

MCWAH RESIDENCY DIRECTOR ADVISEMENT FOR PROSPECTIVE RESIDENTS 2021-2022

CONTENTS

Anesthesiology.....2

Dermatology.....4

Child Neurology.....6

Emergency Medicine8

Family Medicine- Ascension CSM.....10

Family Medicine- Froedtert Menomonee Falls Hospital12

Family Medicine- All Saints.....14

Internal Medicine.....16

Medicine and Pediatrics.....18

Neurology.....20

Obstetrics and Gynecology22

Ophthalmology24

Orthopedic Surgery.....26

Otolaryngology & Communication Sciences.....28

Pathology.....30

Pediatrics.....32

Plastic Surgery.....34

Psychiatry & Behavioral Medicine-MKE.....36

Psychiatry and Behavioral Medicine-CW38

Diagnostic Radiology.....	42
Interventional Radiology-Integrated.....	44
Radiation Oncology.....	46
General Surgery Residency.....	48
Urology.....	50

DEPARTMENT NAME: Anesthesiology

Program Name: Core Anesthesiology Residency Program

Program Director Name: Stacy L Fairbanks, MD

Program Coordinator Name: Amy Kjaer

Department Residency Advisors: Omar Dyara, MD

Which clerkships are required for students to match into this specialty?

Sub-internship (no specific specialty); none required—prefer anesthesiology, critical care

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation		*			
Completing a preceptorship in this specialty				*	
Completing an active internship and electives in this specialty		*			
Completing an away rotation in this specialty					*
Completing a research project in this specialty				*	
Completing a research project in any specialty			*		
Having a published abstract or poster presentation			*		
Having at least one published paper in a peer reviewed journal					*
Having a Step 1 USMLE score above 230			*		
Having a Step 2 USMLE score before ERAS submission		*			
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty			*		
1 letter of recommendation from a research mentor					*
1 letter of recommendation from a department chair in this specialty					*
Participation in community services	*				
Service in a leadership role		*			

At what point in the interview season should a student consider applying to more residency programs in your specialty?

Mid-December

At what point should a student consider applying to a back-up specialty?

Mid-December

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

November-end January

Do you have any additional recommendations for students who are committed to matching in this specialty?

Know WHY you are pursuing the specialty.

DEPARTMENT NAME: Dermatology

Program Name: Dermatology

Program Director Name: Yvonne Chiu, MD

Program Coordinator Name: Shelly Martin

Department Residency Advisors: Stephen Humphrey, Karolyn Wanat, Gretchen Roth

Which clerkships are required for students to match into this specialty?

Dermatology

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation	*				
Completing a preceptorship in this specialty					*
Completing an active internship and electives in this specialty	*				
Completing an away rotation in this specialty			*		
Completing a research project in this specialty				*	
Completing a research project in any specialty			*		
Having a published abstract or poster presentation			*		
Having at least one published paper in a peer reviewed journal				*	
Having a Step 1 USMLE score above 230			*		
Having a Step 2 USMLE score before ERAS submission				*	
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty			*		
1 letter of recommendation from a research mentor				*	
1 letter of recommendation from a department chair in this specialty				*	
Participation in community services			*		
Service in a leadership role			*		

At what point in the interview season should a student consider applying to more residency programs in your specialty?

Not applicable. By the time interview season starts, most programs have already completed their application review and will not be checking ERAS to invite more applicants.

At what point should a student consider applying to a back-up specialty?

A student should talk to a trusted dermatology mentor and decide by August if they need to apply to a back-up specialty or have another back-up plan.

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

December to February

Do you have any additional recommendations for students who are committed to matching in this specialty?

None provided.

DEPARTMENT NAME: Neurology

Program Name: Child Neurology

Program Director Name: Matthew Harmelink, MD

Program Coordinator Name: Leah Pape

Department Residency Advisors: Alexandria Lutley, MD

Which clerkships are required for students to match into this specialty?

Not provided

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation				*	
Completing a preceptorship in this specialty				*	
Completing an active internship and electives in this specialty			*		
Completing an away rotation in this specialty			*		
Completing a research project in this specialty			*		
Completing a research project in any specialty			*		
Having a published abstract or poster presentation			*		
Having at least one published paper in a peer reviewed journal			*		
Having a Step 1 USMLE score above 230		*			
Having a Step 2 USMLE score before ERAS submission		*			
1 letter of recommendation from a physician in this specialty		*			
3 letters of recommendation from physicians in this specialty			*		
1 letter of recommendation from a research mentor		*			
1 letter of recommendation from a department chair in this specialty			*		
Participation in community services					*
Service in a leadership role					*

At what point in the interview season should a student consider applying to more residency programs in your specialty?

