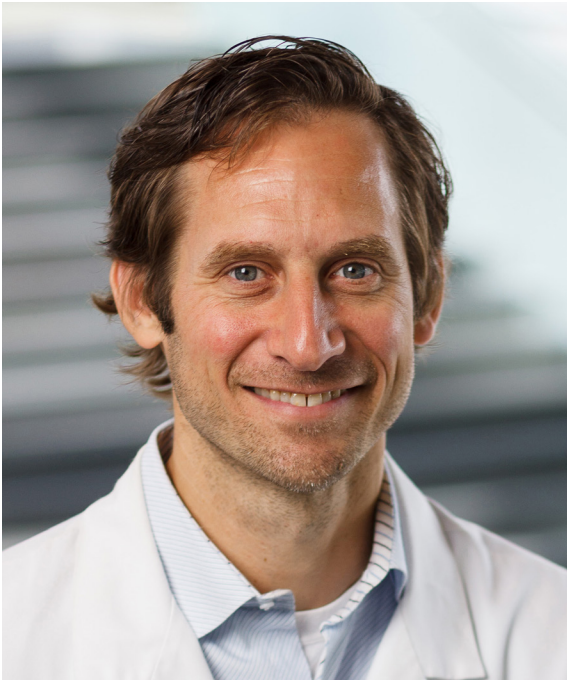


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# A Message from the Chairman



Colleagues,

As healthcare continues to change, it seems as though new policies and mandates are dropped on us daily. As soon as we have achieved a goal, two more take its place. It is becoming harder to remember a time when we had true autonomy over how we practice medicine. Many of us have processed this loss of autonomy consistent with the Kubler-Ross model of the 5 stages of grief. Denial, anger, bargaining and depression are the first four stages and I think we can all identify with these responses. I am confident that none of us embarked on a career in medicine with the goal of living in denial, anger, or depression. It is definitely time to move to the final stage – acceptance. In cancer care we talk a lot about the “new normal” that survivors experience post-treatment. While they may never return to how they were before, they can successfully make a new life that is gratifying and enjoyable. The essential question is whether we can find a “new normal” in our work that allows us to be happy and fulfilled. The answer to that lies in transitioning our goal from autonomy to agency.

Agency involves actions to produce a particular result. Agency is exactly the opposite of the denial, anger, and learned helplessness that are far too common in medicine today. Agency involves engagement and participation in decision-making and inserting ourselves into the strategic and operational framework of the health system. A cultural shift is happening at F&MCW. Physician leaders have asked for more of a voice in both the strategic thinking and operational planning of the institution. More importantly, they have backed up that request with meaningful change that is improving patient care and efficiency. Froedtert leadership began to see the promise of provider engagement with the Total Joint COE and we are continuing to deliver on that promise.

I want to commend the entire department for the great work you are doing. I see examples everywhere of people not just voicing their opinion, but being part of the process to find solutions within the highly matrixed system we work in. Your engagement in the implementation of our goals has been nothing short of amazing. We have completed our template optimization with 100% participation rate from our providers, launched a new decision tree to improve scheduling issues, and are continuing our ongoing efforts to improve clinic flow. Every goal we have focused our efforts on has demonstrated sizable improvements including bump rates, CG-CAHPS, access and APP optimization. Additionally, at a time when many departments are feeling financially strained, we are exceeding our goals.

As we continue down this path, I'd like us all to focus on having our voices heard and getting involved in committees and leadership positions, so we have the greatest impact on the way we practice medicine. The loss of autonomy does not mean we cannot use agency to our advantage. We have an incredible amount of talent in this department and have earned the opportunity to help frame the vision for the future of the entire enterprise. For us, and our patients, let's make the most out of it!

A handwritten signature in black ink, appearing to read 'David M. King'.

