

STUDENT MISTREATMENT POLICY

The Medical College of Wisconsin is committed to holding the organization, including faculty, staff, trainees and students, to the highest possible standards. From time to time, individuals may have questions or concerns regarding mistreatment that must be addressed to optimize their work and learning.

Examples of mistreatment include but are not limited to: sexual harassment; discrimination or harassment based on race, religion, ethnicity, gender, gender identification, sexual orientation, physical disability or age; purposeful humiliation; psychological or physical punishment; any form of retaliation; and the use of grading or other forms of assessment in a punitive manner.

Any person may report mistreatment at any time. If the aggrieved party is comfortable doing so, every attempt should be made to resolve the matter directly with the alleged offender. If further action is required or as an alternative to working with the alleged offender, the aggrieved party may file a formal report using one of the following means:

1. Contacting their respective school's Office of Student Affairs.
2. Students who are uncomfortable filing a report through their respective school's Office of Student Affairs may file a report with MCW's Assistant Provost for Student Services.
3. Submitting a complaint through MCW's third-party Compliance Reporting Hotline:
 - a. To submit a complaint by phone, call: (844)703-8171
 - b. To submit a complaint online, complete the form available at:
<https://secure.ethicspoint.com/domain/media/en/gui/61161/index.html>

Anonymous reporting is optional.

Reports will be acknowledged within 24 hours. No person will be subject to any adverse action for reporting what they believe is a mistreatment violation. For more information, refer to the [MCW Students Concern Navigation](#).

Last reviewed and approved by José Franco, MD, Senior Associate Dean for Education on 5/12/2025