



Apprenticeship  
In Medicine (AIM)



the path to tomorrow's  
medicine starts here.



MCW-Milwaukee offers the Apprenticeship in Medicine (AIM) program to provide carefully selected Milwaukee area high school students who are members of historically disadvantaged and underrepresented groups in the health science professions with a meaningful experience to stimulate their interest in careers in medicine, biomedical research, and allied health. AIM emphasizes academic preparation, achievement and career awareness.

## AIM Program Background

AIM was initially launched during the summer of 1989, with 12 high school students from South Division High School. The following year it was expanded to include students from North Division High School. In 1993, AIM was offered to all multicultural high school students in the Milwaukee Public School (MPS) system and surrounding suburban school districts.





## Engaging and Challenging Experiences

Do you dream of a future career helping your community through science and medicine? The MCW Office of Student Inclusion & Diversity offers exciting summer programs to support, advise, and guide you in reaching these goals.

Through our programs, we hope to ensure that the future of science and medicine includes dedicated professionals who provide compassionate clinical care and discover important scientific breakthroughs. We are devoted to serving high-performing and motivated learners from diverse backgrounds who are underrepresented in the health science professions in realizing their dreams in biomedical careers.

Our goal is to advance health equity through educational offerings that contribute to the creation of a knowledgeable, caring, and diverse health science workforce dedicated to excellent service to patients from all backgrounds and communities.

We enthusiastically invite you to discover more about our outstanding summer programs and consider applying.

### **Malika Siker, MD**

*Associate Dean for Student Inclusion & Diversity  
Associate Professor, Department of Radiation Oncology Co-  
Chair, MCW Cancer Center Community Advisory Board*



## Why is this program necessary?

AIM serves students who lack access to educational experiences and connections to health science careers. AIM provides unique hands-on experiential opportunities for high school students from backgrounds that are historically underrepresented in medicine and allied health careers to explore and gain a deeper understanding of health science career opportunities.

Individuals from disadvantaged backgrounds, including those with disabilities and underrepresented cultural and ethnic groups, are encouraged to apply for the program.

### AIM strives to:

- Inspire and empower students to continue their education beyond high school and college
- Expose students to the MCW community, including our faculty, staff, student body and programming





“Being mentored by extremely talented and kind individuals truly encouraged me in many ways.”  
*Program Participant*

## What's in it for me?

During your six weeks, you will have the opportunity to:

- Benefit from a stimulating educational environment and mentoring by current medical students
- Participate in weekly clinical shadowing and a variety of clinical hands-on simulations
- Increase your knowledge about common, important medical problems impacting your community
- Explore career opportunities with health professionals and specialists
- Participate in group activities and a field trip
- Develop an abstract and deliver an oral presentation about a disease/condition of your choice
- Receive a course certificate of completion upon conclusion





## Am I eligible?

We recognize that there are a myriad of factors that may pose unique challenges to every individual. In defining these groups, we identify populations where there is a disconnect between the group's representation and perspectives in the educational environment and current workforce compared to the general population. To advance health equity, more focused and sustained outreach and recruitment efforts exist for individuals in these groups who may not have equal access to resources to reach biomedical careers. High school students from the Milwaukee metro region in the following populations are strongly encouraged to apply.

\*Individuals from Disadvantaged Backgrounds as defined by National Institutes of Health (see NIH.gov)

- African American
- Mexican American
- Puerto Rican
- Individuals from Disadvantaged Backgrounds
- Native American
- Hmong American
- LGBTQIA+



## How do I qualify?

Students are chosen competitively based on strong recommendations, academic accomplishments, and interest. If selected for an interview, applicants come to MCW for a face-to-face interview. Applicants are reviewed holistically so we take a variety of factors into consideration.

**Exceptions to these eligibility criteria will be considered individually by the Selection Committee at the Medical College of Wisconsin.**

Students must also demonstrate a serious interest in a medical or allied health career and meet the following criteria:

- Be a U.S. citizen or permanent resident
- Must be at least 16 years old
- Be from an ethnically, economically and/or educationally disadvantaged background
- Have a strong science and math GPA, at least 3.0
- Attend a high school in the Milwaukee Public System (MPS), Milwaukee charter school, Milwaukee area private school or surrounding suburban school district
- Rising junior, senior or June graduate



“I open myself to new scope of Internal Medicine during my time shadowing my practitioner.”

