



# STUDENT LEADERSHIP DEVELOPMENT INITIATIVE: BUILDING CONFIDENCE AND LEADERSHIP SKILLS IN MEDICAL EDUCATION

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## INTRODUCTION

- There are a wide variety of professional opportunities for physicians



- Today's medical students are tomorrow's leaders, but leadership training is missing across most medical school curricula
- SLDI was founded on the principle that leadership is best learned through unstructured, personal relationships with exemplary physician leaders

## KERN INSTITUTE TRIPLE AIM

- SLDI is an ideal platform to promote *competence* as a leader by learning directly from physician leaders in our community
- We emphasize the *character* of the physicians in leadership roles and the unique opportunities that are afforded to them
- We *care* about preparing physician leaders who can provide the best care to their patients in a team-oriented manner

## PROJECT DESCRIPTION

- SLDI offers an innovative format for these relationships to develop early in a student's training

How have you balanced a demanding career and family and outside interests?

- 20-25 students are invited to monthly meetings
- A local physician leader is invited to speak at each meeting about their career and leadership development

Do you have any recommendations on how to lead a team?

Please tell us the story of your career.

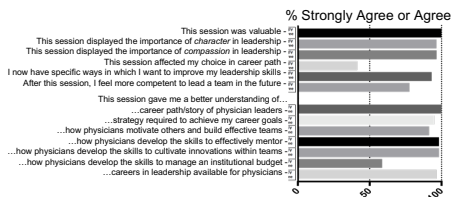
Can you speak to the importance of character and compassion in leadership?

- Questions for guests include:

## RESULTS



- In-person interviews with both current SLDI members and non-SLDI members were conducted
- Surveys were distributed to SLDI members who attended meetings
- Feedback from the interviews and surveys was analyzed
- Students have given feedback that they now feel more competent to lead a team in the future and have a better understanding of strategy required to achieve their goals.



## DISCUSSION

- Through our surveys and interviews, we have demonstrated that our platform has been effective at increasing level of confidence in leadership skills.
- Surveyed reported that they "loved the format of the meeting and the choice of speaker."
  - This further emphasizes that SLDI has had some success, but there is always room for growth.
- Many students have great interest in the goals of SLDI, yet SLDI may not be reaching all interested students

## ENTREPRENEURIAL MINDSET

- C** *Curiosity* - Our team members began this project with a simple curiosity of the different leadership roles that were available to physicians

- These roles are not necessarily shown in a formal medical school curriculum and so SLDI was created to bring like-minded students together to learn

- C** *Connections/Collaboration* - With each and every great physician, we create the opportunity for connections to be made with our members
- Physician leaders have offered us to shadow them, speak one-on-one about leadership roles, and even mentor students

- C** *Value* - From our data results, we have shown that the members of SLDI see the meetings as valuable to their education outside of the classroom

## FUTURE DIRECTIONS

We have pending survey results and interviews to conduct that will give us additional insight into what SLDI has already given students and how SLDI can further improve and provide leadership training.

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