol Tsao, MD, JD, Associate Dean for Student Affairs  
- TBD  
- Associate Dean for Curriculum

### Assistant/Associate Deans
- Ehab A. Abourashed, PhD, MS, BPharm  
- Assistant Dean for Curricular Affairs  
- Philip Brummond, PharmD, MS, FASHP  
- Associate Dean for Health System Pharmacy Services

### Campus Deans
- Matthew Hunsaker, MD, Green Bay  
- Lisa Grill Dodson, MD, Central Wisconsin

### Program Director, Master of Science in Anesthesia
- Michael Stout, EdD, C.A.A., Assistant Professor

### Associate Dean
- Neil Hogg, PhD, Associate Dean of Students
PROGRAMS OF STUDY

**Graduate School of Biomedical Sciences**
- Basic and Translational Science, PhD
- Biochemistry, PhD
- Bioethics, MA
- Bioinformatics, MS (Joint program with Marquette University)
- Biomedical Engineering, PhD (Joint department with Marquette University)
- Biomedical Engineering, MS
- Biophysics, PhD
- Biostatistics, PhD
- Biostatistics and Data Science, MA
- Cell and Developmental Biology, PhD
- Clinical and Translational Science, MS
- Functional Imaging, PhD (Joint program with Marquette University)
- Genetic Counseling, MS
- Global Health, MS
- Healthcare Technologies Management, MS (Joint program with Marquette University)
- Interdisciplinary Biomedical Sciences, PhD
- Medical Physiology, MMP
- Microbiology and Immunology, PhD
- Public Health, DRPH
- Pharmacology and Toxicology, PhD
- Physiology, PhD
- Pubic and Community Health, PhD
- Public Health, MPH
- Advanced Qualification in Human Subject Protection, Certificate
- AMA Bioethics, Certificate
- Clinical Bioethics, Certificate
- Clinical and Translational Science, Certificate
- Community Health Assessment and Planning, Certificate
- Neuroethics, Certificate
- Population Health Management, Certificate
- Precision Medicine, MS, Certificate
- Public Health, Certificate
- Public Health Ethics, Certificate
- Research Ethics, Certificate

**Medical School**
- Clinical and Translational Science Program MD-MS
  - Doctor of Medicine, MD
  - Master of Science in Anesthesia, MSA
  - Medical Student Summer Research Program
  - Medical Scientist Training Program MD-PhD

**School of Pharmacy**
- Doctor of Pharmacy, PharmD
COMMITTEES
Each School within the Medical College of Wisconsin charges numerous committees with tasks and responsibilities to assist with the administration of the academic programs and other governance functions.

- Graduate School of Biomedical Sciences Committees (See Graduate School Handbook)
- Medical School Committees
- School of Pharmacy Committees (See School of Pharmacy Handbook)

STUDENT GOVERNMENT
The Medical College of Wisconsin values student engagement in the governance process. As such, each school has a governance structure in which students are invited to participate.

- Graduate School Student Association (Also see Graduate School Handbook)
- Medical Student (MD) Assembly (see Medical School Handbook)
- Master of Science in Anesthesia Student Government (see MSA Handbook)
- Pharmacy Student Alliance (see School of Pharmacy Handbook)

ACADEMIC CALENDARS
Students are encouraged to become familiar with the academic calendar for their program of study. Although great care is taken to ensure the accuracy of the calendars at the time of publication, changes may be necessary. In the event of a significant change to the academic calendar, students will be notified via MCW email.

GRADUATION DATES
The Medical College of Wisconsin typically graduates students three times each year: May/June (Graduate, Medical and Pharmacy students), August (Graduate students) and December (Graduate and MSA students). On occasion, a student may complete degree requirements outside of these months, in which case the graduation date will reflect the last business day of the month in which the student completes graduation requirements. See the individual school handbooks for Commencement information.

CONSUMER INFORMATION
The Medical College of Wisconsin (MCW) is committed to ensuring prospective and enrolled students and their families have available and can easily access information about MCW, its operations and academic programs. Disclosure of consumer information has been developed under the guidelines of the Higher Education Act of 1965, as amended in 2009 and pertains to: general institutional information, financial aid, estimated costs by school, academic information, student records, campus facilities and health and safety.

CODE OF CONDUCT
All students will abide by the MCW Code of Conduct policy and Professional Code of Conduct policy.

All students must adhere to MCW’s COVID pandemic guidelines.
Section II. STUDENT SERVICES

ADA ACCOMMODATIONS
Students requiring accommodations for learning disabilities and/or personal health reasons are encouraged to contact the appropriate dean or designee in the respective school or program as soon as possible.

SERVICE ANIMAL POLICY
MCW welcomes the use of Service Animals by any student with a disability to ensure full access to all educational offerings at MCW. We recognize the importance of Service Animals in supporting the engagement of individuals with disabilities through the course of daily activities including education and training.

Definitions
“Service Animal” means “any dog that is individually trained (national certification) to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability.”

“Emotional support” or “therapy” animals provide general comfort to individuals with and without disabilities.

“Handler” means the individual student who owns and/or utilizes the Service Animal.

“Premises” means any campus, building, or facility that is owned, operated, leased, or licensed by MCW.

Procedure for Requesting Use of a Service Animal
Prior to bringing a Service Animal to the Premises, students must register the Service Animal with MCW by submitting the following information to the Office of Student Health and Wellness or your regional campus representative:

1. The name, breed, and gender of the Service Animal;
2. The current vaccination record of the Service Animal; and
3. Whether the Service Animal is housebroken.

If it is not apparent that the Service Animal is trained to do work for an individual with a disability (e.g., the Service Animal is guiding an individual with a visual impairment), MCW may ask whether the Service Animal is required because of a disability. We recognize and support that a Service Animal is a supportive measure for an individual with a disability, and not a pet providing companionship or comfort.

Expectations of Service Animal on Premises
Service Animals are permitted in all premises/areas where the applicable student is allowed to go, with the exception of areas where the Service Animal’s presence may endanger a sterile environment in a health care setting, risk safety/contamination is posed by the presence of a Service Animal within a lab setting, or the lab setting must adhere to special environmental conditions.

MCW is not responsible for the care or supervision of a Service Animal. Rather, the Handler is responsible for all aspects of care and supervision of the Service Animal, including providing food and water and giving the Service Animal opportunities to relieve itself off the Premises.

At all times, a Service Animal on the Premises shall be under the control of its Handler, whether by harness, leash, or tether. If a Handler cannot use the aforementioned controls due to a disability or if such control would interfere in the Service Animal’s performance of its work, the Service Animal must be under the Handler’s control by other effective means, such as by voice commands.

Dismissal of Service Animal
MCW may request a Service Animal be removed from any MCW premises if the Service Animal is out of the Handler’s control and the Handler does not take action to control it, or if the Service Animal is not house broken. If dismissal of a service animal is appropriate, the student would be informed in writing by Student Affairs and provided a reasonable period of time in which to make arrangements to attend campus classes with alternative means of accommodation other than the Service Animal.

1 28 C.F.R. § 36.104
BOOKSTORES
The Medical College of Wisconsin utilizes bookstores to provide required and recommended textbooks for courses. The bookstores also offer equipment, dissection supplies, lab coats, school supplies, cards, gifts, snacks, and a variety of MCW apparel. Click on the link to each bookstore to learn more.

- Milwaukee: Matthews MCW Bookstore
- Central Wisconsin: Matthews MCW Bookstore – Shipping or faculty/staff pick-up available
- Green Bay: St. Norbert College Store, Matthews MCW Bookstore

EXERCISE FACILITIES
MCW is proud to offer a variety of exercise facilities to students.

- Milwaukee: Ruth & Reid Tonkens Exercise Center
- Central Wisconsin: On Campus Exercise Facility
- Green Bay: St. Norbert College Mulva Family Fitness & Sports Center

INSURANCE
It is the policy of the Medical College of Wisconsin that all students must have insurance coverage. MCW has contracted with an insurance company that provides coverage for all full-time students. There are three components of this policy: 1) major medical coverage; 2) disability insurance; and 3) term life insurance. Dental insurance and materials only vision insurance are also available but are optional and not covered under this policy. Medical, Master of Science in Anesthesia, and Pharmacy students are required to take disability and term life insurance. The student can waive the institution’s major medical insurance if the student has a valid health insurance policy. Students who have existing health insurance in place must complete the health insurance enrollment form and indicate they are declining the health insurance and must maintain insurance throughout enrollment at the institution. Students who request a waiver for major medical coverage will be required to provide proof of coverage.

Those who are not otherwise covered are required to enroll in the plan offered by MCW. It is the responsibility of the student to explore options and assure there is no coverage gap should the coverage used to request a waiver lapse.

In the Graduate School of Biomedical Sciences, the annual premium for single coverage will be paid by MCW for all full-time PhD seeking students in the basic sciences.

Failure to maintain required insurance coverage may result in disciplinary action.

HEALTH SERVICES
The Medical College of Wisconsin wishes to ensure that all students have access to excellent, high-quality health care and that they understand the health services available to them.

- Student Health and Wellness Services
- Student Mental Health Services
The health services described below are available to all students who are enrolled full-time as degree candidates. Students who are on a Temporary Withdrawal from any academic program may contact student_health@mcw.edu for assistance in navigating services they may need.

**Medical Services**
The Medical College of Wisconsin wishes to ensure that all students have access to excellent health care.

**MCW-Milwaukee**
Students are able to directly access MCW primary care and specialty physicians. Students may choose to access a provider through the Sargeant Internal Medicine Clinic which is adjacent to the MCW campus. To make an appointment for primary care services, call scheduling services at (414) 805-6644. It is recommended that you see your primary care provider prior to scheduling appointments with specialty services in order to determine where your needs may be best served and to expedite access. To access specialty care services, call (414) 805-3666.

All required immunizations, immunization records and necessary testing (titers, PPD, etc.) are provided/maintained in MCW Occupational Health Services (414) 805-7997 or iohfroedtert@froedtert.com. MCW Occupational Health Services staff provide information to students regarding infection control and health issues.

**MCW-Central Wisconsin**
MCW-CW does not provide direct medical care. Rather, students are encouraged to establish a local primary care physician to coordinate medical care.

