Diversity Summer Health-Related Research Education Program (DSHREP)

MEDICAL COLLEGE OF WISCONSIN summer program
Do you have questions?

Many answers can be found within this guide.

What is DSHREP?
The Diversity Summer Health-related Research Education Program (DSHREP) is a competitive program designed to provide research opportunities for undergraduate and graduate students from backgrounds that are historically underrepresented in biomedical science, including individuals from underrepresented cultural and ethnic groups, disadvantaged backgrounds, and individuals with disabilities.

PLEASE NOTE: Children of MCW-Milwaukee faculty and staff are not eligible to apply for summer enrichment programs.
Who can apply to the DSHREP program?
DSHREP is open to undergraduate and graduate students from ethnically, economically and/or educationally disadvantaged backgrounds. Students must have successfully completed at least one undergraduate year at an accredited school or university, or attending a junior community college and enrolled in at least three courses per academic term. Students must be U.S. citizens or permanent residents with a current U.S. green card. Students must have a strong science and math GPA, at least 3.4.

Where can I get an application and when can I apply?
Applications will be accepted through February 1. Please visit our website to access the online application: www.mcw.edu/Diversity-Programs.htm

- Applications are submitted online
- Recommenders complete online form
- Official college transcripts must be mailed

Medical College of Wisconsin
Office of Student Inclusion & Diversity
Attn: Program Manager
8701 Watertown Plank Road
Milwaukee, WI 53226

Do students who participated in previous years need to reapply?
Yes, both new and returning students must complete a new application and provide updated documents.

I have a U.S. visa. Am I eligible to apply for the DSHREP program?
Visas of any type (work, student, J-1, etc.) are not substitutes for U.S. citizenship or U.S. Permanent Residents holding a valid green card. You are considered ineligible for the DSHREP program if you only have a visa.

Can I apply for the DSHREP program if I do not have my permanent residency card at the time I submit my application?
You must be in possession of your permanent residency green card at the time you submit your application. Students who are not citizens or permanent residents are ineligible to apply.

What if my first semester grades are released too close to the application deadline? What should I submit?
The application deadline is February 1, please plan ahead so that all requirements are submitted in time. We encourage you to work with your academic advisor to give them a heads-up about your deadline so that they might help ensure your submission is received by the deadline. Please send official transcripts to the following address, as email copies will not be accepted:

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I am not a member of an underrepresented group, may I still apply?
Yes. However, the program targets students who are members of groups underrepresented in biomedical science.

How does the recommendation process work?
When completing the application, you are prompted to send an auto-generated email to your recommender which contains a link they complete on your behalf. This serves as your “letter of recommendation”.

Do my “letters” of recommendation have to come from my current science professor(s)?
You are to submit two science-related “letters” of recommendation from current or previous year professors via the online application link, mailed copies not accepted.

Are you looking for anything specific with regard to the “letters” of recommendation?
“Letters” of recommendation are reviewed based on the capacity in which the recommender knows the applicant as well as the overall strength of the recommendation. Remember to seek recommendations that will strengthen your application so that you are viewed as a competitive applicant. You should seek current or past science faculty/teachers to serve as your recommenders. Please be sure your recommender is able to speak about why you are an ideal candidate for this particular program.

Can I send in extra letters of recommendation that I feel will make my application stronger?
Due to the high volume of applications, we will not be able to accept any additional recommendations beyond the required number. You are limited to two.

What does it mean to be ethnically, economically and educationally disadvantaged?
Some examples of individuals who may be ethnically, economically and educationally disadvantaged are listed below. This is not an exhaustive list:

Ethnically:
• Those racial and ethnic populations that are underrepresented relative to their numbers in the general population

Economically:
• Growing up in poverty or in a disadvantaged socioeconomic status where the annual income is within the low-income thresholds according to family size

Educationally:
• Being the first person from one’s family to attend college or graduate school
• Graduating from a high school with little resources or with a high dropout rate

I was not able to submit my application by the deadline. Can I still submit it?
All applications must be submitted online by the application deadline including recommendations and mailed official transcripts. Failure to submit all of the above by the deadline voids review. If you
have missed the deadline, we encourage you to consider applying next year.

**How will I know when my application is complete?**
All applications must be submitted online by the application deadline including recommendations and mailed official transcripts. To check on the status of your application, you may contact the Office of Student Inclusion and Academic Enrichment.

**When will I find out whether or not I was accepted into the DSHREP program?**
If the selection committee selects you to move forward in the process, you must be available for a Skype interview. Students are chosen competitively based on strong letters of recommendations, academic accomplishments, interest and their interview. Final decisions and offers will be released in mid-to-late March. Students must provide verbal confirmation to move forward.