David M. King  
Chairman and Paul A. Jacobs, MD  
Professor in Orthopaedic Surgery

If you have any information you would like to include in our Newsletter, please forward it to Erin Hill at [ehill@mcw.edu](mailto:ehill@mcw.edu)

# A Message from the Chief Administrator

Welcome to Spring 2019! The calendar and the weather do not always send the same message this time of year, but I'm choosing to be optimistic that great things are coming our way - in terms of weather and our work here in Orthopaedic Surgery.

We recently completed the first round of template optimization meetings with each of our clinical teams. This was a wonderful opportunity to meet with the teams to hear about their goals and challenges as well as addressing how we can make our services more available to our patients. It also highlighted the importance of our clinical program coordinator role as a liaison between the clinic, central scheduling, patients and our providers. We are looking forward to seeing the results of this work in the upcoming months.

The first round of the FY20 budget was submitted on April 1st. This budget will go through a review process over the next several months with final approval expected in June 2019. The review process will not be an easy one as we are all aware of the financial challenges facing MCW today, but I believe we are positioned well to confront these challenges.

Finally, we are just beginning our annual EMERGE meetings. I know most of us are rather humble, but this is your opportunity to share and shine. Please take this time to reflect on your successes and address any challenges together with your leader. It's also your opportunity to let us know how we're doing, so please don't be shy. We are thoroughly invested in your growth and success but can only improve with open and honest dialogue.

On a personal note, I officially became full-time with the Department on April 1st. I want to thank everyone here for their patience and support during my tenure in the dual Department role. I am super excited to have more time to be involved in the amazing things that are happening in our Department!



Michelle Behling  
Department Administrator  
Orthopaedic Surgery

## Mark Your Calendars! 2019 Dates to Know

- May 18 - Epic Reinstall Go Live Date
- June 5 - 8: AAOS National Orthopaedic Leadership Conference
  - June 19: Ortho Jeopardy
  - June 21: John Gould Lectureship
  - July 16: FMLH Inpatient Floor Move
- August 2: 2nd Annual Soirée for Sarcoma Research at the Milwaukee Art Museum ([for details click here](#))
- December 6: Department Holiday Party at the Radisson Milwaukee West
  - December 13: FMLH Clinic Move



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# *A Night to Honor Dr. David Haskell*



On Friday, February 8th, our faculty joined the Haskell family at Onesto to celebrate the life and achievements of Dr. David Haskell. Dr. Haskell completed his Orthopaedic Surgery residency at MCW in 1972, where he later served as an Associate Clinical Professor, while also working in private practice.

As an advocate of education and opportunity for others, Dr. Haskell generously endowed the Chair in Orthopaedic Education Fund, to assure MCW's residency program continued to have financial support in its full effort to recruit, reward and retain the best faculty for the program, while attracting the best and brightest students.

Dr. Haskell passed away peacefully in July 2018, but his memory and contributions live on through our residency program.



From left to right: Carole Vetter MD, Amy Haskell-Lucchese, David King MD, Suzanne Haskell, William McDevitt MD, Jeffrey Schwab MD, David Haskell Jr.



The Department of Orthopaedic Surgery hosted the 31st Annual Sports Medicine Symposium, where over 200 primary care physicians, emergency medicine physicians, physical therapists, athletic trainers, nurses, coaches and athletic directors gathered to network and learn. The Symposium had 33 speakers, with 23 smaller break out sessions for attendees to choose from. Featured Guest Speakers included Paul Canavan PhD, Assistant Professor at Eastern Connecticut State University, Andrew Gottschalk MD, Director of Primary Care Sports Medicine at Ochsner Health System in New Orleans, Louisiana, J. W. Matheson DPT, President and Clinic Director at Catalyst Sports Medicine in Hudson, Wisconsin, and Jeffrey Tanji MD, Professor at University of California, Davis, California.

# Sports Medicine Symposium

March 14 - 15, 2019



## Dr. Craig Young Travels to Japan as Team Physician for US Olympics & Major League Baseball

Craig Young, MD went to Japan twice in 2018. He was selected to be the US Olympic Freeski Halfpipe's team physician for their Olympic Training Camp in Aomori Spring. One week later in PyeongChang, Korea, three of the athletes won medals - David Wise (gold); Alex Ferreira (silver); Brita Sigourney (bronze). In November, he was selected as the Primary Care Sports Medicine Physician for the Major League Baseball Japan All-Star Series, with games in Tokyo, Hiroshima and Nagoya.