Students have access to Occupational Health Services through MCW’s contract with Aspirus Occupational Health, 425 Wind Ridge Drive, Wausau. Telephone: (715) 847-2812 or iohfroedtert@froedtert.com. TB tests, immunizations, titers, etc. are available to MCW-CW students through this contract.

Students are able to remotely access MCW physicians through Sargeant Internal Medicine Clinic in Milwaukee. To make an appointment for primary care services, call scheduling services at (414) 805-6644. It is recommended that you see your primary care provider prior to scheduling appointments with specialty services in order to determine where your needs may be best served and to expedite access. To access specialty care services, call (414) 805-3666.

**MCW-Green Bay**
Students at MCW-Green Bay have access to the Student Health and Medical services at St. Norbert College (SNC). The clinical and preventative services offered are provided by registered nurses, nurse practitioners and physician assistants. These services include:

- Assessment, treatment and/or referral for medical needs
- Basic prescription and over-the-counter medications
- Laboratory and diagnostics
- Disease management and post-surgical care
- Physicals, health education and prevention strategies
- Immunizations, including routine and travel immunizations

The cost of a medical provider visit, advanced lab testing and prescription medications are billed to the student’s insurance. Individual deductibles and co-pays may apply. Students should maintain a copy of a current insurance card and bring it with them when they visit SNC Student Health and Wellness Services. Appointments are necessary to shorten wait times and to assure the most appropriate practitioner to meet students’ needs.
Students are also able to **remotely access** MCW physicians through Sargeant Internal Medicine Clinic in Milwaukee. To make an appointment for primary care services, call scheduling services at (414) 805-6644. It is recommended that you see your primary care provider prior to scheduling appointments with specialty services in order to determine where your needs may be best served and to expedite access. To access specialty care services, call (414) 805-3666.

**Health Record & CastleBranch**
For all School of Medicine and School of Pharmacy matriculants in fall 2017 and thereafter, all required immunization records, necessary testing (titers, PPD, etc.), CPR certification, and related health requirements for matriculation will be stored in **CastleBranch** for ongoing monitoring throughout the duration of enrollment. Access to CastleBranch will be available to students beyond their education at MCW.

**Mental Health Services**
All students wishing to access mental health services should contact GuidanceResources either online or by phone, at (833) 927-1860. ComPsych has skilled representatives to help you choose the best provider and care for your needs. The Medical College of Wisconsin recognizes that students may experience stress during the course of their academic work and personal lives. Each campus offers mental health services. Students or immediate family members may utilize up to ten **(10) sessions per academic year through MCW** which are subsidized by MCW. In addition, students may access up to ten **(10) sessions, per issue per year, through ComPsych.** After utilizing these subsidized mental health visits, student’s health insurance policy applies. Additional campus specific resources are listed below. Students who need assistance navigating mental health services may contact Kerri Corcoran, Student Behavioral Health and Resource Navigator, at kcorcoran@mcw.edu or 414.955.4219.

**MCW-Milwaukee**
The Department of Psychiatry and Behavioral Medicine has established a program to serve the needs of MCW students. Services for students include preventive care as well as counseling therapy, psychiatric or psychological evaluations, and medication management. Students and their immediate families have quick and confidential access to psychiatrists, psychologists, and other clinicians within the MCW Preferred Care Organization (PCO) plan. Providers have a wide range of expertise and offer many effective treatment modalities. The highest quality mental health care is provided to students and their families.

Practitioners can provide support for issues related to anxiety, depression, Attention Deficit Disorder, substance abuse, eating disorders, stress management, career problems, major mental illnesses, marital concerns, sexual dysfunction, and grief management, as well as child, adolescent and family concerns.

Many safeguards are in place to ensure privacy and confidentiality regarding inquiries and treatment. The referral program provides easy access to information regarding benefits, choice of clinician, and available treatments through one direct, confidential phone number: (414) 955-8933.

Needs arising outside of normal daytime hours can be addressed through the emergency contact phone number, available 24 hours a day, seven days a week, at (414) 805-6700.

Program Director: David Cipriano, PhD | (414) 955-8950| dcipriano@mcw.edu
**MCW-Central Wisconsin**
MCW-Central Wisconsin’s contracted provider offers students full access to services which include preventive care and mental health coaching as well as counseling therapy, psychiatric or psychological evaluations and medication management. Both counseling services listed below offer tele-counseling options as well.

Peaceful Solutions  
741 North 1st Street  
Wausau, WI 54403  
(715) 675-3458

Elmergreen Associates  
114 Grand Avenue  
Wausau, WI 54403  
(715) 845-7175

MCW-Central Wisconsin has also made arrangements for psychiatric care with Ascension-Ministry Health Care-St. Michael’s Hospital, 209 Prentice Street North, Stevens Point, WI 54481. Telephone: (715) 344-4611 or (715) 472-9449.

**MCW-Green Bay**
MCW-Central Wisconsin’s contracted providers include:

*Mental Health Services*
St. Norbert College Counseling and Psychological Services
Mulva Family Fitness & Sports Center  
601 Third Street, 2nd Floor  
(920) 403-3045

*Mental Health Services Crisis Center*
24 Hour Service  
300 Crooks Street  
Green Bay, WI 54301  
(920) 436-8888

**LIBRARIES**
The Medical College of Wisconsin provides robust library services to students to assist them in academic endeavors.

**MCW-Milwaukee**
MCW-Milwaukee Libraries consist of the central Todd Wehr Library, located in the Health Research Center, and two hospital-based libraries. The Froedtert Hospital Library is located on the second floor of the Froedtert Specialty Clinics building. The Children’s Hospital of Wisconsin Library is located on the second floor of the Children’s Clinics Building. More information, links to online resources and current updates about the Library are available on the Library website. Contact the Library at: asklib@mcw.edu.
**MCW-Central Wisconsin**

Students at the MCW-Central Wisconsin campus have access to multiple library facilities to obtain any print materials beyond MCW’s vast digital library. In addition to the Marathon County Public Library, MCW-Central Wisconsin students may utilize the Northcentral Technical College Eiffel Holm Memorial Library to access information resources, professional expertise, and support. NTC’s library provides a variety of materials that support the instructional and research needs of their patrons.

Location: 1000 Campus Drive, Building C, Wausau, WI 54401
Email: library@ntc.edu
Phone: (715) 803-1115

In addition, students have full access to the Dr. Joseph F. Smith Medical Library at Aspirus Hospital. This library is a research and health resource center for physicians, residents, physician assistants, nurse practitioners, nurses, allied health professionals, employees, students, patients, and family and community members.

**MCW-Green Bay**

In addition to the libraries on the Milwaukee campus, students at the MCW-Green Bay campus have access to the St. Norbert College Miriam B. and James J. Mulva Library.

Location: 400 Third Street, De Pere, WI 54115
Phone: (920) 403-3466
Email: library@snc.edu

**MCWConnect**

MCWConnect offers current students online access to their financial aid and tuition accounts, health insurance enrollment information, registration and student records. Log in credentials are sent to all incoming students. For assistance in accessing the system, email mcwconnect_support@mcw.edu.

For assistance with MCWConnect services, contact:
Office of Student Accounts Email: mcwtuition@mcw.edu Telephone: (414) 955-8172
Office of Student Financial Aid Email: finaid@mcw.edu Telephone: (414) 955-8208
Office of the Registrar Email: acadreg@mcw.edu Telephone: (414) 955-8733

**SAFETY SERVICES**

MCW produces an Annual Campus Safety Report in compliance with the Jeanne Clery Act.

- Milwaukee: Public Safety
- Central Wisconsin: Aspirus Security, Telephone: (715) 847-2926
- Green Bay: St. Norbert College Campus Safety

In the event of an emergency, dial 911.

All students are required to have personal contact information and emergency contact information on file in Banner. This will help us be prepared in emergency situations. Please note that failure to provide or update your personal or emergency contact information may result in a delay in your ability to register for courses.
TECHNOLOGY REQUIREMENTS & SERVICES

The Medical College of Wisconsin seeks to offer the best technology experience during a student’s education at MCW by providing the tools and services needed to excel. While at MCW, a laptop and a mobile device are required of students and will be used for taking tests and accessing learning applications. Laptops and mobile devices must meet or exceed the minimal technical requirements.

Software
Students have free access to Microsoft Office 365 as long as they have an active MCW email address. Office 365 includes locally installed and browser-based versions of Microsoft Office as well as Skype for Business and OneDrive for Business. Students log in at http://portal.office.com with their MCW email address and password. Mobile apps are also available.

Security
1. Each student is responsible for the content of what is sent to his or her MCW email account in accordance with the Email Usage Policy (IT.IS.040).
2. The protection of an individual’s privacy is one of the most important responsibilities of all faculty members, staff, and students at MCW. By policy, protected information that might exist on portable electronic devices such as tablets, smartphones, and laptops must be safeguarded.
3. All MCW students share in the responsibility for protection against threats to the integrity and confidentiality of the MCW network and systems. Students are responsible for all activities performed under their MCW-issued username and password. Students should never disclose their MCW network password to anyone, including MCW Information Services (IS) staff.

Email
MCW provides email service for all of its students. Since this is the official delivery system of information to students, MCW has given each student an email address to be used for official MCW business. The MCW email address is used for official communication. Students are required to monitor their MCW email account for importance notices. Students can access MCW email via the Outlook Web App, which is found at https://outlook.office365.com/.

Microsoft Authenticator is a multi-factor authentication tool that is used only for Microsoft services (Microsoft Office applications, SharePoint, Office Online). This tool will be used in addition to Duo, which will continue to be used for other MCW services (EMERGE, Box, Citrix, Qualtrics, etc.). Microsoft Authenticator MUST be used whether you are on or off the MCW network.

A student’s MCW email account will be active until 90 days following graduation at which time it will be disabled.

Self-Service Password Reset
The self-service password reset tool uses claims-based identity which allows a student to reset or unlock an MCW password without needing to contact the MCW-IS Service Desk. To use the tool, students must first enroll in the service. Once set up, students can reset the password at http://password.mcw.edu.

System Status
For the current status of systems and services on the MCW network, visit: https://infoscope.mcw.edu/is/status.htm. Information Services also maintains a Twitter feed for announcing service interruptions: @MCW_IS.