November

At what point should a student consider applying to a back-up specialty?

December

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

September-February

Do you have any additional recommendations for students who are committed to matching in this specialty?

None provided.

DEPARTMENT NAME: Emergency Medicine

Program Name: Emergency Medicine

Program Director Name: Alisa Hayes

Program Coordinator Name: Jennifer Myszkowski

Department Residency Advisors: Morgan Wilbanks, Sam Corbo

Which clerkships are required for students to match into this specialty?

Emergency Medicine

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation		*			
Completing a preceptorship in this specialty	*				
Completing an active internship and electives in this specialty	*				
Completing an away rotation in this specialty	*				
Completing a research project in this specialty				*	
Completing a research project in any specialty					*
Having a published abstract or poster presentation					*
Having at least one published paper in a peer reviewed journal					*
Having a Step 1 USMLE score above 230		*			
Having a Step 2 USMLE score before ERAS submission			*		
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty				*	
1 letter of recommendation from a research mentor				*	
1 letter of recommendation from a department chair in this specialty				*	
Participation in community services			*		
Service in a leadership role			*		

At what point in the interview season should a student consider applying to more residency programs in your specialty?

Immediately upon opening

At what point should a student consider applying to a back-up specialty?

If they do not have enough interviews or are less competitive

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

October – January

Do you have any additional recommendations for students who are committed to matching in this specialty?

Perform well on rotations

DEPARTMENT NAME: Family and Community Medicine

Program Name: Ascension CSM

Program Director Name: Camille Garrison

Program Coordinator Name: Lorie Kennedy

Department Residency Advisors: All Residency Program Faculty

Which clerkships are required for students to match into this specialty?

Preferred rotations: Family Medicine related, Peds, OB, and varied inpatient experiences.

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation			*		
Completing a preceptorship in this specialty		*			
Completing an active internship and electives in this specialty		*			
Completing an away rotation in this specialty				*	
Completing a research project in this specialty				*	
Completing a research project in any specialty				*	
Having a published abstract or poster presentation					*
Having at least one published paper in a peer reviewed journal					*
Having a Step 1 USMLE score above 230					*
Having a Step 2 USMLE score before ERAS submission					*
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty		*			
1 letter of recommendation from a research mentor				*	
1 letter of recommendation from a department chair in this specialty				*	
Participation in community services	*				
Service in a leadership role		*			

At what point in the interview season should a student consider applying to more residency programs in your specialty?

By November

At what point should a student consider applying to a back-up specialty?

As soon as possible depending on their lack of interviews in specialty of choice

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

Late September through Early-Mid January

Do you have any additional recommendations for students who are committed to matching in this specialty?

That their medical school experiences, service work, and personal statement speak to their passion for family medicine and commitment to underserved patient populations.

DEPARTMENT NAME: Family Medicine

Program Name: Froedtert Menomonee Falls Hospital Family Medicine Residency

Program Director Name: Jason Domagalski

Program Coordinator Name: Amy Matenaer

Department Residency Advisors: Kathleen Brass, Kwanza Devlin, Nick Yunez, Tara Kenedy, Julie Rickert

Which clerkships are required for students to match into this specialty?

Family Medicine

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation					*
Completing a preceptorship in this specialty		*			
Completing an active internship and electives in this specialty			*		
Completing an away rotation in this specialty					*
Completing a research project in this specialty					*
Completing a research project in any specialty				*	
Having a published abstract or poster presentation					*
Having at least one published paper in a peer reviewed journal					*
Having a Step 1 USMLE score above 230					*
Having a Step 2 USMLE score before ERAS submission					*
1 letter of recommendation from a physician in this specialty			*		
3 letters of recommendation from physicians in this specialty				*	
1 letter of recommendation from a research mentor					*
1 letter of recommendation from a department chair in this specialty				*	
Participation in community services		*			
Service in a leadership role			*		

At what point in the interview season should a student consider applying to more residency programs in your specialty?

November if not getting enough interviews

At what point should a student consider applying to a back-up specialty?

