
KNOWLEDGE NOW BRIEF

Feedback vs. Evaluation

As a preceptor, it is important to provide students with regular feedback. Key differences between feedback and evaluation are listed below.

Descriptive Feedback	Summative Evaluation
Specific to what should or could change	Addresses elements of learning after-the-fact
Focuses on behaviors or performances	Focuses on knowledge, skills and/or attitudes
Given with an intent to suggest actions	Given with an intent toward objectivity
Ongoing and informal	Scheduled and formal