Wireless Network
Students can stay connected while on campus with mcwWiFi, an encrypted network they can access using an MCW username and password.

Guests can access mcwWiFi with the username of wifiguest. Guests can call (414) 955-3333 for the current password for guest access.
Support
Support for mcwWiFi, multifactor authentication (Duo Security), best effort laptop technical help, or Student Laptop Program support, contact:

MCW-IS Service Desk
(414) 955-4357, option 8
help@mcw.edu
M0300, basement level in the Medical Education Building
7:00 a.m. – 5:00 p.m., Monday through Friday (except MCW holidays)

After hours support is available for MCW password resets.

For support with D2L/Brightspace, ExamSoft, Top Hat, and student required mobile device apps, contact:

Educational Technology
(414) 955-4290
exams@mcw.edu or lmshelp@mcw.edu
M3200
8:00 a.m. – 5:00 p.m., Monday through Friday (except MCW holidays)
Personal appointments available by request.
Section III. ACADEMIC REGULATIONS

ACADEMIC STANDING
All students are expected to maintain satisfactory academic progress, specific to the standard established within each School. Please consult the Academic Standing section of the respective school or program’s academic bulletin or student handbook.

Any student failing to meet the standards for academic progress or professional conduct will be reviewed by the academic standing committee appropriate to the school of enrollment. Professional ethics and appropriate personal and professional conduct are essential to the culture of MCW and practice as a biomedical or health care professional. Unethical and/or inappropriate behavior will be considered by the committee in its advancement of academic standing deliberations.

In addition to the aforementioned academic standing policies, MCW complies with Title IV (Financial Aid) regulations; see the Satisfactory Academic Progress policy for more information.

ADD/DROP

**Graduate School of Biomedical Sciences:** A student may add/drop a course no later than five days after the start of the class. The add/drop dates appear in the academic calendar.

**Medical School:** The add/drop deadline for students in the medical school is the 15th of the month two months preceding the start of the class. Thereafter, a student who wishes to add a course, drop a course or withdraw from a course must seek the approval of the Associate Dean of Students.

**School of Pharmacy:** Students will be enrolled in courses in accordance with the dates and deadlines established by the University Registrar. It is the responsibility of the student to address any holds prior to course enrollment. Students may not withdraw from individual courses that are required for completion of the PharmD program. Students may withdraw from the Doctor of Pharmacy program, which is a permanent decision, or request a Temporary Withdrawal, which is a temporary decision (please see temporary withdrawal section of the Academic Standing Policy). If students choose to withdraw after an academic session begins, their tuition refund will be based on the official withdrawal date and MCW’s tuition refund policy.

Registration for fall term begins in April of each year, while registration for spring and summer (Graduate School only) terms begins in October of each year.

ATTENDANCE & ABSENCE
Please consult the Attendance and/or Absence policy section of the respective school’s academic bulletin or student handbook.

AUDIT
The Graduate School of Biomedical Sciences permits course audits. An applicant who wants to audit courses without earning credits must apply and be admitted as a non-degree seeking student. Non-degree enrollees and current students have the ability to audit a course without earning credit. Students may request to change from credit to audit status during the period extending from the first day of class through the time period that consists of a total of 10% of the length of the course. Please consult the academic calendar for the specific deadline dates. Those enrolled in a class that they are auditing are expected to attend and participate in classes but are not required to complete written course assignments or examinations. Those who are auditing a class but do not attend will have their registration in the course relinquished.

The Medical School allows students to audit Academic Enrichment (subject code ACEN) courses only.
The School of Pharmacy does not allow degree-seeking students to audit courses. Students who are not enrolled in the Doctor of Pharmacy program may be given permission to enroll in a Doctor of Pharmacy course by the Associate Dean of Academic Affairs after consultation with the course director.

CLASSIFICATION/PROMOTION
Promotion to the next level of study is contingent upon successful completion of prerequisite coursework and demonstration of appropriate professional conduct in each program. Promotion may be subject to further review by the committee responsible for academic standing and progression in the respective school.

Medical Student Progression

<table>
<thead>
<tr>
<th>Milwaukee Campus</th>
<th>Regional Campuses</th>
</tr>
</thead>
<tbody>
<tr>
<td>M1</td>
<td>G1 and W1</td>
</tr>
<tr>
<td>0.000 to 41.999</td>
<td>0.000 to 45.999</td>
</tr>
<tr>
<td>credits</td>
<td>credits</td>
</tr>
<tr>
<td>M2</td>
<td>G2</td>
</tr>
<tr>
<td>42.000 to 84.999</td>
<td>46.000 to 98.999</td>
</tr>
<tr>
<td>credits</td>
<td>credits</td>
</tr>
<tr>
<td>M3</td>
<td>W2</td>
</tr>
<tr>
<td>85.000 to 121.999</td>
<td>46.000 to 102.999</td>
</tr>
<tr>
<td>credits</td>
<td>credits</td>
</tr>
<tr>
<td>M4</td>
<td>G3</td>
</tr>
<tr>
<td>122.000 + credits and pass USMLE Step 1</td>
<td>99.000+ credits</td>
</tr>
<tr>
<td></td>
<td>W3</td>
</tr>
<tr>
<td></td>
<td>103.000+ credits</td>
</tr>
<tr>
<td></td>
<td>G4</td>
</tr>
<tr>
<td></td>
<td>142.000+ credits</td>
</tr>
<tr>
<td></td>
<td>W4</td>
</tr>
<tr>
<td></td>
<td>145.000+ credits</td>
</tr>
</tbody>
</table>

Master of Science in Anesthesia Student Progression

| A1               | 0.000 to 41.999 credits |
| A2               | 42.000 to 81.499 credits |
| A3               | 81.500+ credits         |

Pharmacy Student Progression

| P1               | 0.000 to 32.499 credits |
| P2               | 32.500 to 84.999 credits |
| P3               | 85.000 to 138.999 credits |
| P4               | 139.000+ credits       |

Graduate student progression is based on completion of degree requirements which vary by program (please see Graduate School of Biomedical Sciences academic bulletin).

CONTACT INFORMATION

All students who are registered for classes and those who are on a temporary withdrawal (leave of absence) at the Medical College of Wisconsin are required to have complete contact information on record with the Office of the Registrar. This contact information is to include at least one complete and current address and one complete and current telephone number for the student, as well as at least one complete name, current address and current telephone number for an emergency contact such as a friend or relative.

The Medical College of Wisconsin, the Office of Academic Affairs, the schools and the academic programs use this information to communicate with students about their enrollment, financial aid and tuition, among other reasons, or as required by a court order or subpoena, as required by federal regulations, i.e. for loans or 1098-T tuition credit tax statements, and/or in health or safety emergencies.

Students must enter their contact information directly in MCWconnect by navigating to Personal Information in the MCWconnect Self Service menu.

Students who do not comply with this requirement will have a hold placed on their records on or about September 1 for fall term, February 1 for spring term and June 1 for summer term. The hold will restrict all future registration until such time the student is compliant with this policy. After a hold is placed on the record, it is incumbent upon the student to notify the Office of the Registrar when contact information is complete and up to date.
COURSE EVALUATIONS
Professionalism, as one of MCW’s Global Competencies, is expected of all students. The institution is committed to providing students with outstanding educational experiences to support their career preparation. In order to continuously improve the educational programs, MCW regularly seeks student perceptions regarding their educational experience. In accordance with the professionalism competency, each academic program expects or requires that students complete all evaluations within the established timeframes providing honest and constructive feedback as appropriate.

Graduate School of Biomedical Sciences
• All students taking courses for credit are required to complete evaluation forms.
• The time frame in which students complete evaluations is recorded.
• Students will be fined $100.00 for each missing course evaluation.
• Failure to complete evaluations by the stated evaluation time frame may result in additional sanctions.

Medical School
• All students taking courses for credit are required to complete course evaluations. The time frame in which students complete evaluations is recorded. Please refer to Medical School Handbook for evaluation due dates.
• Students who do not complete course evaluations may have indicators added to their student records reflecting non-compliance with professional expectations. This may be used as commentary in the Medical Student Performance Evaluation letter.
• Failure to complete evaluations by the stated evaluation time frame will result in a grade of “IE” (5-point grading system) or “IV” (S/U grading system) for Incomplete, pending completion of course evaluation. If the course evaluation is not completed by January 31 for the immediately preceding fall term or July 31 for the immediately preceding spring term, the IE or IV grade will be converted to a grade of F or U, respectively.

School of Pharmacy
• Per Accreditation Council for Pharmacy Education standards, all students taking courses for credit are expected to complete evaluation forms.
• Evaluations of courses and instructors will occur each academic session.
• Except under special circumstances, adequate time will be scheduled for evaluation completion.

CREDIT HOURS
In accordance with the U.S. Department of Education’s regulations and the definition of a Carnegie unit, the Medical College of Wisconsin assigns credit hours as a unit of measurement. MCW awards credit to students who successfully complete coursework which may include clinical rotations, conferences, labs, research and study.

Graduate School of Biomedical Sciences
Students are considered full-time as long as they are enrolled in 9 or more credits in the fall or spring terms or 6 or more credits in the summer term.

Medical School
Students are considered full-time as long as they are enrolled in 9 or more credits in the fall or spring term.

The Liaison Committee on Medical Education has in place certain standards which require careful evaluation of students in all aspects of medical education. MCW abides by such standards and follows longstanding practices at medical schools nationwide in which one credit hour is assigned to each week of a clinical rotation.
In accordance with the Liaison Committee on Medical Education Standard 8.8., the Medical School has established a policy on limitations in student work hours during clerkship rotations that was approved by the Curriculum Evaluation Committee; the clerkship coordinators and directors monitor student work hours to assure compliance with that policy. These hours represent clinical hours, and not hours spent studying or working on other rotation or self-study projects.

**School of Pharmacy**

Students are considered full-time as long as they are enrolled in 9 or more credits each term.

**DISTRIBUTION OF EDUCATIONAL MATERIALS**

Faculty members create educational materials with the aim of providing an excellent education for Medical College of Wisconsin students. However, the transition of educational materials to digital format has heightened concerns about ownership, use and liability for unapproved uses of educational materials. More specifically, with the digital nature of the educational materials (e.g., audio files, PDFs, on-line examinations), students can easily download and export, edit/revise and circulate files beyond the intended use for MCW students.