Should not be necessary if applying to enough family medicine programs

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

Oct-Jan

Do you have any additional recommendations for students who are committed to matching in this specialty?

Reach out to a Family Medicine mentor. Talk to them about their day to day. Shadow. Join the FMIG.

DEPARTMENT NAME: Family Medicine

Program Name: All Saints Family Medicine Residency Program

Program Director Name: Robin Helm, MD

Program Coordinator Name: Julie Delahaut

Department Residency Advisors: Not provided

Which clerkships are required for students to match into this specialty?

None - Family Medicine suggested

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation				*	
Completing a preceptorship in this specialty			*		
Completing an active internship and electives in this specialty				*	
Completing an away rotation in this specialty					*
Completing a research project in this specialty					*
Completing a research project in any specialty					*
Having a published abstract or poster presentation					*
Having at least one published paper in a peer reviewed journal					*
Having a Step 1 USMLE score above 230			*		
Having a Step 2 USMLE score before ERAS submission				*	
1 letter of recommendation from a physician in this specialty		*			
3 letters of recommendation from physicians in this specialty					*
1 letter of recommendation from a research mentor					*
1 letter of recommendation from a department chair in this specialty			*		
Participation in community services	*				
Service in a leadership role	*				

At what point in the interview season should a student consider applying to more residency programs in your specialty?

If they are not getting offered interviews from at least 5 programs (assuming they are a good candidate)

At what point should a student consider applying to a back-up specialty?

I wouldn't for family med

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

October to January

Do you have any additional recommendations for students who are committed to matching in this specialty?

If local, rotate at the programs so we know you. Attend outside community and recruitment events. Community service and leadership roles. Show commitment to community with CV.

DEPARTMENT NAME: Internal Medicine

Program Name: Internal Medicine

Program Director Name: Kathlyn Fletcher, MD, MA

Program Coordinator Name: Tracy Stasinopoulos

Department Residency Advisors: Pat Foy, Bipin Thapa, Hari Paudel

Which clerkships are required for students to match into this specialty?

Internal Medicine

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation			*		
Completing a preceptorship in this specialty					*
Completing an active internship and electives in this specialty		*			
Completing an away rotation in this specialty					*
Completing a research project in this specialty					*
Completing a research project in any specialty				*	
Having a published abstract or poster presentation				*	
Having at least one published paper in a peer reviewed journal				*	
Having a Step 1 USMLE score above 230			*		
Having a Step 2 USMLE score before ERAS submission				*	
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty				*	
1 letter of recommendation from a research mentor					*
1 letter of recommendation from a department chair in this specialty		*			
Participation in community services	*				
Service in a leadership role		*			

At what point in the interview season should a student consider applying to more residency programs in your specialty?

Early November

At what point should a student consider applying to a back-up specialty?

This should be discussed early with an advisor, but certainly by early November if they aren't getting many invitations to interview.

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

October-January

Do you have any additional recommendations for students who are committed to matching in this specialty?

If you are applying someplace that you don't have an obvious connection to, it is OK to email the PD to let them know why you are interested.

DEPARTMENT NAME: Medicine and Pediatrics

Program Name: Med-Peds Residency Program

Program Director Name: Heather Toth, MD

Program Coordinator Name: Stephanie Hetland

Department Residency Advisors: Heather Toth, MD and Steve Malcom, MD

Which clerkships are required for students to match into this specialty?

Required MCW clerkships

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation				*	
Completing a preceptorship in this specialty				*	
Completing an active internship and electives in this specialty			*		
Completing an away rotation in this specialty					*
Completing a research project in this specialty					*
Completing a research project in any specialty				*	
Having a published abstract or poster presentation				*	
Having at least one published paper in a peer reviewed journal					*
Having a Step 1 USMLE score above 230					*
Having a Step 2 USMLE score before ERAS submission					*
1 letter of recommendation from a physician in this specialty				*	
3 letters of recommendation from physicians in this specialty					*
1 letter of recommendation from a research mentor					*
1 letter of recommendation from a department chair in this specialty				*	
Participation in community services				*	
Service in a leadership role				*	

At what point in the interview season should a student consider applying to more residency programs in your specialty?

Would discuss with residency mentor

At what point should a student consider applying to a back-up specialty?

Would discuss with residency mentor

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

October to January

Do you have any additional recommendations for students who are committed to matching in this specialty?

