

LCME SPOTLIGHT

The School of Medicine is preparing for an LCME site visit in early April 2027. We will feature an LCME accreditation element each month to raise awareness and understanding in preparation for this important event.

Element 11.2 – Career Advising

“A medical school has an effective career advising system in place that integrates the efforts of faculty members, clerkship directors, and student affairs staff to assist medical students in choosing elective courses, evaluating career options, and applying to residency programs.”

LCME Expectations

- Coordinated, comprehensive system that includes regional campuses
 - Starts in the first year and continues throughout the program
- Access to knowledgeable, trained advisors for career and specialty advising
 - Ensure that advisors have training and access to resources
- Effective system for elective advising that is linked to career advising

How It Works at MCW

- Medical students participate in the multi-year Careers in Medicine (CiM) program. CiM consists of multiple stages: Career Self-Assessment and Exploration, Career Advising/Decision Making, and Career Search/Preparation.
- **Faculty Members**
 - Medical students benefit from a coordinated advising structure that includes Learning Community Advisors, Residency Advisors, and Specialty Department Advisors, each serving distinct roles. Advisors complete training modules on the role of the residency advisor, MyERAS navigation, match data interpretation, and advising checklists. In addition, they have access to a wide variety of internal and external resources to support students effectively.
 - Learning Community Advisors provide longitudinal guidance and general career support for MCWfusion students.
 - Specialty Department Advisors deliver specialty-specific expertise and recommendations.
 - Residency Advisors offer focused preparation for the residency application process.
- **Student Affairs**
 - Career Services provides individualized support through one-on-one career counseling, interview coaching, CV review, personal statement guidance, and residency application strategies to help students present their best selves to residency programs.
 - Career Services also develops and maintains comprehensive one-stop residency application resources, including internal and national match data, specialty-specific requirements, key timelines and interview dates, a residency application organizer, and detailed checklists to help students apply strategically.
- **Medical Students**
 - **Choosing Elective Courses**
 - Students receive a document that outlines coursework recommendations for each specialty to help them make informed elective choices.
 - **Evaluating Career Options**
 - Students are provided with a variety of internal and external resources, specialty open houses, and specialty exploration webinars to guide them through the career exploration and specialty selection process.
 - **Applying to Residency Programs**
 - Students have access to a broad range of resources, including prior year match data, specialty-specific requirements, timelines, and application checklists. Support also includes residency application guidance, interview preparation, and overall application strategies.

Resources

[Career Services for Medical Students](#)

[Career Advising Resources for Faculty](#)