Educational materials are defined as exams, lecture notes, outlines, homework assignments, Power Point presentations, study guides, audio, video and/or digital files and/or any material prepared by MCW faculty for use in their courses.

The following policy applies to all educational materials created by MCW faculty spanning all courses, rotations, and clerkships, as well as other educational venues (e.g., M3 Benchmark-OSCE; PDA applications and simulations; presentations to student interest groups).

1. All educational materials and their associated digital files are exclusively for the use of students enrolled at MCW, for their personal use.
2. The files are not to be shared/exchanged and/or distributed without the written permission of the Course/Clerkship Director and the authoring faculty member(s).
3. The material is copyrighted by MCW and is not to be altered, used for purposes other than that intended by the author, and/or sold without the permission of the Course/Clerkship Director and the authoring faculty member(s).

Failure to comply with these use standards will be addressed under MCW’s policy on Professional Misconduct and may result in disciplinary sanctions up to and including dismissal.

**ENROLLMENT STATUS**

**Graduate School of Biomedical Sciences**

<table>
<thead>
<tr>
<th>Enrollment Status</th>
<th>Fall and Spring Terms</th>
<th>Summer Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time</td>
<td>9.000 or more credits</td>
<td>6.000 or more credits</td>
</tr>
<tr>
<td>Three Quarters Time</td>
<td>6.750 to 8.999 credits</td>
<td>4.500 to 5.999 credits</td>
</tr>
<tr>
<td>Half Time</td>
<td>4.500 to 6.749 credits</td>
<td>3.000 to 4.499 credits</td>
</tr>
<tr>
<td>Less than Half Time</td>
<td>0.500 to 4.499 credits</td>
<td>0.500 to 2.999 credits</td>
</tr>
</tbody>
</table>

All full-time PhD degree seekers must be continuously enrolled full-time.
Medical School

<table>
<thead>
<tr>
<th></th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
<tr>
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</tr>
<tr>
<td>Less than Half</td>
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School of Pharmacy

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</tr>
<tr>
<td>Less than Half</td>
<td>0.500 to 4.499</td>
</tr>
</tbody>
</table>

EXAMINATIONS

Individual schools or educational programs may have separate exam policies than that which is contained herein. In such instances, those policies may supersede or supplement the below policy, and in such instances will state as much and be contained in the applicable school handbook/educational program materials.

Administration of Exams

1. Students should not carry unauthorized personal items and/or devices into the testing room. These items include but are not limited to the following:
   a. Cell phones
   b. Watches with alarms, computer or memory/recording capability
   c. Paging devices
   d. Recording/filming devices
   e. Reference materials (books, notes, papers)
   f. Backpacks, briefcases or luggage
   g. Beverages or food of any type (except for medical reasons; see below)
   h. Coats, outer jackets, hooded clothing that can be converted to headwear or ones with a built-in head cover, scarves
   i. Headwear
   j. Electronic devices (iPads, computers) are restricted to those required to take examination in ExamSoft
   k. Calculators can only be brought to examination if specifically permitted by course director; students would be notified prior to examination whether calculators would be permitted.
2. Students will take course exams on their working laptops compatible with the ExamSoft platform. Students are required to download the exam file for each exam in advance of the exam report time. Students are required to bring their student ID, laptop, power cord, privacy screen and ear buds/headphones when required with them to the exam. All personal items, other than those previously identified, should be stowed in student lockers in accordance with the Exam Policy. Students are encouraged to store their privacy screen in their student locker when it is not in use. In the event that technical assistance is needed for student owned laptops as part of an exam session, an MCW ID badge must be provided at the time of assistance. For an emergency situation, loaner laptops, privacy screens and technology assistance can be obtained from the Exam Technology team at the entrance to the exam room. Written acknowledgement of assistance from the Exam Technology team will be sent for all students needing assistance.

3. Students will be provided with blank paper or white board AFTER either students log in to ExamSoft or the examination begins. Notes or calculations may be written on both sides of the paper during the examination. The paper will be collected at the end of the examination session by proctors.

4. Students will be permitted to leave the examination to use the restroom one-at-a-time. A student requiring a restroom break should inform the proctor and provide the proctor with a student or government ID card. Any notes taken on paper during the test as well as paper examinations must also be left with the proctor. These items may be collected from the proctor when the student returns to the room. The timer for the exam will continue during restroom breaks. In other words, students taking a break will not be allotted additional time to complete their exams. Proctors will determine whether the time that a student is absent from the room during examinations is reasonable. The proctor may keep a sign-in/sign-out sheet to track the duration of student absences. These breaks are solely for the purpose of using the restroom, thus students should not visit other areas and should not communicate with others while on break.

5. Any student exhibiting unusual behaviors during exams will be required to meet with the appropriate school official.

6. In the event a student may require food or beverage during an examination period due to medical necessity, these items should be left with the proctor at the beginning of the examination. A student may be asked to leave the room to consume food or beverage if required as such activity may be disruptive for other students. The exam time allotted will not be extended in these cases. The respective school should be notified by students of this requirement in writing at the beginning of the year for known medical issues but should be communicated before starting a new course or at least one week prior to examinations, if applicable, with new medical conditions. A letter from a licensed medical provider may be requested to support this exception to standard examination rules. In the case of recurring need to have food/beverage available due to medical necessity, the request will only need to be made once sometime before the first examination and approval will carry over to subsequent examinations during the academic year. Subsequent requests will need to be made at the beginning of a new academic year.

7. If a student arrives late for an examination, the student will be asked to quietly take a seat in a designated area of the room so as not to disturb others taking the examination. Upon arrival, the student should check in with the exam proctor. Students arriving late for an examination will be expected to complete the exam in the time remaining for the originally scheduled testing period.
**Students Arriving Late**

1. The course/unit director or their representatives will clearly communicate the starting time for each exam and the expected arrival time for students. Students should arrive prior to the expected arrival time to assure “on-time” arrival on examination days.

2. Students arriving late to take an examination should quietly inform the course/unit director or chief proctor of their arrival. The course/unit director or the chief proctor has authority to decide how to manage a student arriving late for an exam. In accommodating the late student, every effort will be made to minimize the disruption to other students taking the exam.

3. The student will be expected to complete the exam in the time remaining for the original testing session.

4. Arriving late for exams is an issue of professionalism. After the exam, students arriving late may be required to meet with the course/unit director.

5. The course/unit directors may choose to address this issue with additional actions, such as reducing the student’s exam score or course grade, and/or having the student meet with the appropriate school official in cases of unprofessionalism or recurrent tardiness to examinations.

**Computerized Examinations**

Students are responsible for understanding the mechanics of examination navigation and submission.

Students are responsible for bringing well-maintained personal laptop, power cord, privacy screen, log-on and password information to the examination. Students who fail to bring this equipment may be penalized at the discretion of the chief proctor.

All students, by taking the examination, acknowledge and consent to the following, which will appear on the computer screen at the beginning of each examination administration:

**All of the test items used are owned by the department administering the examination. Any reproduction of the materials or any part of them through means including, but not limited to, photocopy, dictation, photography or reconstruction through memorization and/or dissemination (oral or written) in any form to any individual and/or party, is prohibited and constitutes a violation of the Professionalism Policy.**

An on-screen calculator, highlight function, cross-out function and list of normal lab values will be provided for examinations.

Premature closure of the examination window will not merit additional examination time, except at the discretion of the proctor.

Exam software records date and time stamp records of all student activity within the exam software including, but not limited to, start time, answers selected, questions skipped and exam submission and may be used to address appeals.

At the discretion of the proctor, the format of the examination (computer vs. non-computer) may be changed or the examination may be rescheduled even when an examination is in progress.
The exam proctor is the official timekeeper. Exam software displays the amount of time remaining for an examination which may be inaccurate for late arriving students. At the end of the examination allotted time, students must immediately submit their answers. At the discretion of the course/unit director, the percentage and/or raw score(s) may be displayed upon submission of exam.

Technology support resources are provided adjacent to the examination room before, during and after the exam.

**Rules for Examination Review and Appeals**

Please consult the Exam section of the respective school’s academic bulletin or student handbook.

**FEDERAL EDUCATIONAL RIGHTS & PRIVACY ACT (FERPA)**

The Family Educational Rights and Privacy Act, as amended, is a federal law administered by the U.S. Department of Education that protects the privacy of student records, provides students the right to inspect their records, and provides students the right to request amendment of their records. MCW’s [FERPA policy](#) is available online.

**GRADING**

Each School at MCW utilizes a grading system specific to the educational mission of the programs it offers. Click on the respective links below to learn more about each grading system and related policies and procedures.

- Graduate School of Biomedical Sciences (See [Graduate School Handbook](#))
- Medical School MD (See [Medical School Handbook](#))
- Medical School MSA (See [MSA Program Handbook](#))
- School of Pharmacy (See [School of Pharmacy Handbook](#))

**GRADUATION & COMMENCEMENT**

Students are eligible for graduation after they have completed all checklist items and degree requirements for the degree by the deadline established by the respective school. One formal commencement exercise is held each May in Milwaukee for graduates of the Graduate School of Biomedical Sciences, MCW-Milwaukee Medical School (MD) and the School of Pharmacy. A commencement ceremony is also held in December for MSA graduates. The regional campuses host commencement exercises for graduates of the Medical School (MD) in Central Wisconsin and in Green Bay each year. Graduating students are required to attend commencement. If distance or other obligations prevent attendance, the student must submit a written request to the dean of the respective school no later than March 31.

**HONOR CODE**

“As students of health care and research professions, each will demonstrate, both individually and collectively, honest, ethical and responsible behavior in all academic endeavors, clinical experiences, and other interactions with colleagues, patients, staff and collaborators along the path to becoming a professional.”

All students of the Medical College of Wisconsin tacitly agree to adhere to this Honor Code upon matriculation, maintain it through graduation and hopefully the rest of their careers. Because of this agreement, students will uphold the highest standards of academic integrity and professionalism as presented in more detail below. Students understand that members of the MCW community must be active enforcers of this Honor Code. As such, if they witness or perceive a violation of the Code, they must report the incident to a faculty/staff member or also will be in violation of the Honor Code. It is a violation of the Honor Code and MCW policy to provide false information to any MCW official.