Seek program director advice early; helpful websites: www.medped.org and <https://www.mcw.edu/departments/pediatrics/divisions/medical-education/residency-programs/internal-medicine-pediatrics-residency-program>

DEPARTMENT NAME: Neurology

Program Name: Neurology

Program Director Name: Chad Carlson

Program Coordinator Name: Ashlie Schaffner

Department Residency Advisors:

Which clerkships are required for students to match into this specialty?

Neurology

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation	*				
Completing a preceptorship in this specialty	*				
Completing an active internship and electives in this specialty	*				
Completing an away rotation in this specialty					*
Completing a research project in this specialty				*	
Completing a research project in any specialty			*		
Having a published abstract or poster presentation			*		
Having at least one published paper in a peer reviewed journal				*	
Having a Step 1 USMLE score above 230				*	
Having a Step 2 USMLE score before ERAS submission				*	
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty				*	
1 letter of recommendation from a research mentor					*
1 letter of recommendation from a department chair in this specialty					*
Participation in community services			*		
Service in a leadership role			*		

At what point in the interview season should a student consider applying to more residency programs in your specialty?

If they are getting less than 50% of programs responding for interviews, they should broaden their application list

After initial month, if resident has less than 10 invitations

At what point should a student consider applying to a back-up specialty?

If they are getting fewer than 50% of programs inviting for interview and they applied to a broad range of programs (i.e. if they applied only to the most competitive programs, they need to apply more broadly, if they applied broadly, then a backup plan should be considered)

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

Mid-October or November through early January

Do you have any additional recommendations for students who are committed to matching in this specialty?

I recommend anyone planning to go into Neurology should meet with me directly to discuss

USMLE scores are not the most important part of their application. Having an interesting path, and communication skills are key.

DEPARTMENT NAME: Obstetrics and Gynecology

Program Name: Obstetrics and Gynecology

Program Director Name: Jessica Francis

Program Coordinator Name: Kelly Morey

Department Residency Advisors: Kate Dielentheis, Paul Lemen

Which clerkships are required for students to match into this specialty?

All core clerkships (no specific electives or sub-specialty rotations)

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation			*		
Completing a preceptorship in this specialty			*		
Completing an active internship and electives in this specialty		*			
Completing an away rotation in this specialty					*
Completing a research project in this specialty				*	
Completing a research project in any specialty		*			
Having a published abstract or poster presentation		*			
Having at least one published paper in a peer reviewed journal		*			
Having a Step 1 USMLE score above 230				*	
Having a Step 2 USMLE score before ERAS submission	*				
1 letter of recommendation from a physician in this specialty		*			
3 letters of recommendation from physicians in this specialty				*	
1 letter of recommendation from a research mentor				*	
1 letter of recommendation from a department chair in this specialty			*		
Participation in community services	*				
Service in a leadership role	*				

At what point in the interview season should a student consider applying to more residency programs in your specialty?

If they receive less than 10 interview offers

At what point should a student consider applying to a back-up specialty?

If they have failed step 1 or step 2, or receive less than 5 interview offers after initial application

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

This year our national organization has recommended that all OBGYN programs offer interviews on Oct 19th, start interviews after Oct 25th, and release final status of applications Nov 19th.

Do you have any additional recommendations for students who are committed to matching in this specialty? None provided.

DEPARTMENT NAME: Ophthalmology

Program Name: Ophthalmology residency

Program Director Name: Not Provided

Program Coordinator Name: Andrea Stahulak

Department Residency Advisors: NA

Which clerkships are required for students to match into this specialty?

Any ophthalmology rotation

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation		*			
Completing a preceptorship in this specialty		*			
Completing an active internship and electives in this specialty		*			
Completing an away rotation in this specialty					*
Completing a research project in this specialty			*		
Completing a research project in any specialty		*			
Having a published abstract or poster presentation			*		
Having at least one published paper in a peer reviewed journal			*		
Having a Step 1 USMLE score above 230			*		
Having a Step 2 USMLE score before ERAS submission					*
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty					*
1 letter of recommendation from a research mentor					*
1 letter of recommendation from a department chair in this specialty				*	
Participation in community services	*				
Service in a leadership role	*				

At what point in the interview season should a student consider applying to more residency programs in your specialty?

Not provided.

At what point should a student consider applying to a back-up specialty?

If they receive less than 8 interviews

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

October through December

Do you have any additional recommendations for students who are committed to matching in this specialty?