Program Participant







# Program Timeline



Get Social with MCW

**Early March**  
Application Deadline

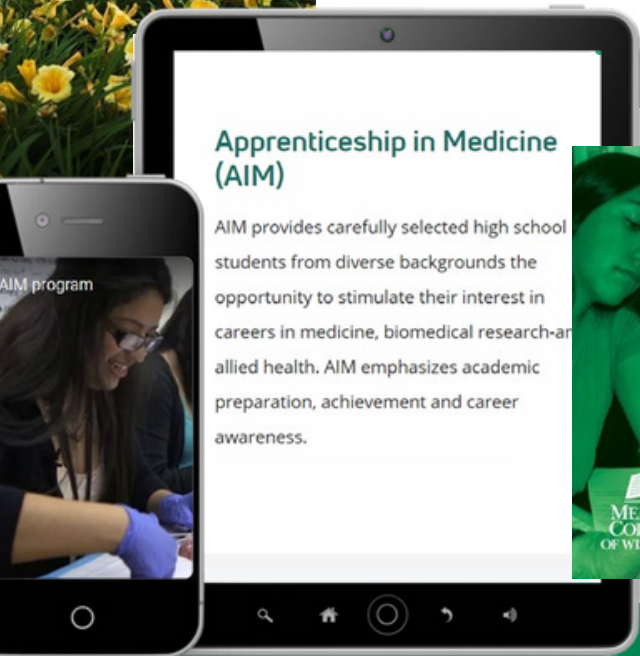
**Early April**  
Interviews

**Late April**  
Decision/Commitment

**Early May**  
Complete Onboarding  
Paperwork

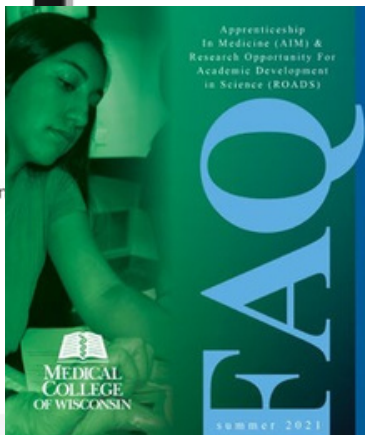
**Late March**  
Status Update

**Late June**  
Program Starts



## Apprenticeship in Medicine (AIM)

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## Have program questions?

Visit our website to view the program FAQs.

## Learn More

Please visit our website for the deadline date and application at: [https://mcwisc.co1.qualtrics.com/jfe/form/SV\\_cuQ1OkIIzZLRvee](https://mcwisc.co1.qualtrics.com/jfe/form/SV_cuQ1OkIIzZLRvee).



**Must have parental / guardian support and permission.**

## Recommendation

Submit two (2) electronic recommendations. You will receive an email link to be forwarded to your recommenders to complete the process. Mailed recommendations are not accepted.

- High School Science Teacher (**required**)
- Guidance or Administrative Staff
- Employer, Internship Program Staff

## Transcript

Submit official high school transcript in sealed envelope via US mail postmarked by Feb 23, 2024 or via upload link:

**Medical College of Wisconsin  
Office of Student Inclusion & Diversity  
Attn: Program Manager  
8701 Watertown Plank Road  
Milwaukee, WI 53226**

## Interview

If selected, be available for an interview- usually during the Milwaukee Public Schools (MPS) spring break.

## Commit

Be available for the entire duration of the six- week program. Commitment is an estimated 40 hours per week.

*Failure to submit all of the requirements by the deadline voids review. NO applications are accepted beyond the deadline.*





## Medical College of Wisconsin Office of Student Inclusion & Diversity

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[mcw.edu](http://mcw.edu)

*Learn more about high school programming at [mcw.edu](http://mcw.edu). This program is funded through private donations.*

*To make a donation please visit our website:  
[mcwsupport.mcw.edu/makeagift](http://mcwsupport.mcw.edu/makeagift)  
Please select designation: Other/Student Inclusion*