Students understand that actions in violation of MCW’s Professional Misconduct policy, Academic Integrity policy and/or this Honor Code may result in disciplinary sanctions.
**Academic Integrity**

Academic integrity is essential, not only to accurately assess the performance of students, but also to respect the faculty and staff who have dedicated their time to teaching. Students have an individual duty to uphold this ideal of integrity and therefore, must abstain from cheating and other dishonest behavior in regard to any activity, work, or production which affects the grade or perception of any student. This includes, but is not limited to, examinations, graded assignments, and classwork. Academic misconduct is defined as, but not limited to:

- Copying or discussing answers during examinations, including electronic, written, oral or take-home exams
- Collaborating during online, written, oral or take-home exercises unless explicitly permitted by faculty
- Logging in to ARS, TopHat, or other polling system and claiming to be someone other than yourself
- Using non-permitted materials, such as notes, books or electronic devices, during any exercise that impacts students’ grades unless explicitly permitted by faculty
- Copying work that is not one’s own, fabricating or falsifying assignments, research data, patient write-ups or other materials
- Preventing other students’ access to reference materials or other study materials
- Reproducing any part of test material through means including, but not limited to, photography, written copying, reconstruction through memorization and/or dissemination in any form to any person or party
- Failing to respect copyright and means for distribution within faculty and staff expectations
- Exploiting technology and/or technological malfunctions for individual or group benefit, colloquially known as “abusing the system”

In addition, staff, faculty, proctors and students have an obligation to maintain a non-disruptive environment during examinations to the best of their abilities. By default, students should assume that graded assessments are performed individually unless told otherwise. Faculty and staff also have an obligation to communicate with students when collaboration is or is not appropriate.

**Professionalism**

Professionalism is an important part of maintaining integrity in health care. Below is an outline of how students may maintain professionalism in their responsibilities and relationships in school, at the practice site, and beyond. This list is not exhaustive.

- Commit to achieving the highest possible competency for oneself and peers;
- Be mindful that each student is representative of the profession through language, appearance, and interactions with peers, patients, and teachers;
- Take responsibility for both good decisions and mistakes in an honest manner and make corrections as needed. Accept and consider constructive criticism; take care to recognize one’s limitations and seek assistance when in need. Prioritize patient well-being above your academic and/or personal interests;
- Be respectful of peers, patients, and teachers of differing backgrounds, opinions, values and lifestyles;
- Actively participate in patient care when possible, and work to meet the expectations of your teaching superior;
- Breaches of professionalism include, but are not limited to, the following:
  - Being disrespectful or participating in bullying, including cyber bullying, of peers, teachers, patients or staff in any setting, including but not limited to: in-person interactions, online and in social media
  - Avoiding responsibilities in the classroom or in patient care
  - Avoiding addressing one’s mistakes or attributing false blame
  - Violating the established dress code for the institution in which you are currently working
  - Being late to clinic, disregarding punctuality, or disrupting class
  - Falsifying or fabricating physical exam, lab or other clinical findings under any circumstance
  - Violating patient’s physical privacy or informational privacy as protected by HIPAA
- Students are responsible for adhering to such MCW corporate policies as the Solicitation, Distribution of Literature, and Facility Access policy and the Advocacy Activities/Official Spokesperson policy.
MALTREATMENT
MCW is committed to holding the organization, including faculty, staff, trainees and students, to the highest possible standards. From time to time, individuals may have questions or concerns regarding mistreatment that must be addressed to optimize their work and learning. Examples of mistreatment, include but are not limited to: sexual harassment, discrimination or harassment based on race, religion, ethnicity, gender, gender identification, sexual orientation, physical disability or age, purposeful humiliation, psychological or physical punishment; any form of retaliation, and the use of grading or other forms of assessment in a punitive manner.

Any person may report mistreatment at any time. If the aggrieved party is comfortable doing so, every attempt should be made to resolve the matter directly with the alleged offender. If further action is required or as an alternative to working with the alleged offender, the aggrieved party may file a formal report using one of the following mechanisms:

1. Contacting their respective school’s Office of Student Affairs
   a. Medical School Student Affairs – MD Program (Mrs. Mary Heim): (414) 955-8256 | studentaffairsSOM@mcw.edu
   b. Medical School Student Affairs – MSA Program (Mr. Daniel Garcia): (414) 955-5607 | dgarcia@mcw.edu
   c. Graduate School Student Affairs (Dr. Neil Hogg): (414) 955-4012 | nhogg@mcw.edu
   d. Pharmacy School Student Affairs (Mr. Joel Spiess): (414) 955-7476 | pharmacy@mcw.edu

   Students who are uncomfortable filing a report through their respective School’s Office of Student Affairs may file a report with Dr. Jennifer Kusch, MCW Assistant Provost for Student Affairs: (414) 955-4860 | jkusch@mcw.edu

OR

2. Submit a complaint through the third-party MCW Compliance Reporting Hotline by phone or online form:
   a. To submit complaint by phone: (844) 703-8171 (anonymous reporting optional)
   b. To submit complaint by submission of online form (anonymous reporting optional).

Reports will be acknowledged within 24 hours. No person will be subject to any adverse action just because the person reports what he or she honestly believes is a maltreatment violation. For more information refer to the [MCW Student Navigation website](#).

See also:
- Anti-Harassment & Non-Discrimination
- Title IX
- Related policies outlined in your school’s handbook (Medical School, Pharmacy School, or Graduate School)

PROFESSIONAL MISCONDUCT
Honest, ethical, and responsible behavior is as essential to the scientific and health professions as is academic excellence and scholarship. For students, such behavior is necessary in all areas of the educational experience, including, but not limited to: academic coursework, scientific research, ethical use of information, and relationships with peers, including actual or perceived threats of retaliation. It is incumbent on all members of the academic community to uphold high standards, to monitor these standards, and to bring to appropriate School administrators concerns regarding dishonest, unethical, or irresponsible behavior.
**Procedures for Responding to Misconduct**

Please consult the appropriate misconduct section of the respective school’s academic bulletin or student handbook. Responsible behavior of the Medical College of Wisconsin. Reprimands are made in writing and will become part of the student’s academic file. A reprimand will include the statement that continuation or repetition of misconduct may result in a more serious disciplinary action.

1. **Disciplinary Probation:** formal action that establishes conditions upon a student’s continued attendance for failure to comply with MCW, School or Program standards. The student will be notified, in writing, of the probation and conditions thereof. Disciplinary probation warns the student that any further misconduct may result in more serious disciplinary action, including dismissal and results automatically in loss of institutional financial support. Probation may be imposed for a specified length of time or until graduation.

2. **Suspension (mandatory temporary withdrawal):** formal action that defines a specific period of time during which the student may not attend classes or engage in research, consequent to a breach of MCW, School or Program standards. Students will accrue no academic credit for any course work in progress (including Reading and Research) when the suspension becomes effective. Students will be notified, in writing of the suspension and conditions thereof.

3. **Dismissal:** formal action that results in a student’s permanent separation from the Medical College of Wisconsin. Dismissal will only occur following a formal hearing as outlined in the school’s academic standing policies and procedures. Dismissal for academic and/or disciplinary reasons will be posted to a student’s transcript.

**REPEATING COURSES**

Students who must repeat academic courses may do so following the policies and procedures as outlined by the respective school. All attempts will appear on the student’s transcript; however, the highest grade earned in a course will be used when calculating the student’s grade point average (GPA; if applicable) and/or academic standing. This policy does not apply to courses which are designed to be taken multiple times. This will require registration for that course in a term/session that the course is officially being offered. Tuition for repeated coursework will be charged at the current rate at the time of registration. Please consult the appropriate section of the respective school’s academic bulletin or the Tuition and Fees section of this student handbook.

**SATISFACTORY ACADEMIC PROGRESS**

The Medical College of Wisconsin complies with Title IV (Financial Aid) regulations as outlined in the [Satisfactory Academic Progress policy](#).

**SUBSTANCE ABUSE**

Please consult the appropriate section of the respective school’s academic bulletin or student handbook for the school’s policy.

**TECHNICAL STANDARDS FOR ADMISSION, PROMOTION, AND GRADUATION**

Technical standards, distinguished from academic standards, consist of the minimum physical, cognitive, and emotional attributes required to provide reasonable assurance that a student can complete the entire course of study and participate fully in all aspects of their training.

- [Graduate School of Biomedical Sciences](#)
- Medical School MD (See [Medical School Handbook](#))
- Medical School MSA (See [MSA Program Handbook](#))
- School of Pharmacy (See [School of Pharmacy Handbook](#))
TIME LIMITS
Each school within the Medical College of Wisconsin has limits on time to completion for individual programs of study. All programs start with the date of matriculation and time limits are inclusive of temporary withdrawals.

<table>
<thead>
<tr>
<th>School</th>
<th>Program of Study</th>
<th>Standard</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate School of Biomedical Sciences</td>
<td>Doctor of Philosophy (PhD)</td>
<td>Varies</td>
<td>7 years</td>
</tr>
<tr>
<td></td>
<td>Master of Arts (MA)</td>
<td>Varies</td>
<td>4 years</td>
</tr>
<tr>
<td></td>
<td>Master of Science (MS)</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Master of Medical Physiology (MMP)</td>
<td>1 year</td>
<td>3 years</td>
</tr>
<tr>
<td></td>
<td>Master of Public Health (MPH)</td>
<td>Varies</td>
<td>5 years</td>
</tr>
<tr>
<td></td>
<td>Certificates</td>
<td>Varies</td>
<td>2 years</td>
</tr>
<tr>
<td>Medical School</td>
<td>Doctor of Medicine (MD) (Milwaukee)</td>
<td>4 years</td>
<td>6 years</td>
</tr>
<tr>
<td></td>
<td>Doctor of Medicine (MD) + Master of Science (MS)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Doctor of Medicine (MD) (Regional Campuses)</td>
<td>3 years</td>
<td>4 years</td>
</tr>
<tr>
<td></td>
<td>Doctor of Medicine (MD) + Doctor of Philosophy (PHD) (MSTP)</td>
<td>7 years</td>
<td>9 years</td>
</tr>
<tr>
<td></td>
<td>Master of Science in Anesthesiology (MSA)</td>
<td>28 months</td>
<td>40 months</td>
</tr>
<tr>
<td>School of Pharmacy</td>
<td>Doctor of Pharmacy (PharmD)</td>
<td>3 years</td>
<td>5 years</td>
</tr>
</tbody>
</table>

TRANSFER OF CREDITS
The number of credit hours which may be transferred from other institutions is limited to protect the integrity of the Medical College of Wisconsin. Only credits directly applicable to a student’s MCW degree program will be considered for transfer. There is no guarantee that credits will be approved for transfer. Students should consult their advisor or program director before requesting transfers of credits earned elsewhere and before taking additional courses for which they may want to transfer credits. Additional information regarding transfer of credits can be found in each school’s academic bulletin or student handbook.
WITHDRAWAL
It may be necessary for a student to request a temporary (leave of absence) or permanent withdrawal from his/her program of study. A student wishing to request a withdrawal must adhere to the appropriate procedures as outlined in each respective school’s academic bulletin or student handbook. Students may not complete any clinicals, coursework, projects or research while on leave. Students may not return from a temporary withdrawal and immediately take a break period or vacation.