Top Photo - Left to Right: Wax tech Clint, Torin Yater-Wallace, Aaron Blunck, Team Physician Craig Young, Maddie Bowman, Annalisa Drew, Coach Ben Verge, Brita Sigourney, Team Physical Therapist Caralyn Baxter, Coach Andrew.

Bottom Photo - Left to Right: Craig Young, MD (Primary Care Sports Medicine, Milwaukee Brewers); Dave Winfield (MLB Players Association Rep); Keith Meister, MD (Orthopaedic Surgeon, Texas Rangers).

# Department Achievements

## Service Awards

The 36th Annual Employee Service Awards were held on Friday, February 8. Congratulations to the following Orthopaedic Surgery faculty & staff for their years of service at MCW!

Claire Blanchard - 10 years  
Lisa Schellhaas - 10 years  
Karen Tarantino - 10 years  
Birgit Sutter - 15 years  
Chao-Ying Chen MD - 20 years  
Wendy Engel - 20 years  
Sharon Foster - 20 years  
Deb Soik - 25 years  
Gerald Harris PhD - 30 years  
Janine Struve, 40 years



## Congratulations!

- On Wednesday, January 23rd, Dr. Roger Lyon was commissioned into the United States Navy Reserve as a Lieutenant Commander.
- Dr. JC Neilson was elected as a member of the Chair of Pathology Search Committee.
- Cindy Dusel, MSN FNP-C ONP-C passed her Orthopaedic Nurse Practitioner exam.
  - Dr. Jeffrey Toth was awarded tenure.
- Dr. Shayne Fehr was promoted to Associate Professor.
- Dr. Laura Gottschlich was promoted to Associate Professor.
  - Dr. Joe Schwab has become Vice Chair of the Community Division and oversees the CMH ORs, while also acting as a liaison with MSK providers in the community.



**Stephanie Ludtke, PA-C** has been appointed to the Wisconsin Academy of Physician Assistants' CME committee for the 2019/2020 Fall Conferences. Her responsibilities include developing educational curriculum and pathways including speaker selection for the Great Midwestern Medical Conference held in October of 2019 at the American Club in Kohler, WI. This is the first time a surgical PA is chairing the conference, as well as an MCW APP. The conference is open to all medical professionals. This fall's agenda will feature MCW speakers on the following topics: pearls in peri-operative care, weight management, and influencing without authority.

## Check out these Patient Stories!

[Dr. Channing Tassone completed an eight hour spinal fusion surgery that helped straighten out a 17 year old's back and grow three more inches in the process!](#)

[Dr. Carole Vetter helped a patient walk down the aisle after a traumatic knee injury.](#)

[Dr. Cameron Best helped a woman regain daily use of her hands after suffering from arthritis.](#)