Letters of recommendation and performing well in clinical years is key. Establish a connection with a faculty mentor early.

DEPARTMENT NAME: Orthopedic Surgery

Program Name: Orthopedic Surgery

Program Director Name: Scott VanValin, MD

Program Coordinator Name: Christen Coffey

Department Residency Advisors: Carole Vetter, MD; Scott VanValin, MD; Adam Wooldridge, MD; Adam Thiessen, MD

Which clerkships are required for students to match into this specialty?

None outside of medical school curriculum

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation	*				
Completing a preceptorship in this specialty		*			
Completing an active internship and electives in this specialty	*				
Completing an away rotation in this specialty	*				
Completing a research project in this specialty		*			
Completing a research project in any specialty	*				
Having a published abstract or poster presentation		*			
Having at least one published paper in a peer reviewed journal		*			
Having a Step 1 USMLE score above 230	*				
Having a Step 2 USMLE score before ERAS submission		*			
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty		*			
1 letter of recommendation from a research mentor			*		
1 letter of recommendation from a department chair in this specialty			*		
Participation in community services		*			
Service in a leadership role		*			

At what point in the interview season should a student consider applying to more residency programs in your specialty?

NA

At what point should a student consider applying to a back-up specialty?

Step 1 score under 230

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

December through February

Do you have any additional recommendations for students who are committed to matching in this specialty?

Multiple away rotations

DEPARTMENT NAME: Otolaryngology & Communication Sciences

Program Name: Otolaryngology

Program Director Name: Thomas Robey, MD

Program Coordinator Name: Diann Fiscus

Department Residency Advisors: Dr. Robey, Dr. Bock, Dr. Shay

Which clerkships are required for students to match into this specialty?

Technically none but obviously an otolaryngology clerkship is expected.

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation	*				
Completing a preceptorship in this specialty	*				
Completing an active internship and electives in this specialty	*				
Completing an away rotation in this specialty				*	
Completing a research project in this specialty		*			
Completing a research project in any specialty		*			
Having a published abstract or poster presentation			*		
Having at least one published paper in a peer reviewed journal				*	
Having a Step 1 USMLE score above 230			*		
Having a Step 2 USMLE score before ERAS submission					*
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty	*				
1 letter of recommendation from a research mentor				*	
1 letter of recommendation from a department chair in this specialty		*			
Participation in community services		*			
Service in a leadership role	*				

At what point in the interview season should a student consider applying to more residency programs in your specialty?

Before interviews begin

At what point should a student consider applying to a back-up specialty?

If their advisor recommends it

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

November to January

Do you have any additional recommendations for students who are committed to matching in this specialty?

Should be passionate about otolaryngology. Plan early and discuss all facets with your advisor.

DEPARTMENT NAME: Pathology

Program Name: Anatomic and Clinical Pathology

Program Director Name: Juan C. Felix, M. D.

Program Coordinator Name: Kristine Scheel

Department Residency Advisors: Lauren Parsons, M. D. and Blake Buchan, Ph. D.

Which clerkships are required for students to match into this specialty?

None

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation			*		
Completing a preceptorship in this specialty		*			
Completing an active internship and electives in this specialty					*
Completing an away rotation in this specialty		*			
Completing a research project in this specialty			*		
Completing a research project in any specialty			*		
Having a published abstract or poster presentation			*		
Having at least one published paper in a peer reviewed journal				*	
Having a Step 1 USMLE score above 230			*		
Having a Step 2 USMLE score before ERAS submission			*		
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty		*			
1 letter of recommendation from a research mentor			*		
1 letter of recommendation from a department chair in this specialty					*
Participation in community services			*		
Service in a leadership role			*		

At what point in the interview season should a student consider applying to more residency programs in your specialty?

November

At what point should a student consider applying to a back-up specialty?

If they receive no invitations for interviews.

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

November through February

Do you have any additional recommendations for students who are committed to matching in this specialty?

Show interest and commitment to the specialty by actions during medical school/post graduate training.

DEPARTMENT NAME: Pediatrics

Program Name: Pediatrics

Program Director Name: Mike Weisgerber

Program Coordinator Name: Heather Aschoff, Chandra Smith

Associate Program Directors: Abby Schuh, Amanda Rogers, Beth Auble, Kris Saudek, Danita Hahn

Which clerkships are required for students to match into this specialty?