Temporary Withdrawal due to Active Duty
MCW is committed to the Principles of Excellence, the HEROES Act and fostering a supportive and military friendly environment for service members. MCW supports students called to active duty by encouraging them to continue their education when possible and to provide administrative support while deployed. When a student is unable to continue his/her education while deployed, a student should follow the procedure outlined in each respective school’s academic bulletin or handbook.

This policy pertains only to the time span that covers active duty. A student should contact MCW no later than six months after the end of active duty and within the time limit of the Principles of Excellence in order to return to school. A student returning from active duty will not be subject to re-applying for admission or late fees; nonetheless, the student will be subject to all other applicable requirements and policies of the University. A student will be readmitted with the same academic status as when s/he left, meaning –

• to the same program of study (or comparable if no longer offered)
• at the same enrollment status
• with the same number of credit hours previously completed
• with the same academic standing as the time of withdrawal

A student will be charged the same tuition rate for the first academic year in which s/he returns as the rate s/he would have been charged when s/he left the school. If MCW determines a student is not prepared to resume the program where s/he left off, reasonable efforts will be made to help prepare the student to complete the program. Readmission is subject to university policy.

The Department of Education defines Active Duty as the following: full-time duty in the active military service of the United States. Such term includes full-time training duty, annual training duty, and attendance, while in the active military service, at a school designated as a service school by law or by the Secretary of the military department concerned. Such term does not include full-time National Guard duty.

Maternity/Paternity Temporary Withdrawal
MCW is committed to supporting all student parents in meeting their program requirements. Pregnant and parenting students face unique challenges during graduate and professional education, and accommodations for these students may vary depending on timing within their curriculum and program.

Title IX accommodations require that medically necessary absences for pregnancy and related conditions be excused.

Students who become parents through birth or adoption/foster may be provided course accommodations for a period consistent with what is medically necessary. Any duration greater than 2 weeks (14 days) may require formal temporary withdrawal. Please note that withdrawals may impact your program completion timeline. Accommodation requests may include but are not limited to: deadline extensions for coursework, postponed exams, re-scheduled clinical rotations, excused absences from class, home study, or ability to attend class virtually.
Students who adopt or have a child while a student at MCW may take a temporary withdrawal before and/or after the child arrives. Given the unique intersection between program requirements and the uncertainties of pregnancy and the timing of a child’s arrival, no one policy can address accommodations for every pregnant or parenting student. Students should be in contact with their faculty, instructors, program directors, curriculum directors or school administration to discuss accommodations that will maximize student wellbeing while minimizing disruption of the student’s learning.

For accommodations needed beyond two weeks (14 days), students should contact their school for information on medical accommodations and whether their leave may result in an extension of their education. School contacts are as follows:
Graduate School: 414-955-5670; abackus@mcw.edu (Angela Backus)
Medical School: 414-955-3636; ctsao@mcw.edu (Dr. Carol Tsao)
First point of contact for MCW Green Bay students: 920-403-4501; ddaggs@mcw.edu (Dana Daggs)
First point of contact for MCW Central Wisconsin students: 715-870-0917; cknight@mcw.edu (Christopher Knight)
Pharmacy School: 414-955-7476; jspiess@mcw.edu (Joel Speiss)

Support Services

Childcare Expenses
Financial aid for childcare expenses may be available to students who qualify. Information is available at mcw.edu under the Financial Aid page. Please contact the financial aid office with questions finaid@mcw.edu.

Lactation Support
We are committed to providing lactating students with the accommodations necessary to ensure they have access to equal educational opportunities while also meeting their health needs. Direct chest/breastfeeding is permitted at any campus building or space that the lactating student and infant/child are otherwise permitted to be present.
Students should make reasonable efforts to pump between classes or outside of instruction time. Lactating students who must pump during a portion of their class period should inform the instructor of the need and estimated time away from class in a timely manner. Students will not be penalized for their absence needed to express breast milk on campus. Students and instructors should work together to identify solutions for making up in-class work, participation credits, or other instruction missed.
MCW prohibits harassment or other discrimination against students based on their lactation, as a condition related to sex. Harassment or discrimination related to breastfeeding or lactation should be referred to the Title IX office: TitleIXCoordinator@mcw.edu
Students who are breastfeeding or pumping may be provided adequate accommodations. Lactation rooms are available on all campuses. Please consult Infoscope to find information on pumping spaces: https://infoscope.mcw.edu/HR/Benefits/Lactation-Support.htm
Students who need assistance managing their schedule and their pumping breaks should contact their school representative listed above.

Parking
MCW has adopted a preferred parking policy for pregnant individuals in their 3rd trimester. To request access, please complete the Pregnancy Preferred Parking form: https://infoscope.mcw.edu/Public-Safety-Intranet/Forms/Pregnancy-Preferred-Parking.htm

Malpractice Insurance Considerations for Withdrawn Students
A student who is on temporary withdrawal from the Medical College of Wisconsin is not considered enrolled. MCW will not assume any responsibility for any student who is not enrolled in any credit-bearing or degree-seeking coursework. A student may not be involved in any coursework, clinical work or patient care while s/he is not enrolled.
Section IV. NON-ACADEMIC REGULATIONS

ALCOHOL AT MCW-SPONSORED EVENTS
Organizations interested in serving alcohol (whether on or off campus) are required to obtain the “Serving Alcohol” policy and the “Permission to Serve Alcohol” form from the respective Office of Student Affairs and will subsequently need to meet in person with the appropriate Dean or designee of the respective school. Prior to the meeting with the Dean or designee, the organization must identify the person(s) who will be responsible at the party should alcohol consumption become a problem, and it should present its plan for promoting responsible conduct. The organization representative must also complete the “Permission to Serve Alcohol” form available from Office of Student Affairs and present it to the Dean or designee. Each decision will be made on a case-by-case basis. This includes gatherings on campus and off-campus events which utilize institutional or student funds. Failure to comply with this directive may result in institutional action against the offending student organization.

Any allegations of non-compliance with the Alcohol Policy will be reviewed in accordance with MCW’s Professional Conduct policies. Student groups and organizations whose activities result in a violation of MCW’s Alcohol Policy will be held accountable and may be subject to disciplinary action.

ANTI-HARASSMENT AND NON-DISCRIMINATION
MCW is committed to providing an environment free from all forms of harassment, discrimination and all other negative conduct that inhibits effective communication and productivity. MCW policy expressly prohibits any harassment or discrimination based upon sex, age, religion, disability, marital status, national origin, sexual orientation, gender identity, and any other basis prohibited by law or regulation.

Discrimination may occur when academic decisions are threatened or made, implicitly or explicitly, based upon race, sex, age, religion, disability, marital status, national origin, sexual orientation, gender identity or any other basis prohibited by law or regulation. All decisions (e.g., admissions, awards, scholarships, etc.) are to be made with a legitimate educational purpose and rationale void of discrimination.

The Medical College of Wisconsin does not discriminate in any manner contrary to law. All persons shall have equal access to all programs and facilities without regard to race, age, color, religion, national origin, sex, gender identity, disability, sexual orientation, veteran’s status or any other protected class.

Harassment may occur whenever unwelcome verbal or nonverbal conduct, comments, touching, teasing, joking or intimidation based on any of the behaviors, interferes with work or creates an intimidating, hostile or offensive work environment.

Any person may report harassment and/or discrimination at any time.

If the aggrieved party is comfortable doing so every attempt should be made to resolve the matter directly with the alleged offender. If further action is required or as an alternative to working with the alleged offender, the aggrieved party may file a formal report using one of the following mechanisms:

1. Contacting their respective school’s Office of Student Affairs
   a. Medical School Student Affairs (Mrs. Mary Heim): (414) 955-8256 | studentaffairsSOM@mcw.edu
   b. Medical School Student Affairs – MSA Program (Mr. Daniel Garcia): (414) 955-5607 | dgarcia@mcw.edu
   c. Graduate School Student Affairs (Dr. Neil Hogg): (414) 955-4012 | nhogg@mcw.edu
   d. Pharmacy School Student Affairs (Mr. Joel Spiess): (414) 955-7476 | pharmacy@mcw.edu

Students who are uncomfortable filing a report through their respective School’s Office of Student Affairs may file a report with Dr. Jennifer Kusch, MCW Assistant Provost for Student Affairs: (414) 955-4860 | jkusch@mcw.edu.
2. Submit a complaint through the third-party MCW Compliance Reporting Hotline by phone or online form:
   c. To submit complaint by phone: (844) 703-8171 (anonymous reporting optional)
   d. To submit complaint by submission of online form (anonymous reporting optional).
   

MCW will take immediate and appropriate action when it determines that harassment and/or discrimination has occurred. Reports will be acknowledged within 24 hours. No person will be subject to any adverse action just because the person reports what he or she honestly believes is a harassment or discrimination violation. For more information refer to the MCW Student Navigation website.

See also:
   • Maltreatment
   • Title IX
   • Related policies outlined in your school’s handbook (Medical School, Pharmacy School, or Graduate School)

ATTIRE
Student attire is a reflection of professional identity. Students are expected to maintain a professional appearance at all times and may be counseled if their appearance interferes with safety or the learning environment. Specific programs or clinical settings may require additional specifications for professional dress which will be addressed at orientation. Students must wear their MCW ID badge at all times.