# Publications

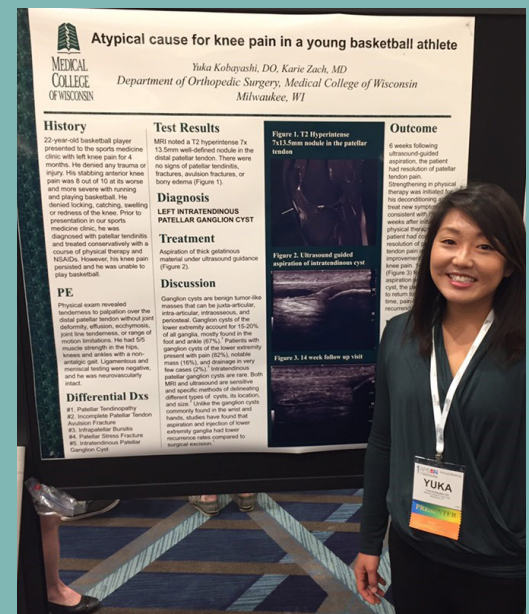
- **Shi, SM., Grindel, SI,** Glenn GS, Reardon PJ, **Mickschl DJ:** Entrapment of The Extensor Indicis Proprius (EIP) Tendon After Open Reduction And Internal Fixation (ORIF) Of Distal Ulna. J Hand and Microsurgery, DOI <https://doi.org/10.1055/s-0038-1672337>. ISSN 0974-3227, 2019
- **Shi, SM.,** Shi, GG., Laurent, EM., **Ninomiya, JT:** Modified V-Y Turndown Flap Augmentation for Quadriceps Tendon Ruptures After Total Knee Arthroplasty: A Retrospective Study. JBJS (Accepted and will be published in fall edition) 2019
- Bedi, M, **King DM, DeVries J, Hackbarth DA, Neilson JC:** Does Vacuum- Assisted Closure Reduce the Risk of Wound Complications in Patients with Lower Extremity Sarcomas Treated with Preoperative Radiation? Clinical Orthopaedics and Related Research, Volume 477, Issue 4, P 768-774, April 2019.
- **Toth JM:** Chapter 8: Biocompatibility of Polyaryletheretherketone Polymers. The PEEK Biomaterials Handbook. 2nd Edition. Ed by Stephen M. Kurtz. Elsevier Publishing, Maryland Heights, MO, Pages 107-119, 2019.
- Fritz, J.M., Grosland, N.M., Smith, P.A., **Harris, G.F.:** A Geometry Sensitivity in Finite Element Models of Long Bones in Osteogenesis Imperfecta. Biomedical Sciences Instrumentation (ISA), 6 pp., 2019 (In Press).
- **Cross, J.A.,** McHenry, B.D., Fritz, J.M., **Law, B.C.,** Gilat Schmidt, T., **Harris, G.F.:** Kinematic Model for Assessment of In Vivo Hindfoot Motion during Gait using Biplane Fluoroscopy. Biomedical Sciences Instrumentation (ISA). 6 pp., 2019. (In Press).
- Amene, J, Krzak, JJ, Kruger, KM, Killen, L, **Graf, A,** Altiok, H, Smith, PA, & ... (2019). Kinematic foot types in youth with pes planovalgus secondary to cerebral palsy. Gait & posture, 68, 430-436
- Dunkley IR, Vickers SM, Badura JM, **Toth JM:** A Histological Assessment of the Mechanism of Early-Stage Healing of a Biphasic Calcium Phosphate in an In Vivo Rabbit Model. Key Engineering Materials, 782:275-282, 2018.
- **Toth JM, Wang M,** Patel CK, Arora A: Early Term Effects of rhBMP-2 on Pedicle Screw Fixation in a Sheep Model: Histomorphometric and Biomechanical Analyses. Journal of Spine Surgery, 4(3):534-545, 2018.
- Jain N, Himed K, **Toth JM,** Briley KC, Phillips FM, Khan SN: Opioids delay healing of spinal fusion: A rabbit posterolateral lumbar fusion model. SPINE Journal, 18(9):1659-1668, 2018.
- Williams BT, Redlich NJ, **Mickschl DJ, Grindel SI.** "Influence of preoperative opioid use on postoperative outcomes and opioid use after arthroscopic rotator cuff repair." Journal of Shoulder and Elbow Surgery, Volume 28, Issue 3, 453- 460.
- Ristow JJ, Ellison CM, **Mickschl DJ, Berg KC,** Haidet KC, Gray JR, **Grindel SI:** Outcomes of shoulder replacement in humeral head avascular necrosis. Journal of Shoulder and Elbow Surgery , Volume 28 , Issue 1 , 9- 14.
- Rammer J, Slavens B, Krzak J, Winters J, Riedel S, & **Harris G** (2018). Assessment of a markerless motion analysis system for manual wheelchair application. Journal of neuroengineering and rehabilitation, 15(1), 96
- Kruger KM, Garman CMR, Krzak JJ, **Graf A,** Hassani S, Tarima S, & ... (2018). Effects of Spinal Fusion for Idiopathic Scoliosis on Lower Body Kinematics During Gait. Spine deformity, 6(4), 441-447
- McHenry, BD, Kruger, KM, Exton, EL, Tarima, S, & **Harris, GF** (2018). Sagittal Subtalar and Talocrural Joint Assessment Between Barefoot and Shod Walking: A Fluoroscopic Study. bioRxiv, 378216
- Rammer, JR, Abiera, JE, Arroyo, M, Caicedo, LF, Canseco, K, **Constantino, C,** & ... (2018). Promoting global clinical care and research for children with orthopaedic disabilities through motion analysis technology. Global Health Innovation
- Rammer JR, Slavens BA, Krzak JJ, Winters JM, Riedel SA, and **Harris GF:** Application of OpenSim for Visual Biofeedback Propulsion Training in Pediatric Manual Wheelchair Users. Biomedical Sciences Instrumentation. [In Press]
- Dunkley IR, Vickers SM, Badura JM, **Toth JM:** A Histological Assessment of the Mechanism of Early-Stage Healing of a Biphasic Calcium Phosphate in an In Vivo Rabbit Model. Key Engineering Materials, 782:275-282, 2018.