Pediatrics is a required clerkship, no others required

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation					*
Completing a preceptorship in this specialty	*				
Completing an active internship and electives in this specialty		*			
Completing an away rotation in this specialty					*
Completing a research project in this specialty					*
Completing a research project in any specialty				*	
Having a published abstract or poster presentation				*	
Having at least one published paper in a peer reviewed journal					*
Having a Step 1 USMLE score above 230					*
Having a Step 2 USMLE score before ERAS submission					*
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty					*
1 letter of recommendation from a research mentor					*
1 letter of recommendation from a department chair in this specialty					*
Participation in community services			*		
Service in a leadership role				*	

At what point in the interview season should a student consider applying to more residency programs in your specialty?

At the beginning based on review of their characteristics and programs they are interested in

At what point should a student consider applying to a back-up specialty?

When they have significant risk factors to not match (failed courses, failed step scores, other)

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

Late October to January

Do you have any additional recommendations for students who are committed to matching in this specialty?

None provided

DEPARTMENT NAME: Plastic Surgery

Program Name: Plastic Surgery-Integrated

Program Director Name: William Dzwierzynski

Program Coordinator Name: Mary Gleason

Department Residency Advisors: Karri Adamson (Associate Program Director)

Which clerkships are required for students to match into this specialty?

Plastic Surgery

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation	*				
Completing a preceptorship in this specialty					*
Completing an active internship and electives in this specialty	*				
Completing an away rotation in this specialty	*				
Completing a research project in this specialty	*				
Completing a research project in any specialty			*		
Having a published abstract or poster presentation	*				
Having at least one published paper in a peer reviewed journal	*				
Having a Step 1 USMLE score above 230	*				
Having a Step 2 USMLE score before ERAS submission					*
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty	*				
1 letter of recommendation from a research mentor				*	
1 letter of recommendation from a department chair in this specialty	*				
Participation in community services				*	
Service in a leadership role			*		

At what point in the interview season should a student consider applying to more residency programs in your specialty?

Should apply widely early

At what point should a student consider applying to a back-up specialty?

We recommend all students consider a back-up, and should discuss with members of the department if considering foregoing a back-up plan

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

December-January

Do you have any additional recommendations for students who are committed to matching in this specialty?

Very important to get to know members of the Plastic Surgery department, reach out early

DEPARTMENT NAME: Psychiatry & Behavioral Medicine

Program Name: Psychiatry - MKE

Program Director Name: Mara Pheister

Program Coordinator Name: Jean Witte

Department Residency Advisors:

Which clerkships are required for students to match into this specialty?

Psychiatry

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation		*			
Completing a preceptorship in this specialty			*		
Completing an active internship and electives in this specialty			*		
Completing an away rotation in this specialty					*
Completing a research project in this specialty			*		
Completing a research project in any specialty				*	
Having a published abstract or poster presentation			*		
Having at least one published paper in a peer reviewed journal				*	
Having a Step 1 USMLE score above 230				*	
Having a Step 2 USMLE score before ERAS submission			*		
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty		*			
1 letter of recommendation from a research mentor					*
1 letter of recommendation from a department chair in this specialty					*
Participation in community services		*			
Service in a leadership role		*			

At what point in the interview season should a student consider applying to more residency programs in your specialty?

If limited invitations by mid-December. However, more applications at that time would likely not be useful. Would start reaching out to places already applied to at that time.

At what point should a student consider applying to a back-up specialty?

Not provided

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

October through January

Do you have any additional recommendations for students who are committed to matching in this specialty?

Not provided

DEPARTMENT NAME: Psychiatry and Behavioral Medicine

Program Name: MCW-Central Wisconsin Psychiatry

Program Director Name: Robert Gouthro, MD

Program Coordinator Name: Linda Cotton

Department Residency Advisors: Edward Krall, MD; Carl Chan, MD; Jon Lehrmann, MD

Which clerkships are required for students to match into this specialty?

Psychiatry

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation			*		
Completing a preceptorship in this specialty		*			
Completing an active internship and electives in this specialty		*			
Completing an away rotation in this specialty					*
Completing a research project in this specialty					*
Completing a research project in any specialty				*	
Having a published abstract or poster presentation				*	
Having at least one published paper in a peer reviewed journal					*
Having a Step 1 USMLE score above 230				*	
Having a Step 2 USMLE score before ERAS submission		*			
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty				*	
1 letter of recommendation from a research mentor					*
1 letter of recommendation from a department chair in this specialty			*		
Participation in community services			*		
Service in a leadership role			*		

At what point in the interview season should a student consider applying to more residency programs in your specialty?