**What is the Environmental Health Science Program (ENVIR)?**
Select students who demonstrate an interest in environmental research will be offered acceptance into the ENVIR program. Students selected for this program will follow the basic structure of the DSHREP program.

**What are the next steps after I accept the offer?**
If you decide to participate in the program, you will receive an email detailing next steps and several mandatory forms that will be time sensitive. It is critical that all documentation be submitted timely and thoroughly. All future communication is through email and you are responsible for being timely with requests and taking the appropriate action.

**Is transportation provided?**
Students from the Milwaukee Metropolitan area that require public transportation to participate are eligible to receive Milwaukee County Transit System bus passes for daily travel. Those students who drive will be cleared for parking access in the MCW-Milwaukee student lot. Students who live outside of Wisconsin will have housing accommodations within walking distance from MCW-Milwaukee.

**Are housing accommodations provided to students during the course of DSHREP?**
If the permanent address listed on your application is outside of the Milwaukee area, you will be housed in one of the apartment complexes at Wisconsin Lutheran College (WLC), a neighboring academic institution located within walking distance from MCW-Milwaukee. Interns share an apartment suite with cooking facilities.

**When will students know their housing assignment?**
A student learns their housing assignment roughly two to three weeks prior to the start of the program. The assignment will be e-mailed to the student as part of the orientation overview.

**How are the rooms furnished?**
The accommodations are air conditioned; however, students may bring fans if they wish. Every room is furnished with a bed,
a desk, and a chair for each resident. Bookshelves, drawers, and closets are built into the rooms. There are also laundry facilities available to students. Males and females are separated, and will not be assigned to a suite together.

**Will I receive college credit or grades if I participate in DSHREP?**
Student performance will not be counted for college credit. Students receive a certificate of completion and an hourly wage (subject to Federal, State, Social Security, and Medicare taxes based on your completed W-4 Employee's Withholding Allowance Certificate).

**How much homework are students given?**
The amount of homework and/or reading is determined by the individual principal investigator. It should be noted that DSHREP is an extremely rigorous program and the workload reflects this rigor.

**What is the time commitment of the DSHREP program?**
DSHREP takes place Monday through Friday. Lab time is typically from 8 a.m. to 5 p.m. CST. Students must be available for the entire duration of the program. Commitment is an estimated 40 hours per week.

**How am I matched with my preceptor (Principal Investigator - PI)?**
Qualified diverse students who are accepted into the program are “matched” with an established faculty investigator(s) to participate in a research project(s) addressing the causes, prevention, and treatment of cardiovascular, pulmonary and hematological diseases. When completing the application, applicants rank the three specific areas of interest. If admitted into the program, the selection committee does its best to place interns in their top choice. The PI’s review the applications and will make their determinations about who they feel might be a good fit for their lab. As a reminder, you will be a member of a research team and your daily interaction may not be with your PI, you may work most closely with the lab manager, lab tech, post-doc and perhaps even graduate students. You will be notified via email about the match.

**Are the start/end dates flexible? Can a student arrive late to (or depart early from) the DSHREP program (i.e. start date conflicting with final exam)?**
Students admitted to DSHREP may not miss any program sessions (i.e. orientation, lectures or development sessions). Admitted students may not arrive to the program late and are not permitted to arrive after the first full day. If your final exams conflict with the program start date, if possible see if you may make arrangements to take your exams earlier or perhaps consider applying the following year.

**My family typically takes vacation during the summer, will I be allowed to take a few days off from the program?**
We recognize that the summer months are typical travel months for families, unfortunately, due to the highly competitive
nature of the programs, daily attendance is required and participants are not granted time away.

**DSHREP takes place during the summer, do students have to report in on the Fourth of July?**
No, student attendance is not required on this national holiday.

If accepted into the program, will the Medical College provide daily lunch or should I plan on packing my own?
There will be a handful of sessions that lunch will be provided but other than those events you are responsible for your own lunch. Your lunch period may vary from 30 minutes to an hour. You will have a better indication once the program schedule is finalized.

How much does it cost to participate in DSHREP?
DSHREP is free for all participants. Fellows are paid a salary of $10.00 per hour based on a 40 hour work week. Subject to Federal, State, Social Security, and Medicare taxes based on your completed W-4 Employee’s Withholding Allowance Certificate. Students are not eligible for holiday pay or overtime.

If accepted into DSHREP, does that guarantee admission to MCW for Graduate or Medical School?
All DSHREP fellows have an opportunity to interact with a number of MCW-Milwaukee faculty, administrators as well as graduate and medical school students. However, acceptance into DSHREP does not guarantee admission into MCW-Milwaukee for graduate or medical school.

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**apply now**

**Application Deadline:**
February 1, 2022 by 5pm CST
To learn more about other MCW undergraduate programs, visit mcw.edu.