# Lectures + Presentations

- **Eggert P, Toth JM**, Estes BT, Moutos FT, and Guilak F: Histologic Evaluation of a Tissue Engineered Osteochondral Defect Repair Technique. Midwest Region Resident Research Symposium, Chicago, IL, April 5, 2019.
- **Wooldridge, A**: Reconstruction Options in the Growing Child. Agnesian HealthCare Grand Rounds, Fond Du Lac, WI, March 21, 2019.
- **Harris, G**: Normal and Pathological Gait, Xavier Institute of Engineering, Mahim, Mumbai, India, March 12, 2019.
- Dunkley IR, **Toth JM**, Fredericks DC, LeVine D, Vickers SM, Badura JM: Comparison of the Osteoinductive Potential of Calcium Phosphates in the Sheep Ectopic Implantation Model. 2019 Annual Meeting of the Orthopaedic Re-search Society, Austin, TX, February 2-5, 2019.
- Estes BT, Moutos FT, Little D, Enomoto M, **Toth JM, Eggert P**, Stallings J, Lascelles D, Guilak F: Biological Resurfacing in a Canine Model of Hip Osteoarthritis. 2019 Annual Meeting of the Orthopaedic Research Society, Austin, TX, February 2-5, 2019.
- Jain N, Himed K, **Toth JM**, Briley KC, Phillips FM, Khan SN: Opioids delay healing of spinal fusion: A rabbit posterolateral lumbar fusion model. 46th Annual Meeting of the Cervical Spine Research Society (CSRS), Scottsdale, AZ, December 6-8, 2018.
- Dunkley IR, Vickers SM, Badura JM, and **Toth JM**: A Histological Assessment of the Mechanism of Early-Stage Healing of a Biphasic Calcium Phosphate in an In Vivo Rabbit Model. Bioceramics 30: Annual Meeting of the International Society for Ceramics in Medicine, Nagoya, Japan, October 26–29, 2018.