COMMUNICABLE DISEASE EXPOSURE
During the course of their training, students enrolled in health professional education programs may participate in education and training in direct patient care settings, clinical research settings and research laboratories within an academic medical center, as well as in the community. By enrolling in health-related education and research programs, students will consequently be at increased risk for exposure to communicable and infectious disease.

It is the policy of MCW to limit exposure to infectious agents through practice of Universal Precautions and to follow precautionary measures developed by the Centers for Disease Control (CDC) to reduce the risk of spread of infectious disease due to exposure to blood, bodily fluids tissue (e.g., blood, aerosolized droplets, lymph, saliva, semen, urine). MCW students are expected to follow these guidelines and MCW’s policy on Communicable Disease where applicable:
https://infoscope.mcw.edu/Corporate-Policies/Administrative-Organizational/Workplace/Communicable-Disease-Policy.htm

By enrolling in a program at MCW, students agree to follow the policies and procedures of MCW and those of its affiliated hospitals and clinical locations hosting students. This includes but is not limited to all environmental safety, laboratory safety exposure protocols and policies concerning use personal protective equipment (“PPE”).

By participating in health sciences educational programming and research, students participate in activities which may involve increased risk of exposure, including:
   • Activities involving direct contact with patients and other individuals who may have communicable disease including highly contagious viral conditions such as novel coronavirus (e.g., SARS-CoV-2, COVID-19), influenza, staphylococcus aureus, mycobacterium tuberculosis, among others
   • Work involving viral pathogens, including bloodborne pathogens
   • Exposure to bodily fluids and tissues
As a result of exposure due to a student’s own actions or those of others, students may be at risk for illness, physical or psychological injury, pain, suffering, illness, disfigurement, temporary or permanent disability (including paralysis), economic or emotional loss, and/or death.

Students should be aware that even with precautionary measures and proper use of PPE, there is no guarantee or representation by MCW that a student will not contract one or more infectious diseases. While MCW is taking all necessary steps and precautions to protect students, it is impossible for MCW to completely eliminate all of the risks posed by infectious disease. Exposure to infectious disease is, therefore, an inherent risk in students’ involvement in a health professional education or research program and in the work environment of health professionals and health researchers for which MCW is preparing health professionals.

By enrolling in an MCW educational program, students assume the risk of exposure to infectious disease and other injury which may occur.

**BLOOD, BODY FLUID, OR BIOHAZARD/TOXIN EXPOSURE: REPORTING**

Any MCW student receiving an exposure to blood or body fluids should seek immediate medical/nursing care.

On weekdays from 8:00 a.m. to 4:30 p.m., students should immediately report the exposure by calling MCW Occupational Health Services at (414) 805-6699. Students should not go to the emergency department.

Any student receiving an exposure when the clinic is closed (evenings, nights, weekends) should report either to a Froedtert Administrative Representative (if at Froedtert) or to the emergency room of the hospital where the incident occurred. In addition, the student must report the exposure to MCW Occupational Health Services immediately after the office opens.

For students on rotations at hospitals or clinics outside Milwaukee, an exposure should be reported immediately to the hospital employee health clinic or immediate supervisor. Notify MCW Occupational Health Services of the exposure within 24 hours. For specific questions contact MCW Occupational Health Services at (414) 805-6699.

**CODE OF CONDUCT FOR COMPUTER USE**

Computers are essential tools in the educational and research process. Computer abuse is expensive and can have far-reaching negative consequences such as disrupting ongoing academic activities through the intentional deletion or corruption of another’s data or writings, dampening the creative process through the theft of intellectual property or violating an individual’s privacy. Therefore, MCW has developed this code of conduct for all students and faculty.

A variety of computer resources exist at MCW. Users of these resources and systems agree to comply with this code and the procedures defined by the system administrators and other persons responsible for the various computer resources at MCW. Consistent with this code, system administrators may develop and publish specific guidelines for computer use and file and software access philosophies for their particular system. The misuse of computing resources or potential flaws in computer systems’ security should be reported to appropriate authorities.

**Rules of Conduct**

Rules of computer conduct include but are not limited to the list below. Those who abuse the privilege of using MCW's computing resources may lose computing privileges and/or be guilty of an ethics violation. These abuses may also be violations of civil or criminal law.

You must not present false identification or misleading information to gain access to computing resources nor use computing resources for which you are not authorized. You may use an account only for the purposes for which you applied and not for others such as for advertising a commercial organization or running a business.
You should not reveal your password to anyone else nor should you let another person use your account unless allowed by the systems administrator for a specific purpose.

You may not change, copy, read or otherwise access files or software without the permission of the owner.

You may not prevent others from accessing computing resources nor may you unreasonably slow down shared systems by deliberately running wasteful jobs. Some examples include disabling or crashing a system and creating unnecessary multiple jobs or process names.

You may not bypass accounting or security mechanisms or attempt to circumvent data protection schemes or uncover security flaws.

You must not harass others by sending annoying, libelous or threatening messages. You must not provide others with programs or files that cause damage to their files or the operation of a computer system.

You must not use MCW's computer resources to violate rules of MCW or any local, state or federal laws or regulations. (Re-approved by Graduate Studies Council 07/08/96)

**Use of Electronic Equipment Policy**

The Medical College of Wisconsin provides electronic equipment and facilities for use by College employees and students in connection with the performance of their job duties and degree requirements. Your use of such equipment and facilities, including without limitation: telephones, copy machines, facsimile transmission machines, computers, e-mail, voice mail, local area network or other shared computer access, and Internet access, must comply with all policies of the Medical College of Wisconsin, including policies relating to sexual harassment rules of employee and/or student conduct, protection and use of College equipment, software, conflicts of interest and protection and use of confidential information. The following activities will be considered inappropriate use of MCW's electronic equipment and facilities:

- transmission or other communication of jokes or obscene materials
- private use or use other than for Medical College of Wisconsin purposes, except in cases of emergency or use which does not interfere with the MCW employee or student's performance of work or study, provided such use otherwise complies with all other policies of the Medical College of Wisconsin
- any use which could result in damage or corruption of College equipment or facilities or the data or software used in connection with such equipment or facilities, such as running destructive software or viruses
- any use of software not licensed to the Medical College of Wisconsin
- any unauthorized access to restricted or confidential information, or any use of another user's information services account, or any action which would facilitate an unauthorized access or use by another person

Please be aware that personal passwords are issued to enhance the protection of MCW confidential information, not to permit private use of MCW electronic equipment and facilities. MCW reserves the right, consistent with the Medical College of Wisconsin purposes, policies, and procedures to monitor use of College electronic equipment and facilities by College employees and students. Specifically, computer software audits will be regularly conducted. Computer data and information are regularly backed-up and saved and may be accessed and monitored by authorized Medical College of Wisconsin personnel.

**CRIMINAL BACKGROUND CHECK**

Academic programs may require students to undergo criminal background checks as a condition of their admission or continued enrollment at MCW. Please consult the respective school’s academic bulletin or student handbook for policies and procedures.
**DRUG-FREE WORKPLACE, SCHOOL, AND CAMPUS**

All students may be subject to drug testing for cause at any time. Students may be required to undergo additional drug testing as determined by experiential sites. Please consult the respective school’s academic bulletin or student handbook.

The Medical College of Wisconsin is committed to maintaining a drug-free work and campus environment in compliance with The Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1986. Alcoholic beverages may only be served on MCW premises at corporately sponsored (i.e., those sponsored by MCW and/or its departments) functions and then only in accordance with Wisconsin Law.

The unlawful manufacture, distribution, dispensing, possession or use of controlled substances, illicit drugs and alcohol by employees and students on MCW property or as part of MCW activities is prohibited.

**EMAIL**

All communication to MCW students occurs via the use of MCW email addresses, which students are required to use throughout enrollment as a student. Students are required to use MCW email for all MCW activities. Students are responsible for adhering to MCW's corporate E-mail Usage policy. Also, students will adhere to the Mass Communications to MCW Student Populations policy.

**FINANCIAL AID**

The philosophy of the Financial Aid Office is to assist every student who seeks financial aid to procure the necessary resources to fulfill their career aspirations as well as become a valuable asset to society. In addition, the staff educate and counsel the students on the terms and conditions of the various loan programs, offer debt management strategies and presentations so that the students will know how to successfully manage their debt after graduation and provide valuable guidance on how to live within a budget, reduce consumer debt, streamline the financial aid process and encourage the students to contact the Financial Aid Office if they experience problems or concerns with their loans beyond graduation.

All students who need to borrow Financial Aid to cover their Cost of Attendance expenses can access the financial aid website to receive detailed information as to what forms are required to be completed, rights and responsibilities, educational and living expense budgets, description of loans and scholarships as well as other important information about financial aid. Please click on the tab for the school or program you will be attending.

The Medical College of Wisconsin Medical School and School of Pharmacy require applicants to have earned at least 90 credits in order to matriculate and be eligible for federal financial aid.

**Mandatory Credit Report Required Prior to Matriculation**

A stipulation of matriculating to the MCW-Medical School, School of Pharmacy or Master of Science in Anesthesia Program obligates an applicant to provide a copy of their credit report. All applicants who wish to matriculate need to provide a copy of their credit report without adverse information to the Financial Aid Office by the deadline date.

**Emergency Loan Program**

The Medical College of Wisconsin may approve student requests for Emergency Loans to full-time registered students in need of a temporary loan. A student does not need to be an aid recipient to qualify. A term is defined as July 1-December 31 and January 1-June 30 each academic year.

**Maximum Amount**

A full-time student may apply for Emergency Loans limited to a total of $2,000 each term by scheduling an appointment with the Financial Aid Office. If it is between terms, a continuing student registered for the next term may apply for Emergency Loans. After an Emergency Loan has been repaid, the student is not eligible for another one until a new term starts. The maximum amount that can be outstanding at any time under the Emergency Loan Program is $2,000.
Repayment
If the student has applied for other loans through the Financial Aid Office, the Emergency Loan will come due within five days of the loan funds arriving or after 90 days, whichever is first. If the student has not applied for other loan funds, the loan will come due after 90 days. The Emergency Loan will be interest-free for the first 90 days, after which interest will accrue at the rate of 12% per annum.