I don't understand this question.

At what point should a student consider applying to a back-up specialty?

I don't understand this question

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

Late October to early February

Do you have any additional recommendations for students who are committed to matching in this specialty?

Neurology is an important component as well as pharmacology for psychiatry residents.

DEPARTMENT NAME: Psychiatry and Behavioral Medicine

Program Director Name: Christina Wichman, DO

Program Name: Northeastern Wisconsin Psychiatry Residency

Program Coordinator: Sandy Sigl

Which clerkships are required for students to match into this specialty?

Psychiatry (core) with ideally one elective rotation in psychiatry

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation		*			
Completing a preceptorship in this specialty			*		
Completing an active internship and electives in this specialty			*		
Completing an away rotation in this specialty					*
Completing a research project in this specialty			*		
Completing a research project in any specialty				*	
Having a published abstract or poster presentation					*
Having at least one published paper in a peer reviewed journal					*
Having a Step 1 USMLE score above 230				*	
Having a Step 2 USMLE score before ERAS submission				*	
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty			*		
1 letter of recommendation from a research mentor				*	
1 letter of recommendation from a department chair in this specialty					*
Participation in community services		*			
Service in a leadership role		*			

At what point in the interview season should a student consider applying to more residency programs in your specialty?

If limited invitations by December, would recommend reaching out to programs that you've already applied to indicate interest, rather than applying to additional programs.

At what point should a student consider applying to a back-up specialty?

If limited invitations by December, may consider a back-up specialty.

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

October – January

Do you have any additional recommendations for students who are committed to matching in this specialty?

Strong letters of recommendation from faculty who worked with you closely: clinically, research, ongoing projects. Participation in mental health-related programs/projects/community service.

DEPARTMENT NAME: Radiology

Program Name: Diagnostic radiology

Program Director Name: Mark Hohenwarter

Program Coordinator Name: Abby Goelzer

Department Residency Advisors: Mark Hohenwarter, Melissa Dubois, Stephane Desouches, Mike Holt, Keith Baynes

Which clerkships are required for students to match into this specialty?

None

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation			*		
Completing a preceptorship in this specialty					*
Completing an active internship and electives in this specialty				*	
Completing an away rotation in this specialty					*
Completing a research project in this specialty				*	
Completing a research project in any specialty			*		
Having a published abstract or poster presentation				*	
Having at least one published paper in a peer reviewed journal					*
Having a Step 1 USMLE score above 230			*		
Having a Step 2 USMLE score before ERAS submission				*	
1 letter of recommendation from a physician in this specialty				*	
3 letters of recommendation from physicians in this specialty				*	
1 letter of recommendation from a research mentor				*	
1 letter of recommendation from a department chair in this specialty					*
Participation in community services			*		
Service in a leadership role				*	

At what point in the interview season should a student consider applying to more residency programs in your specialty?

Not provided

At what point should a student consider applying to a back-up specialty?

Not provided

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

Mid October through mid January

Do you have any additional recommendations for students who are committed to matching in this specialty?

Speak to advisors in the radiology department

DEPARTMENT NAME: Radiology

Program Name: Interventional Radiology-Integrated

Program Director Name: Parag J Patel, MD MS FSIR

Program Coordinator Name: Amanda Stadler

Department Residency Advisors:

Which clerkships are required for students to match into this specialty?

Vascular & Interventional Radiology Clerkship (M3, M4 preferred).

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation	*				
Completing a preceptorship in this specialty			*		
Completing an active internship and electives in this specialty	*				
Completing an away rotation in this specialty		*			
Completing a research project in this specialty			*		
Completing a research project in any specialty	*				
Having a published abstract or poster presentation					*
Having at least one published paper in a peer reviewed journal				*	
Having a Step 1 USMLE score above 230				*	
Having a Step 2 USMLE score before ERAS submission			*		
1 letter of recommendation from a physician in this specialty		*			
3 letters of recommendation from physicians in this specialty		*			
1 letter of recommendation from a research mentor		*			
1 letter of recommendation from a department chair in this specialty		*			
Participation in community services		*			
Service in a leadership role		*			

At what point in the interview season should a student consider applying to more residency programs in your specialty?