## Posters

- **Graf AR**, Gray J, **Wang, M**, **Grindel SI**, **Daley, R**: Force Transmission across the Radiocapitellar Joint: Effects of Ulnar Shortening in a Cadaveric Model. ePosters: 2019 American Association for Hand Surgery (AAHS), Palm Desert, California, January 30- February 2, 2019.
- **Graf AR**, Gray J, McGrady L, **Wang M**, **Grindel SI**, **Daley R**: Poster No. 1967 Force Transmission Across the Radiocapitellar Joint: Effects of Ulnar Shortening in a Cadaveric Model. ePoster Session: 2019 Orthopaedic Research Society (ORS) Annual Meeting, Austin, Texas, February 2-5, 2019
- **Graf AR**, Yang KJ, Kim N, Matloub H, Sanger JR: Salvage of Failed Trapeziectomy Ligament Reconstruction and Tendon Interposition with Suture Button Suspensionplasty for Basilar Joint Arthritis. ePosters: 2019 American Association for Hand Surgery (AAHS), Palm Desert, California, January 30- February 2, 2019.
- **Graf, AR**, Wendler D, Carver T, **Beck C**, **Schmeling G**: Poster No. 2076 Surgical Fixation of Midshaft Clavicle Fractures After Blunt Chest Trauma: Effect on Pulmonary Outcomes. ePoster Session: 2019 Orthopaedic Research Society (ORS) Annual Meeting, Austin, Texas, February 2-5, 2019
- **Kobayashi Y, Zach K**: Atypical Cause for Knee Pain in a Young Basketball Athlete. American Medical Society for Sports Medicine Annual Meeting, Houston, Texas, April 12- 17, 2019.



## Research Stats

27

Active Research  
Projects

53

Published Research  
Papers 2016 - 2018

31

Recent Presentations





## Hoops for Hunger

On Saturday, February 16, MCW hosted their second annual “Hoops for Hunger” basketball tournament in partnership with the Milwaukee Bucks to help provide food to those in need. Congratulations to the Orthopaedic team on winning the tournament! Participation from the Orthopaedic Surgery Department included Jessica Stappas APNP, Rachel Lenhart PGY-II, Kenneth Berg PGY-V, Adam Hadro PGY-I, Derek Parshall PGY-III, Erik Van Eperen PGY-I, and Alex Graf PGY-III.

## Jeans for Charity

Thank you to everyone who participated in Jeans for Charity. Below are the totals, in addition to supplies, that our department has collected for the last few months:

Milwaukee Rescue Mission (January):  
\$183.58

Wisconsin Humane Society (February):  
\$200.00

Sojourner Truth House (March):  
\$230.00

American Cancer Society Against Breast  
Cancer (April): \$213.46

**Total: \$827.04**





# New Provider Spotlight

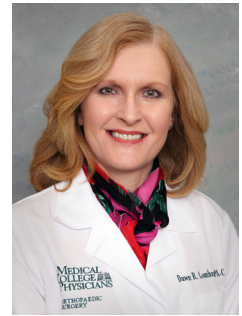


**Lauren Guhl, PA-C**

Lauren joined MCW in January 2019 as a PA-C for Sports Medicine. She graduated from Midwestern University in 2012 and worked at MCW before moving back to Chicago in 2018. We are excited to welcome her back to the department. Lauren will be seeing patients at the Sports Medicine Clinic, working with Dr. Douros.

**Dawn Lombard, PA-C**

Dawn joined MCW in February 2019 as a PA-C for Ortho Now. She graduated from the University of Wisconsin-Madison and has a strong background as a physician assistant in walk-in and urgent care facilities. She will be seeing patients at the Mequon Health Center, the Orthopaedic Sports and Spine Center, and the Sports Medicine Center.

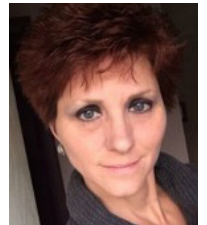


## New Staff



**Shannon Hale** joined the department as a Senior Administrative Assistant. She is supporting the academic practices of Total Joints and Foot and Ankle, and will partner with Bridget Wakefield to support those teams. Shannon worked at the Medical College from 2004-2015 in the Department of Family Medicine in their Waukesha Family Medicine Residency Program. Most recently, she was an Executive Assistant at Rogers Behavioral Health.

**Deanna Clark** joined the Pediatric side as an Insurance Authorization Coordinator. Deanna's previous experience includes working as an Insurance Coordinator at Aurora Health Care and working as a Surgical and Procedure Scheduler for Wheaton Franciscan Healthcare.



## Coming Soon

**Adam Thiessen, MD** will be joining MCW on August 1st. Dr. Thiessen completed his Orthopaedic Surgery residency at the Medical College of Wisconsin and is currently completing his fellowship in Pediatric Orthopedics at Texas Scottish Rite Hospital in Dallas, Texas.