Any outstanding Emergency Loans must be paid back upon leave/withdrawal. A student will not be allowed to register for a new academic year until the loan and accrued interest are repaid.

A student who becomes delinquent on an Emergency Loan will have a hold placed on their account. If they have not yet done so, they will not be able to register for the next academic term until the loan and accrued interest is paid. All outstanding Emergency Loans due the Medical College of Wisconsin must be paid in order for the student to receive a diploma.

Exit Interviews
All students receiving federal loan assistance must participate in a mandatory entrance and exit counseling session as a requirement of federal regulations as well as a condition of graduation.

GRIEVANCES
MCW is committed to a policy of treating all members of the institution fairly in regard to their personal and professional concerns.

The learning environment is expected to facilitate students’ acquisition of the professional and collegial attitudes necessary for effective health care and research. The development and nurturing of these attitudes are enhanced by and, indeed, based on the presence of, mutual respect between teacher and learner. Characteristic of this respect is the expectation that all participants in the educational program assume their responsibilities in a manner that enriches the quality of the learning process.

The primary objective of a student grievance procedure is to ensure that concerns are promptly addressed, and resolutions reached in a fair and just manner. It is essential that each student be given adequate opportunity to bring complaints and problems to the attention of the appropriate dean or designee with the assurance that each will be given fair treatment.

Please consult the Maltreatment section of this Handbook as well as any appropriate section of the respective school’s academic bulletin or student handbook for policies and procedures in filing a grievance.

IMMUNIZATION REQUIREMENTS
Students are also required to comply with MCW’s Influenza Immunization Requirements. Each academic program or school may have additional immunization requirements that must be completed prior to matriculation. Please consult the Immunization section of the respective school’s academic bulletin or student handbook.

MOBILE DEVICES
In recent years, the reporting of lost or stolen devices by universities and healthcare institutions has become all too common – frequently resulting in the disclosure of a substantial volume of protected patient and/or student information. Further, these breaches have negatively impacted each organization’s brand and their financial resources (due to reporting requirements and substantial fines).

The protection of an individual’s privacy is one of the most important responsibilities of all faculty members, staff and students at MCW. MCW instituted a policy to help safeguard protected information that might exist on portable electronic devices such as tablets, smartphones and laptops.
NEPOTISM
The Medical College of Wisconsin believes that the ability of its management, faculty, and staff to make objective decisions, and the ongoing trust needed for effective teaching, learning, and professional development in the academic, clinical, and research environments, may be compromised if there is or has been a personal non-professional relationship between individuals who have a reporting or evaluative relationship that could impair or could appear to impair an objective evaluation or have the potential to influence the educational status, grades, salary, faculty appointment, promotion, tenure, or other condition of employment ("Relationship"). The institutional policy applies to students.

SMOKE-FREE CAMPUS
To be consistent with the Medical College of Wisconsin’s commitment to advancing health, all MCW buildings and grounds are smoke free and tobacco free. This is part of a larger Milwaukee Regional Medical Center campus initiative but extends geographically to include all facilities that MCW leases or owns off-campus as well. The institutional policy applies to students.

SOCIAL MEDIA
Social media may be used by the Medical College of Wisconsin (MCW) for business-related purposes subject to the restrictions set forth in this policy. MCW recognizes that the use of social media can be a positive experience and supports the use when beneficial to advancing the missions of MCW; however, this policy is intended to ensure compliance with legal and regulatory requirements and privacy and confidentiality agreements. Social media includes items such as blogs, podcasts, discussion forums, and social networks.

For MCW students, social media may be used for curricular purposes subject to the restrictions set forth in the MCW institutional policy. This policy applies to all students, faculty and staff and prohibits the use of social media to unnecessarily introduce confidential topics and prohibits threatening or disparaging statements including sabotage. Students are advised to be mindful of their online presence and the potential for significant detrimental consequences of social media postings.

TITLE IX
MCW is committed to creating and sustaining a safe learning and working environment that recognizes and values the dignity of all members of the MCW community. MCW prohibits discrimination on the basis of sex in all work, education and other programs, sexual harassment, domestic violence, dating violence, sexual assault and stalking and extends to admission and employment. All MCW employees and students are required to complete Title IX training and adhere to the Title IX policies. Questions about the Title IX regulations may be referred to the MCW Title IX Coordinator, to the US Assistant Secretary of the Office of Civil Rights, or both.

Any person may report sex discrimination, including sexual harassment, in person, by mail, by telephone, email or any other method to the MCW Title IX Coordinator (or an Official with Authority as listed on the Title IX Webpage) at any time by using the contact information listed below. MCW will provide supportive measures, and promptly follow the grievance process outlined in MCW Title IX policy after receiving a formal complaint treating both parties in an equitable manner. Anonymous reports can also be made by calling the Student reporting hotline by phone (844) 703-8171 or via the online form.

Katie Kassulke, MCW Title IX Coordinator Medical College of Wisconsin Office of Human Resources 8701 Watertown Plank Road PO Box 26509 Milwaukee, WI 53226 Human Resources Offices, Research Park Center, Suite 140 Phone #: 414.955.8668 or TitleIXcoordinator@mcw.edu

Additional information on MCW’s Title IX policy, including reporting procedures, grievance process and resources can be found at the following website: http://www.mcw.edu/sexual-misconduct.htm
See also:
  • Anti-Harassment & Non-Discrimination
  • Maltreatment

TUITION & FEES
Students are responsible for paying tuition according to established deadlines and procedures. All students can view their accounts and make payments online in MCWconnect.

Graduate Students are responsible for paying their fees/tuition by the first day of the month classes are scheduled to begin. Students in the MMP program will pay a flat fee.

Medical Students (all campuses) are responsible for paying their fees/tuition by the due date specified. Generally, payment of 50% of the tuition and fees is due on July 1st for academic years beginning in July and August 1st for academic years beginning in August. The second installment for all students is due January 2nd.

Master of Science in Anesthesiology (MSA) Students are responsible for paying their fees/tuition by the due date specified. Generally, payment of 50% of the tuition and fees is due by the first day of the month classes are scheduled to begin. The second installment for all students is due January 1st. Students will pay tuition for each term enrolled.

Pharmacy Students are responsible for paying their fees/tuition by the due date specified. Generally, payment of 50% of the tuition and fees is due by the first day of the month classes are scheduled to begin. The second installment for all students is due January 1st. Repetition of any term in the School of Pharmacy in which the student is considered full-time (enrolled in 9 or more credits) will be charged as a reduction in tuition to 50% of the current tuition rate during the term of the repeated courses. Repetition of any term in which the student is considered part-time (enrolled in fewer than 9 credits) will be charged a per credit rate. When the student enters the full-time course load after the repeated courses are completed, full tuition will be charged at the current rate. All required fees are due regardless of the tuition charged.

Additional Considerations for Tuition and Fees Deadline for Graduate Students
Payment of tuition is not required for the following:
  • Marquette University and University of Wisconsin – Milwaukee students covered by the tuition reciprocity agreement
  • Students receiving Graduate School Scholarships in the amount of tuition due
  • Students receiving departmental support in an amount equal to the tuition due. Documentation must be received by the Office of Student Accounts by the first day of the start of the term or a late payment fee may apply. If the departmental support is less than the tuition due, the balance must be paid by the due date.
**Deadline for Students with Pending Student Loan Funds**

For students with pending student loan funds in an amount equal to or greater than the total balance due, tuition and fees will be due upon notice of receipt of the funds, provided all required paperwork has been completed with the Office of Student Financial Services. The student will be withdrawn if loan applications are found to be incomplete. Students will have 10 days from the date of notice of receipt or until the end of the 30-day period, whichever occurs last, to apply the loan funds to the tuition and fees due. If the loan funds are not applied within the specified period, the student will be withdrawn from courses. Any remaining balance that is greater than the amount of loan funds is due by the due date. If Title IV authorization is not provided before loan funds are received, any balance to which loan funds cannot be applied is due by the due date.

**Deadline for Partial Term Charges**

Students may be charged additional fees after the initial fee/tuition assessment for the current term. This may occur if there are insurance changes or laptop purchases throughout the year. The current term balance is due within five days of the change. Future term balances will be due on the deadlines indicated above.

**Late Fees and Non-Payment of Tuition**

There is a $250 Late Payment Fee for tuition not paid by the due date.

If tuition and fees, plus any applicable delinquency charges, are not paid in full within 30 days after the due date, the non-paying student may be withdrawn from courses.

**Payment Options**

*Medical Student, Graduate Student, MSA Student, and Pharmacy Student* payments may be made online by transfer from a bank or money market account, by cash or check placed in the drop box in the main lobby of MCW, or mailed to the Office of Student Accounts, Medical College of Wisconsin, 8701 Watertown Plank Road, Milwaukee, WI 53226. Checks should be made payable to the Medical College of Wisconsin and must be received by the due date or a late payment fee may apply.

**Refunds**

If a student withdraws or is dismissed, tuition will be refunded based upon the amount of tuition due less the percentage of days enrolled up to 60%. With the exception of health, dental and life/disability insurance, all fees are non-refundable. After the 60% time, no refund will be issued. Insurance is refunded based on the number of months the student is enrolled in coverage regardless of the 60% enrollment time.

If a refund is due to a student who received financial aid during the current payment period, the amount of the refund will normally be returned to the financial aid program(s) first according to Federal Regulations. Students who received institutional scholarships will retain, for past and current terms only, the disbursed scholarships upon dismissal or temporary or permanent withdrawal. In the event an overpayment still exists, any remaining funds will be refunded to the student.

**VIDEO RECORDING DEVICES**

Audio or visual recording by the student of lectures for personal use is permitted, but may not be reproduced, shared or distributed to others or posted on any public forum. These recordings may include proprietary information and should be destroyed at the end of enrollment at MCW. Students are encouraged to review specific course policies on class syllabi. Students will be given access to course materials for courses they are actively involved in or have successfully completed.

**VIOLENCE PREVENTION**

Students are required to abide by the *MCW Workplace Violence Prevention policy*, which includes restrictions regarding firearms and other dangerous weapons.