Apprenticeship
In Medicine (AIM)

MCW

the path to tomorrow’s medicine starts here.
MCW-Milwaukee offers the Apprenticeship in Medicine (AIM) program to provide carefully selected high school students from diverse backgrounds with a meaningful experience to stimulate their interest in careers in medicine, biomedical research and allied health. AIM emphasizes academic preparation, achievement and career awareness.

AIM Program

Background

AIM was initially launched during the summer of 1989, with 12 high school students from South Division High School. The following year it was expanded to include students from North Division High School. In 1993, AIM was offered to all multicultural high school students in the Milwaukee Public School (MPS) system and surrounding suburban school districts.
Engaging and Challenging Experiences

Do you dream of a future career helping your community through science and medicine? The MCW Office of Student Inclusion & Diversity offers exciting summer programs to support, advise, and guide you in reaching these goals.

Through our programs, we hope to ensure that the future of science and medicine includes diverse professionals who provide compassionate clinical care and discover important scientific breakthroughs. We are devoted to serving underrepresented students in realizing their dreams in biomedical careers so that our future workforce resembles our diverse community to ensure health equity. We enthusiastically invite you to discover more about our outstanding summer programs and consider applying.

Malika Siker, MD
Associate Dean for Student Inclusion & Diversity
Associate Professor, Department of Radiation Oncology
Co-Chair, MCW Cancer Center Community Advisory Board
Why is this program necessary?

AIM is a competitive program designed to provide internship opportunities for high school students from backgrounds that are historically underrepresented in medicine and allied health careers. Individuals from disadvantaged backgrounds, including with disabilities, and underrepresented cultural and ethnic groups are encourage to apply for the program.

AIM strives to:

• Encourage students to continue their education beyond high school and college

• Expose students to MCW, our staff, student body and programming
“Being mentored by extremely talented and kind individuals truly encouraged me in many ways.”

— Program Participant
What’s in it for me?

During your six weeks, you will have the opportunity to:

• Benefit from a stimulating educational environment and mentoring by current medical students
• Participate in weekly clinical shadowing and a variety of clinical hands-on simulations
• Increase your knowledge about common, important medical problems impacting your community
• Explore career opportunities with health professionals and specialists
• Participate in group activities and a field trip
• Develop an abstract and deliver an oral presentation about a disease/condition of your choice
• Receive a course certificate of completion upon conclusion

“\[I\ wanted\ dig\ deeper\ into\ my\ desire\ to pursue\ medicine,\ and I\ thought\ that AIM would\ be\ the\ perfect opportunity to do so.\]”

— Program Participant
These are the populations we have identified as those which add value in our quest to enrich the diversity of our educational environment.

- African American
- Mexican American
- Puerto Rican
- Native American
- Hmong American
- LGBTQIA

It is not our intent to designate these groups as more deserving of admission as we recognize that there are a myriad of factors that might post unique challenges to every individual. Rather we identify these populations as ones in which a disconnect between (a) the perspectives of the population base(s) and (b) the perspectives engaged within the educational environment as represented through the student body, indicate benefit to be accrued through more focused and sustained outreach and recruitment efforts.
How do I qualify?

Students are chosen competitively based on strong recommendations, academic accomplishments, and interest. If selected for an interview, applicants come to MCW for a face-to-face interview. Applicants are reviewed holistically so we take a variety of factors into consideration. Exceptions to these eligibility criteria will be considered individually by the Selection Committee at the Medical College of Wisconsin.

Students must also demonstrate a serious interest in a medical or allied health career and meet the following criteria:

• Be a U.S. citizen or permanent resident
• Must be at least 16 years old
• Be from an ethnically, economically and/or educationally disadvantaged background
• Have a strong science and math GPA, at least 3.0
• Attend a high school in the Milwaukee Public System (MPS), Milwaukee charter school, Milwaukee area private school or surrounding suburban school district
• Rising junior, senior or June graduate
Program Timeline

- Early March: Application Deadline
- Late March: Status Update
- Early April: Interviews
- Late April: Decision/Commitment
- Early May: Complete Onboarding
- Late May: Program Starts

Have program questions?
Visit our website to view the program FAQs.
Learn More
Please visit our website for the deadline date and application at https://bit.ly/3nvd11P. Complete online application at https://bit.ly/2Zj7DKg. Must have parental/guardian support and permission.

Recommendation
Submit two (2) electronic recommendations. You will receive an email link to be forwarded to your recommenders to complete the process. Mailed recommendations are not accepted.

- High School Science Teacher *(required)*
- Guidance or Administrative Staff
- Employer, Internship Program Staff

Transcript
Submit official high school transcript in sealed envelope via US mail to:

**Medical College of Wisconsin**
**Office of Student Inclusion & Diversity**
**Attn: Program Manager**
**8701 Watertown Plank Road**
**Milwaukee, WI 53226**

Interview
If selected, be available for an interview-usually during the Milwaukee Public Schools (MPS) spring break.

Commit
Be available for the entire duration of the six-week program. Commitment is an estimated 40 hours per week.

Failure to submit all of the requirements by the deadline voids review. NO applications are accepted beyond the deadline.
Learn more about high school programming at mcw.edu. This program is funded through private donations.

To make a donation please visit our website: mcwsupport.mcw.edu/makeagift
Please select designation: Other/Student Inclusion