**John Erickson, DO** will be joining MCW on September 1st. Dr. Erickson completed his residency in Orthopaedic Surgery at Ohio University Heritage College of Osteopathic Medicine/Doctors Hospital in Columbus, Ohio, and is currently completing his fellowship in Pediatric Orthopedic Surgery at Children's Healthcare of Atlanta at Scottish Right Hospital in Atlanta, Georgia.

**Jessica Hanley, MD** will be joining our faculty on September 1st. Dr. Hanley completed her Orthopaedic Surgery Residency at University of Iowa Hospitals and Clinics in Iowa City, Iowa, and is currently finishing a Hand and Upper Extremity Fellowship at Harvard/Brigham and Women's Hospital in Boston, Massachusetts. She will be practicing primarily in pediatrics, but will have an adult clinic as well.



# GLOBAL HEALTH



## The Schwab Endowed International Education Fund



Dr. Jeffrey Schwab has been instrumental in developing global health partnerships around the world for our department. To honor his contributions and legacy, the department has founded The Schwab Endowed International Education Fund, to provide funding for future global health and community engagement opportunities. More than \$514,000 in philanthropic contributions have already been committed to the fund through generous donations. If you are interested in contributing, please contact Angela Nelson, Senior Director of Development and Alumni Giving, at 414-955-4708 or [annelson@mcw.edu](mailto:annelson@mcw.edu). [See the article in MCW Magazine here \(Page 27\).](#)

## 2019 Global Health Participants visiting MCW

Dr. Pablo Corea Gallo will be visiting MCW and working along side Dr. Grindel and the Hand and Upper Extremity Team for six months. Dr. Corea is coming from Managua, Nicaragua and previously visited MCW in 2016 as a resident. We are excited to welcome him May 1st.

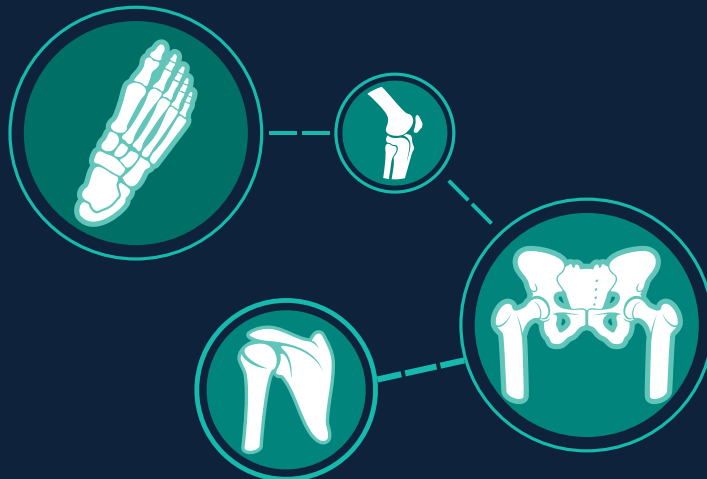
Dr. Santiram Dhakal will be coming in June from Bhutan. He is an Associate Professor at Khesar Gyalpo University of Medical Sciences of Bhutan, and an Orthopaedic Surgeon at the Eastern Regional Referral Hospital in Mongar, Bhutan. He will spending six months with our department and Dr. Vetter will be his mentor.

## Global Health Advisory Committee Founded

The department of Orthopaedic Surgery has added a Global Health Advisory Committee, led by Dr. Jeffrey Schwab, to optimize global health experiences for students, residents and fellows. The committee will evaluate requests for global health experiences, ensure appropriate timing so as to not interfere with resident education, and help determine financial support, in addition to prioritizing requests.