At the onset. These are rolling interviews. Waiting to apply will limit the number of invitations a candidate receives.

At what point should a student consider applying to a back-up specialty?

Take stock of your application and perceived competitiveness. Meet with an advisor to discuss your candidacy.

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

Some will start earlier in October and extend into January, but most are end of October through December.

Do you have any additional recommendations for students who are committed to matching in this specialty?

Meet with an advisor. Do a rotation to confirm your understanding and true interest in the field.

DEPARTMENT NAME: Radiation Oncology

Program Name: Radiation Oncology

Program Director Name: Adam Currey, MD

Program Coordinator Name: Patrice Moya

Department Residency Advisors: Monica Shukla, MD

Which clerkships are required for students to match into this specialty?

Radiation Oncology

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation		*			
Completing a preceptorship in this specialty					*
Completing an active internship and electives in this specialty					*
Completing an away rotation in this specialty	*				
Completing a research project in this specialty		*			
Completing a research project in any specialty		*			
Having a published abstract or poster presentation		*			
Having at least one published paper in a peer reviewed journal			*		
Having a Step 1 USMLE score above 230		*			
Having a Step 2 USMLE score before ERAS submission				*	
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty		*			
1 letter of recommendation from a research mentor			*		
1 letter of recommendation from a department chair in this specialty			*		
Participation in community services				*	
Service in a leadership role				*	

At what point in the interview season should a student consider applying to more residency programs in your specialty?

n/a

At what point should a student consider applying to a back-up specialty?

n/a

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

November-January

Do you have any additional recommendations for students who are committed to matching in this specialty?

Meet with the program director.

DEPARTMENT NAME: Surgery

Program Name: General Surgery Residency

Program Director Name: Matthew Goldblatt, MD

Program Coordinator Name: Lisa Olson

Department Residency Advisors: Matthew Goldblatt, MD

Which clerkships are required for students to match into this specialty?

General Surgery

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation		*			
Completing a preceptorship in this specialty			*		
Completing an active internship and electives in this specialty	*				
Completing an away rotation in this specialty					*
Completing a research project in this specialty				*	
Completing a research project in any specialty		*			
Having a published abstract or poster presentation		*			
Having at least one published paper in a peer reviewed journal		*			
Having a Step 1 USMLE score above 230		*			
Having a Step 2 USMLE score before ERAS submission			*		
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty	*				
1 letter of recommendation from a research mentor				*	
1 letter of recommendation from a department chair in this specialty	*				
Participation in community services			*		
Service in a leadership role			*		

At what point in the interview season should a student consider applying to more residency programs in your specialty?

Right away

At what point should a student consider applying to a back-up specialty?

If they don't get more than 12 interviews

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

November to January

Do you have any additional recommendations for students who are committed to matching in this specialty?

None provided

DEPARTMENT NAME: Urology

Program Name: Urology

Program Director Name: R. Corey O'Connor, MD

Program Coordinator Name: Tammy Janik

Department Residency Advisors: Meghan Schaefer, MD and R. Corey O'Connor, MD

Which clerkships are required for students to match into this specialty?

Urology sub-internship

If a student is interested in this specialty, please rate how important each of following are for a successful residency match:

	Extremely important	Very important	Moderately important	Slightly important	Not at all important
Achieving "Honors" in this specialty's clerkship rotation	*				
Completing a preceptorship in this specialty		*			
Completing an active internship and electives in this specialty	*				
Completing an away rotation in this specialty	*				
Completing a research project in this specialty	*				
Completing a research project in any specialty	*				
Having a published abstract or poster presentation		*			
Having at least one published paper in a peer reviewed journal			*		
Having a Step 1 USMLE score above 230		*			
Having a Step 2 USMLE score before ERAS submission				*	
1 letter of recommendation from a physician in this specialty	*				
3 letters of recommendation from physicians in this specialty	*				
1 letter of recommendation from a research mentor				*	
1 letter of recommendation from a department chair in this specialty	*				
Participation in community services				*	
Service in a leadership role			*		

At what point in the interview season should a student consider applying to more residency programs in your specialty?

September

At what point should a student consider applying to a back-up specialty?

Always have a plan B

Recognizing that it can vary from year to year, when is the typical interview season for this specialty nationally?

Late October to mid December

Do you have any additional recommendations for students who are committed to matching in this specialty?

None provided