# Education Updates



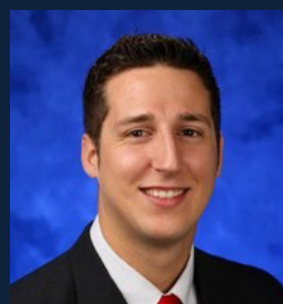
## New Fellows Starting this August and September



**Eric Rohman**  
Hand & Upper Extremity  
University of Minnesota



**Ryan Wagner**  
Sports Medicine  
Chicago College of  
Osteopathic Medicine of  
Midwestern University



**Alex Burton**  
Foot & Ankle  
Penn State Health



**Krista Dahl-Koehler**  
APP Fellow  
Lock Haven University  
of Pennsylvania

## It's a Match!

2019-2020  
PGY1 Residents



**Taurean Baynard**  
University of Minnesota  
Medical School



**Conor McBride**  
University of Oklahoma  
College of Medicine



**Saurabh Mehta**  
Ohio State University  
College of Medicine



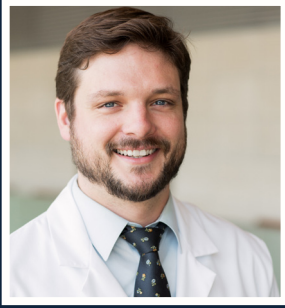
**Alex Nielsen**  
Medical College of  
Wisconsin



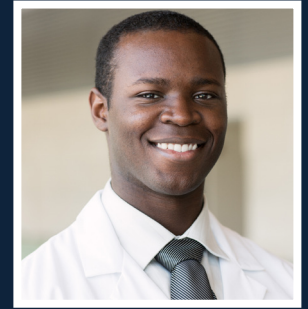
**Dustin Richter**  
Medical College of  
Wisconsin



## New Chief Resident



Congratulations to John deVries, MD who was elected 2019-2020 Administrative Chief Resident, and to Kenoma Anighora, MD who was the recipient of the 2nd highest number of votes. Both Dr. deVries and Dr. Anighora will be attending the American Orthopaedic Association C. McCollister Everts Resident Leadership Forum this June in San Diego, California.



## Residents Judging & Presenting at the Midwest Resident Research Symposium

Two of our residents were selected to present abstracts at this year's OREF/ORS Midwest Resident Research Symposium in Chicago, Illinois this April. Dr. Ian English, PGY5, presented "Minimally Invasive Pelvis Ablation and Stabilization for Metastatic Periacetabular Tumors," and Dr. Kenneth Berg, PGY5, was selected for his abstract titled, "Retrospective Study of Pediatric Knee Osteochondritis Dissecans: Effects of Surgical Treatment." Dr. Jacob Seiler, PGY5, was selected to represent the Medical College of Wisconsin as a judge on the Review Committee for this year's symposium. Congratulations to all!



## Successful Summer Students

Maddie Perlewitz, M2 (daughter of former MCW ortho graduate Tom Perlewitz), and Nick Poellinger, M2, were both selected to present the work they accomplished in the Ninomiya lab at the Annual Meeting of the Orthopaedic Research Society. Maddie investigated the biological effects of cobalt and chromium ions from metal on metal hip replacements on the activation of lymphocytes. Nick studied the effects of non thermal infrared light on ischemia and reperfusion injury. Congratulations to both for their hard work and for getting their presentations accepted at this national meeting.

# Clinical Updates



## Clinic Template Optimization

Clinic Template Optimization has officially been completed with 100% participation from Providers!

## Emily Will RN - New Clinic Manager

Emily Will, RN has accepted the role of Clinic Manager at FMLH. Emily has over 12 years of experience as an Orthopaedic Nurse and previously served as Nurse Manager to the Sports Medicine and Ortho Now Clinics. Welcome back, Emily!

## Decision Tree

The Orthopaedic Surgery Decision Tree went live on March 26th. This walks schedulers through a series of questions to determine the appropriate visit type and slots to offer a patient for scheduling and will allow for more consistent scheduling and less scheduling errors.

## Construction at Greenfield

Construction has begun on the multi-year remodel of the Greenfield Clinic, with the end goal to make Greenfield the hub for Pediatric Orthopedics. The Gait Lab will be unaffected by construction.

